

# Group Information

## Corporate Information As of March 31, 2019

<b>Name</b>	Benesse Holdings, Inc.
<b>Date established</b>	January 28, 1955
<b>Headquarters</b>	3-7-17 Minamigata, Kita-ku, Okayama-shi, Okayama 700-0807, Japan

<b>Representative</b>	Representative Director, President and CEO Tamotsu Adachi (As of June 22, 2019)
<b>Employees (Consolidated)</b>	20,426
<b>Capital</b>	13,661 million yen
<b>Fiscal year-end</b>	March 31

## Consolidated subsidiaries

As of March 31, 2019

Name of company	Common stock (Millions of yen)	Ratio of shareholding (%)	Description of business
Benesse Corporation	3,000	100.0	Education, publishing, mail-order sales, etc.
Classi Corp.	840	50.0	Development and operation of educational platform
Tokyo Individualized Educational Institute, Inc.	642	61.9	Operation of prep schools
Benesse i-Career, Co., Ltd.	261	51.0	Career education and career building support services for university students and working adults
UP Inc.	100	100.0	Operation of prep schools
Shinken-AD Co., Ltd.	65	100.0	Advertising business specializing in higher education institutions
Plandit Co., Ltd.	40	100.0	Planning and editing of study materials
EDUCOM Corporation	33	65.2 <sup>*1</sup>	Development and sales of school business support system
Benesse BE studio Inc.	10	100.0	Operation of English language schools for children
Learn-S Co., Ltd.	10	100.0	Planning, editing, production and sales of study materials
Ochanomizu Seminar Co., Ltd.	10	100.0 <sup>*2</sup>	Operation of prep schools
Tokyo Educational Institute Co., Ltd.	10	100.0	Operation of prep schools
Benesse Corporation China	125,000 Thousands of RMB	100.0	Sales of correspondence course materials for preschoolers
PT. Benesse Indonesia	136,700 Million IDR	100.0 <sup>*3</sup>	Operation of prep schools in Indonesia
Benesse Style Care Co., Ltd.	100	100.0	Nursing care services for the elderly business, childcare business
Benesse Senior Support Co., Ltd.	100	100.0 <sup>*4</sup>	Nursing care consultation service business
Benesse Palette Co., Ltd.	100	80.0 <sup>*5</sup>	Food delivery services and nursing care food for seniors business
Benesse MCM Corp.	80	100.0 <sup>*4</sup>	Introduction and temp staffing of nurses and human resources trained in nursing care
Berlitz Corporation	1,005 Thousands of U.S. dollars	100.0	Language instruction, global leadership training and support for study overseas
Benesse InfoShell Co., Ltd.	150	90.0	Information system maintenance and operation business, information processing service business
Benesse Business-mate, Inc.	50	100.0 <sup>*6</sup>	Office operational management, outsourcing and support services
Simul International, Inc.	40	100.0	Interpretation, translation and language instruction business
Naoshima Cultural Village Co., Ltd.	20	100.0	Hotel and campsite operation and management
Benesse Base-Com, Inc.	20	100.0	Creation, sales and distribution of study materials
Benesse Hong Kong Co., Ltd.	3,600 Thousands of H.K. dollars	100.0	General trading and quality assurance related to educational equipment, toys and other items

Plus 15 other subsidiaries.

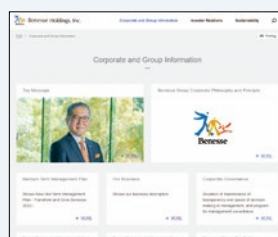
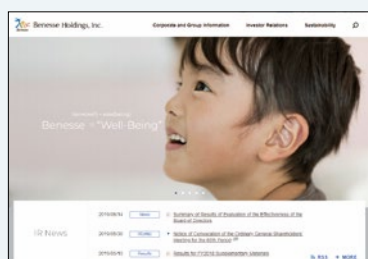
<sup>\*1</sup> Indirect stock holding of 65.2% through a subsidiary <sup>\*2</sup> Including an indirect stock holding of 50.0% through a subsidiary <sup>\*3</sup> Including an indirect stock holding of 0.3% through a subsidiary

<sup>\*4</sup> Indirect stock holding through a subsidiary <sup>\*5</sup> Indirect stock holdings of 80.0% through subsidiaries <sup>\*6</sup> Including indirect stock holdings of 2.0% through subsidiaries

