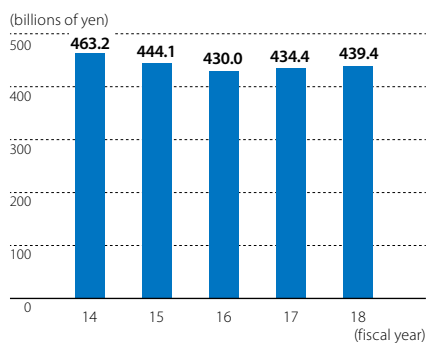


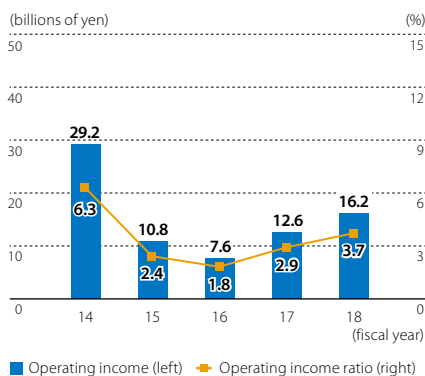
# Financial and Non-Financial Highlights

## Financial Information

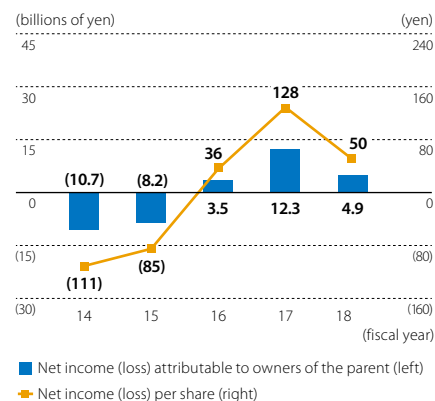
### Net sales



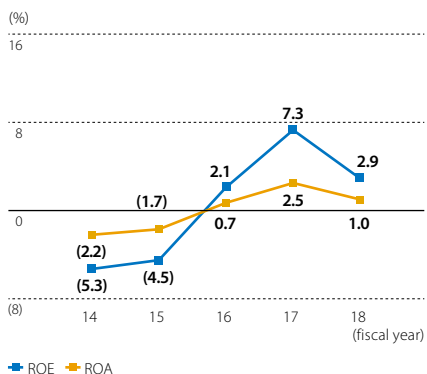
### Operating income/ Operating income ratio



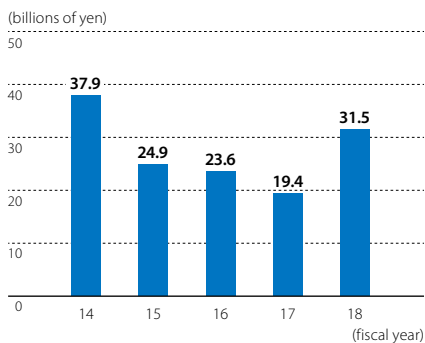
### Net income (loss) attributable to owners of the parent/ Net income (loss) per share



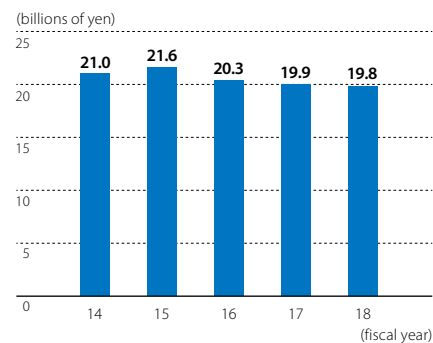
### ROE/ROA



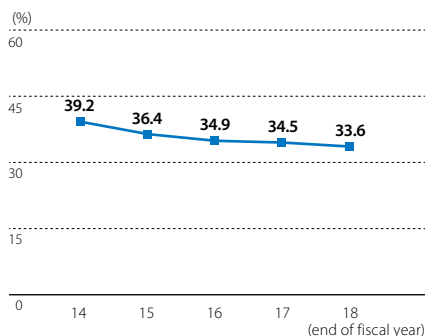
### CAPEX



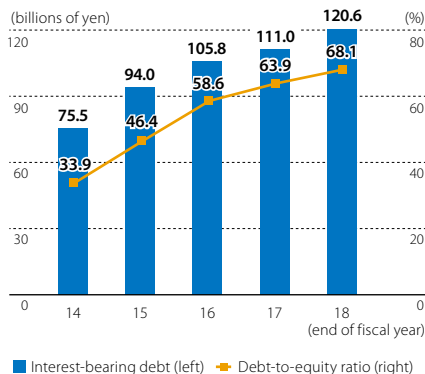
### Depreciation & amortization



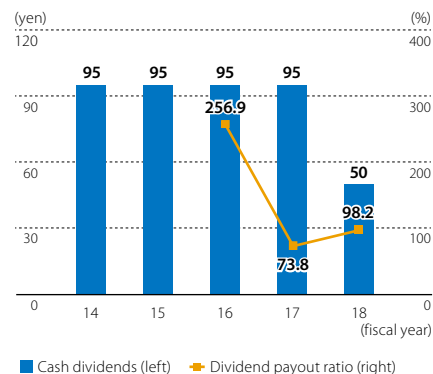
### Equity ratio



### Interest-bearing debt/ Debt-to-equity ratio



### Cash dividends/Dividend payout ratio

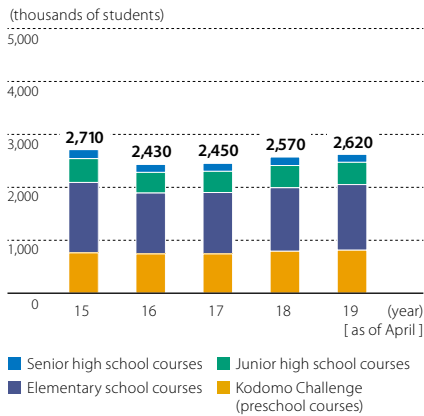


Note: Interest-bearing debt includes lease obligations.

