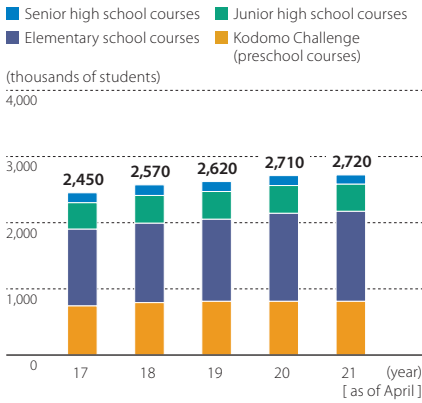


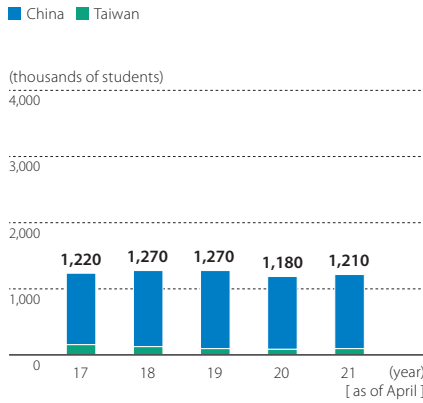
Non-Financial Information

Business-Related

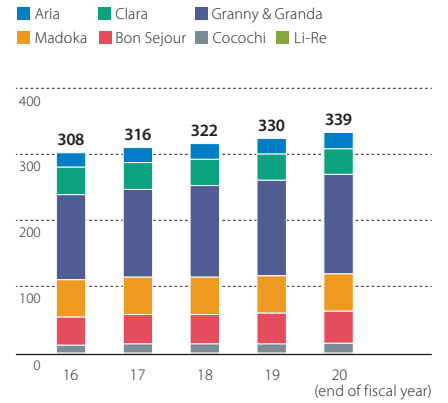
Shinkenzei and Kodomo Challenge enrollments in April (Japan)



Kodomo Challenge enrollments in April (Overseas)

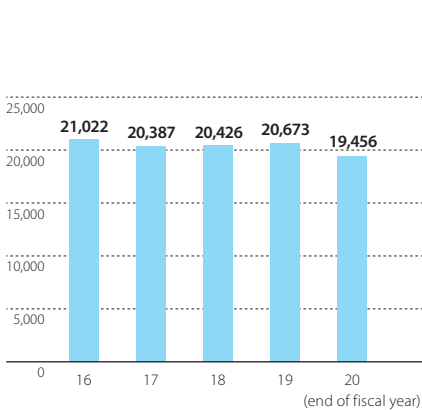


Nursing homes & elderly homes by brand

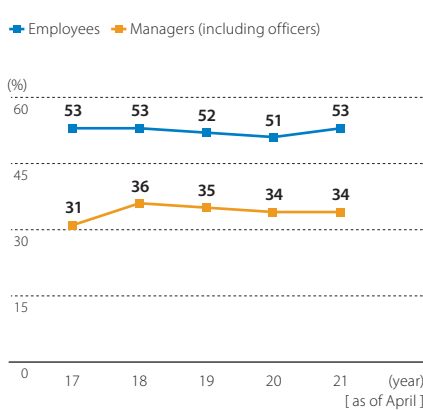


Human Resources

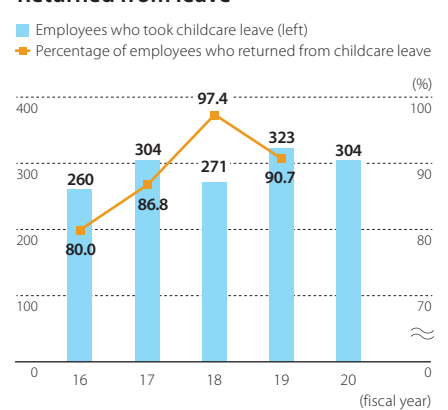
Employees on consolidated basis



Ratio of female employees/managers

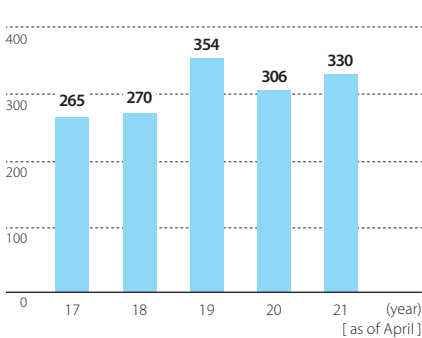


Employees who took childcare leave / Returned from leave



Human Resources

Employees taking shorter hours for child-rearing

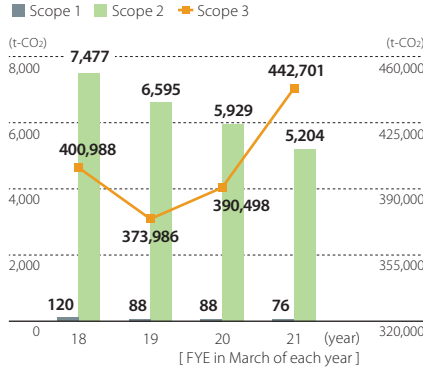


Note: Figures are for Benesse Corporation and Benesse Style Care combined.

* Benesse Style Care has 276 employees as of July 31, 2020. The number of employees as of July is also listed for fiscal 2020, due to the fact that some employees and staff returned to work later than usual because of the spread of COVID-19.

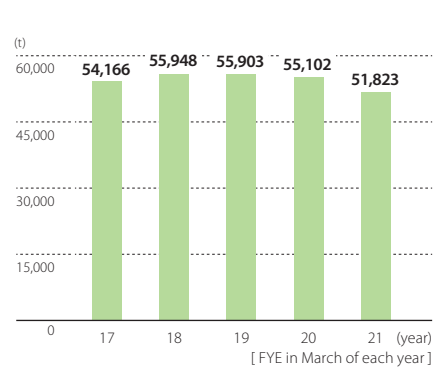
Environment

Amount of GHG emissions



Note: GHG emissions are those of Benesse Corporation.

Paper consumption



Note: Paper consumption excludes printing paper for use in offices.