



Independent Assurance Report

Mr. Hitoshi Kobayashi
Representative Director and President, CEO
Benesse Corporation

We, SOCOTEC Certification Japan (hereafter "SOCOTEC"), have performed a limited assurance engagement, in response to the entrustment from Benesse Corporation (hereafter "the Company") in order to provide an opinion as to whether the subject matter information ("FY2023 GHG Emissions / Energy Consumption / Water Consumption / Waste Emissions Calculation Report" (period: 1 April 2023 to 31 March 2024)) of the Company meets the criteria in all material respects.

1 Subject Matter Information and Criteria

The subject matter information for our assurance is "a report on GHG Emissions, Environmental Data and Waste Emissions (shown in APPENDIX)" covering the operations and activities of the Company in Japan and overseas (including Taipei Branch) described in "FY2023 GHG Emissions / Energy Consumption / Water Consumption / Waste Emissions Calculation Report" (period: 1 April 2023 to 31 March 2024).

The criteria for preparing subject matter information is "Benesse Corporation GHG Emissions Calculation Manual (Ver.11)".

2 Management Responsibility

"FY2023 GHG Emissions / Energy Consumption / Water Consumption / Waste Emissions Calculation Report" (period: 1 April 2023 to 31 March 2024) was prepared by the management of the Company, who is responsible for the integrity of the assertions, statements, and claims made therein (including the assertions over which we have been engaged to provide limited assurance), the collection, quantification and presentation of all data and information in the report, and applied criteria, analysis and publication.

The management of the Company is responsible for maintaining adequate records and internal controls that are designed to support the reporting process and ensure that "FY2023 GHG Emissions / Energy Consumption / Water Consumption / Waste Emissions Calculation Report" (period: 1 April 2023 to 31 March 2024) is free from material misstatement whether intentional or negligent.

3 Assurance Practitioner's Responsibility

The responsibility of SOCOTEC is to express a limited assurance conclusion as to whether the subject matter information has been prepared in compliance with the criteria in all material respects.

SOCOTEC performed limited assurance engagement in accordance with the verification procedures stipulated by SOCOTEC and "JIS Q 14064-3:2023 (ISO14064-3:2019) Specification with guidance for the verification and validation of greenhouse gas statements" and the International Standard on Assurance Engagements (ISAE) 3000 (Revised), "Assurance Engagements Other than Audits or Reviews of Historical Financial Information" of International Auditing and Assurance Standards Board (IAASB).

The procedures implemented in the limited assurance engagement are limited in their type, timing and scope as compared to the procedures implemented in the reasonable assurance engagement. As a result, our limited assurance engagement does not provide as high assurance as reasonable assurance engagement.

Our procedures performed depend on the assurance professional practitioner's judgement, including the risk of material misstatement, whether due to fraud or error. Our conclusion was not designed to provide assurance on internal controls. We believe that we have obtained the evidence to provide a basis for the conclusion for limited assurance.



4 Assurance Procedures

The procedures that SOCOTEC has conducted are based on professional judgment and include, but are not limited to:

- Evaluation of policies and procedures created by the Company in relation to subject matter information
- Questions to the Company personnel to understand the above policies and procedures
- Verification that the target project meets eligibility requirements
- Matching with the basis data by trial calculation and recalculation
- Obtaining and collating material for important assumptions and other data
- Sites visited to confirm the calculation structure and procedures, data collection and implementation status of record control:

Benesse Logistics Center (2nd.) / Tokyo Headquarters Hatsudai Office

5 Statement of Our Independence, Quality Control and Competence

SOCOTEC has introduced and maintained a comprehensive management system that conforms to the accreditation requirements of "ISO17021 Conformity assessment -- Requirements for bodies providing audit and certification of management systems". In addition, we have also established a management system according to "ISO14065 Greenhouse gases -- Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition". These meet the requirements of International Standard on Quality Control 1 by the International Auditing and Assurance Standards Board and Code of Ethics for Professional Accountants by International Ethics Standards Board for Accountants. We maintain a comprehensive quality control system that includes ethical rules, professional standards and documented policies and procedures for compliance with applicable laws and regulations.

The SOCOTEC Group is a comprehensive third-party organisation in inspection, testing and certification operations, and conducts management system certification services and training services related to quality, environment, labour and information security in countries around the world. Engaged in performance data and sustainability report assurance of environmental and social information, SOCOTEC affirms that it is independent of the organisation that has ordered the assurance engagement, its affiliated companies, and stakeholders, and that there is no possibility of impairing impartiality or conflict of interest.

We assure that the team engaged in the assurance is selected based on knowledge, experience in the relevant industry, and the competence requirements for this assurance engagement.

6 Use of Report

Our responsibility in performing our limited assurance activities is to the management of the company only in accordance with the terms for this engagement as agreed with the Company. We do not therefore assume any responsibility for any other purpose or to any other person or organisation.

7 Our Conclusion

On the basis of our procedures performed and evidence obtained nothing has come to our attention that causes us to believe that the subject matter information is not, in all material respects, prepared and reported in accordance with the stated criteria.

SOCOTEC Certification Japan

Seigo Futaba
Managing Director
August 9, 2024



SOCOTEC

APPENDIX to Independent Assurance Report

GHG Emissions, Environmental Data and Waste Emissions

Table1 GHG Emissions Data

Item			Figure	Unit
Scope 1			294	t-CO2
Scope 2: Location-based			4,010	t-CO2
Scope 2: Market-based			4,327	t-CO2
Scope 3 (Breakdown)	Category 1	Purchased goods and services	127,079	t-CO2e
	Category 2	Capital goods	4,806	t-CO2e
	Category 3	Fuel and energy related activities not included in Scope 1 or 2	918	t-CO2e
	Category 4	Transportation and delivery (upstream)	1,494	t-CO2e
	Category 5	Waste generated in operations	553	t-CO2e
	Category 6	Business travel	3,377	t-CO2e
	Category 7	Employee commuting	1,416	t-CO2e
	Category 9	Transportation and delivery (downstream)	4,757	t-CO2e
	Category 11	Use of sold products	279	t-CO2e
	Category 12	End-of-life treatment of sold products	4,721	t-CO2e
Total			149,400	t-CO2e

Table2 Environmental Data and Waste Emissions

Item		Figure	Unit
Energy Consumption	Electricity	7,579	MWh
	Heat	10,040	GJ
	City Gas	29	thousand m ³
	Heavy oil A	66	L
	Gasoline	101,843	L
Water Consumption		28	thousand m ³
Volume of waste emissions: Paper		1,475	t
Volume of waste emissions: Industrial waste		623	t