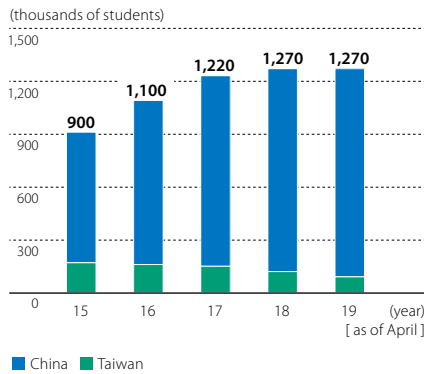
# Non-Financial Information

## Business-related

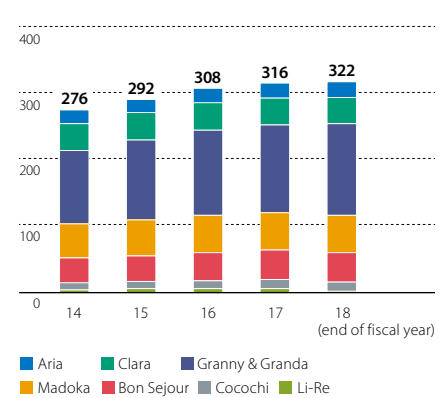
Shinkenzemi enrollments (domestic)



Kodomo Challenge enrollments (overseas)

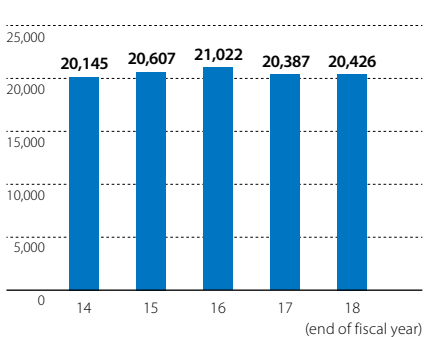


Nursing homes & elderly homes by brand

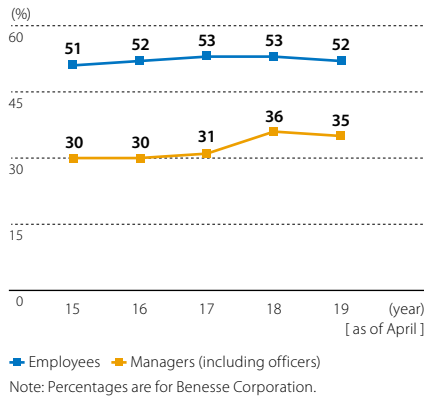


## Human Resources

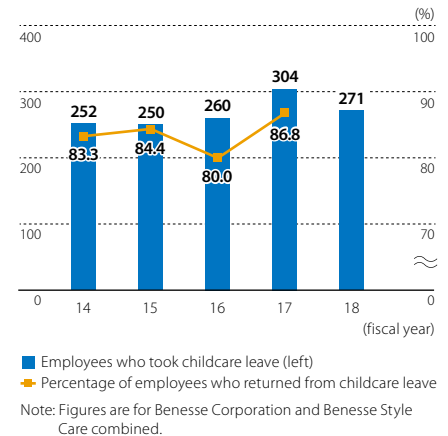
Employees on consolidated basis



Ratio of female employees/Managers

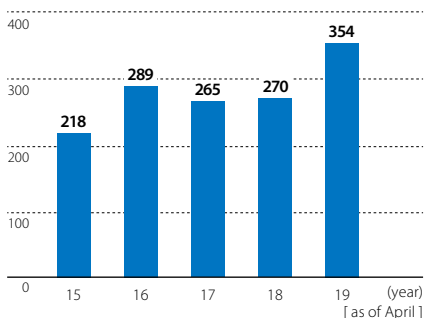


Employees who took childcare leave/ Returned from leave



## Human Resources

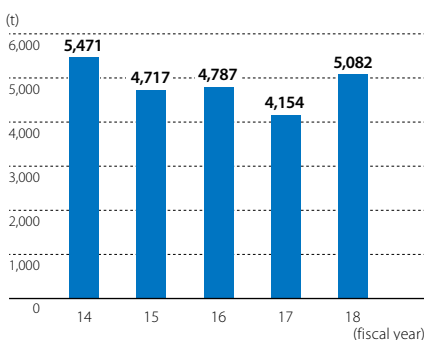
Employees taking shorter hours for child-rearing



Note: Figures are for Benesse Corporation and Benesse Style Care combined.

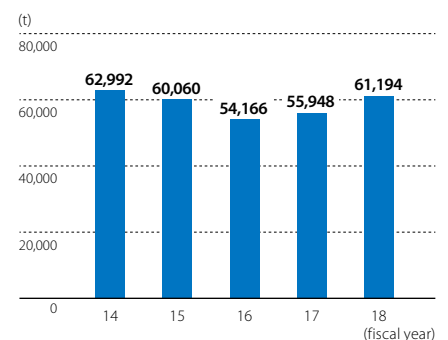
## Environment

CO<sub>2</sub> emissions



Note: CO<sub>2</sub> emissions are for electricity consumption only.

Paper consumption



Note: Paper consumption excludes printing paper for use in offices.