Group Information

Corporate Information

As of March 31, 2021

Name ····· Benesse Holdings, Inc.

Date established ···· January 28, 1955

Headquarters ···· 3-7-17 Minamigata,

3-7-17 Minamigata, Kita-ku, Okayama-shi, Okayama 700-0807, Japan Representatives ······ Tamotsu Adachi Representative Director and Chairman, CEO

> Hitoshi Kobayashi Representative Director and President, COO (As of June 26, 2021)

Employees (Consolidated) ----- 19,456

Capital ------- 13,739 million yen

Fiscal year-end ------ March 31

Consolidated subsidiaries

As of March 31, 2021

Name of company	Common stock (Millions of yen)	Ratio of shareholding (%)	Description of business
Benesse Corporation	3,000	100.0	Education, publishing, mail-order sales, etc.
Classi Corp	840	50.0	Development and operation of educational platform
Tokyo Individualized Educational Institute, Inc.	642	61.9	Operation of prep schools
Benesse i-Career, Co., Ltd.	261	51.0	Career education and career building support services for university students and working adults
UP Inc.	100	100.0	Operation of prep schools
Shinken-AD Co., Ltd.	65	100.0	Advertising business specializing in higher education institutions
Plandit Co., Ltd.	40	100.0	Planning and editing of study materials
EDUCOM Corporation	33	100.0*1	Development and sales of school business support system
Benesse BE studio Inc.	10	100.0	Operation of English language schools for children
Learn-S Co., Ltd.	10	100.0	Planning, editing, production and sales of study materials
Ochanomizu Seminar Co., Ltd.	10	100.0*2	Operation of prep schools
Tokyo Educational Institute Co., Ltd.	10	100.0	Operation of prep schools
Benesse Corporation China	125,000 Thousands of RMB	100.0	Sales of correspondence course materials for preschoolers
PT. Benesse Indonesia	272,700 Million INR	100.0*3	Operation of prep schools in Indonesia
Benesse Style Care Co., Ltd.	100	100.0	Nursing care services for the elderly business, childcare business
Benesse Senior Support Co., Ltd.	100	100.0*1	Nursing care consultation service business
Benesse Palette Co., Ltd.	100	80.0*4	Food delivery services and nursing care food for seniors business
Benesse MCM Corp.	80	100.0*1	Introduction and temp staffing of nurses and human resources trained in nursing care
Berlitz Corporation	1,005 Thousands of U.S. dollars	100.0	Language instruction, global leadership training and support for study overseas
Benesse InfoShell Co., Ltd.	150	90.0	Information system maintenance and operation business, information processing service business
Benesse Business-mate, Inc.	50	100.0*5	Office operational management, outsourcing and support services
Naoshima Cultural Village Co., Ltd.	20	100.0	Hotel and campsite operation and management
Benesse Base-Com, Inc.	20	100.0	Creation, sales and distribution of study materials
Benesse Hong Kong Co., Ltd.	3,600 Thousands of H.K. dollars	100.0	General trading and quality assurance related to educational equipment, toys and other items

Plus 13 other subsidiaries.

- *1 Indirect stock holding through a subsidiary.
 *4 Indirect stock holdings of 80.0% through subsidiaries.
- *2 Including an indirect stock holding of 50.0% through a subsidiary. *5 Including indirect stock holdings of 2.0% through subsidiaries.
 - ding an indirect stock holding of 50.0% through a subsidiary.

 *3 Including an indirect stock holding of 0.1% through a subsidiary.

Benesse Holdings corporate website

www.benesse-hd.co.jp/en/

Our corporate website provides comprehensive information on the Group as a whole.





Corporate and Group information



Investor Relations



Sustainability



Benesse Holdings, Inc.

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Online Version of Benesse Report 2021

HTML articles and PDF files of the report are available on the website.

https://www.benesse-hd.co.jp/en/ir/library/ar/2021/index.html





