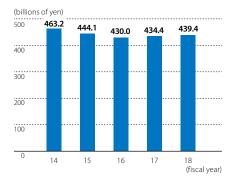
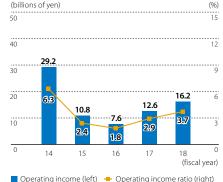
# Financial and Non-Financial Highlights

## **Financial Information**

#### Net sales



#### Operating income/ Operating income ratio

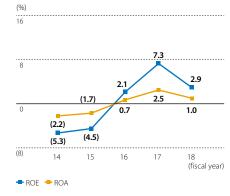


#### Net income (loss) attributable to owners of the parent/ Net income (loss) per share

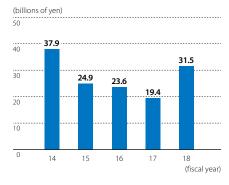


■ Net income (loss) attributable to owners of the parent (left) Net income (loss) per share (right)

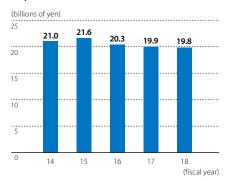
#### ROE/ROA



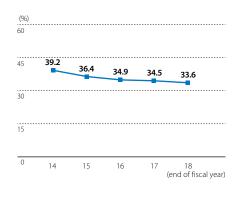
#### CAPEX



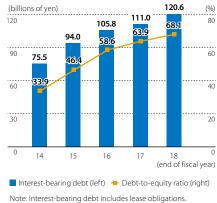
#### Depreciation & amortization



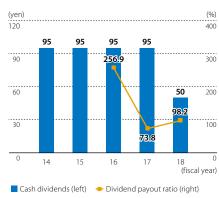
#### **Equity ratio**



#### Interest-bearing debt/ Debt-to-equity ratio



#### Cash dividends/Dividend payout ratio



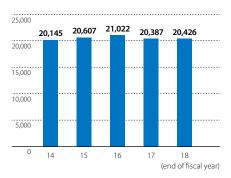
## Non-Financial Information

#### **Business-related**

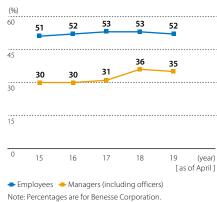
#### Shinkenzemi enrollments (domestic) Kodomo Challenge enrollments Nursing homes & elderly homes by brand (overseas) (thousands of students) 5,000 1,270 1,270 1,220 4,000 1,200 1,100 300 3,000 2,620 2,450 200 2,000 600 100 1,000 300 15 16 17 18 19 (year) [ as of April ] 14 18 (year) 15 16 17 15 18 (end of fiscal year) ■ Senior high school courses ■ Junior high school courses China Taiwan Clara Granny & Granda Aria ■ Madoka ■ Bon Sejour ■ Cocochi ■ Li-Re

#### **Human Resources**

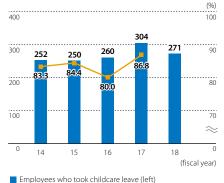
#### Employees on consolidated basis



### Ratio of female employees/Managers



#### Employees who took childcare leave/ Returned from leave

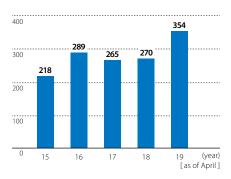


Percentage of employees who returned from childcare leave

Note: Figures are for Benesse Corporation and Benesse Style Care combined.

## **Human Resources**

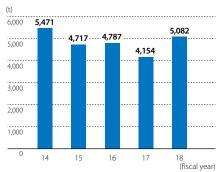
## Employees taking shorter hours for child-rearing



Note: Figures are for Benesse Corporation and Benesse Style

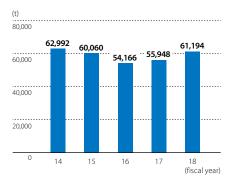
#### **Environment**

## CO<sub>2</sub> emissions



Note:  $CO_2$  emissions are for electricity consumption only.

#### Paper consumption



Note: Paper consumption excludes printing paper for use in offices.