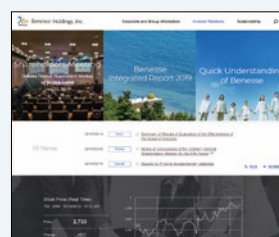
## Benesse Holdings corporate website

[www.benesse-hd.co.jp/en/](http://www.benesse-hd.co.jp/en/)

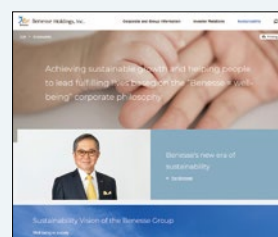
Our corporate website provides comprehensive information on the Group as a whole.



Corporate and Group information



Investor Relations



Sustainability

## Investor Information As of March 31, 2019

<b>Shares issued</b>	102,483,603 shares
<b>Listed date</b>	October 26, 1995
<b>Securities listing (Common stock)</b>	Tokyo Stock Exchange, First Section
<b>Ticker code</b>	9783
<b>Isin code</b>	JP3835620000

<b>Unit of trading</b>	100 shares
<b>Independent auditor</b>	Deloitte Touche Tohmatsu LLC
<b>Transfer agent</b>	Mitsubishi UFJ Trust and Banking Corporation
<b>Shareholders</b>	40,573

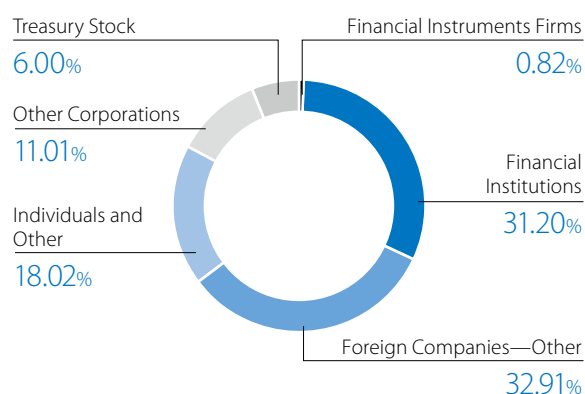
### Top 10 shareholders

	Shares (Thousand)	Percentage (%)
The Master Trust Bank of Japan, Ltd.	12,743	13.22
Japan Trustee Services Bank, Ltd.	12,110	12.57
efu Investment Limited	7,858	8.15
Fukutake Foundation	6,408	6.65
The Chugoku Bank, Ltd.	2,787	2.89
JP Morgan Chase Bank 385635	2,475	2.57
SSBTC Client Omnibus Account	1,941	2.01
Minamigata Holdings, Inc.	1,836	1.90
Nobuko Fukutake	1,769	1.83
State Street Bank West Client - Treaty 505234	1,670	1.73

Notes: 1. The shares held by The Master Trust Bank of Japan, Ltd. include 6,809 thousand Company shares (a 7.06% investment ratio) contributed by efu Investment Limited as trust assets. efu Investment is an asset management and investment corporation of which Hideaki Fukutake serves as representative. The decision-maker with respect to the execution of voting rights related to the consigned trust assets is efu Investment Limited.

2. The Company owns 6,156 thousand shares of treasury stock which are not included above because they do not carry voting rights. These shares of treasury stock are also excluded from the calculation of percentages.

### Shareholdings by type of shareholder



### Coverage in SRI indexes

#### MSCI ESG Index\*1

**MSCI**  2019 Constituent  
MSCI ESG  
Leaders Indexes

**MSCI**  MSCI Japan Empowering  
Women Index (WIN)

#### FTSE\*2

  
FTSE4Good

  
FTSE Blossom  
Japan

\*1 The inclusion of Benesse Holdings, Inc. in any msci index, and the use of msci logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement or promotion of Benesse Holdings, Inc. by msci or any of its affiliates. the msci indexes are the exclusive property of msci. msci and the msci index names and logos are trademarks or service marks of msci or its affiliates

\*2 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Benesse Holdings, Inc. has been independently assessed according to the FTSE4Good and FTSE Blossom Japan Index criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index. Created by the global index provider FTSE Russell, the FTSE4Good Index Series and FTSE Blossom Japan Index are designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. These indices are used by a wide variety of market participants to create and assess responsible investment funds and other products