

Group Information

Corporate Information As of March 31, 2018

Name	Benesse Holdings, Inc.
Date established	January 28, 1955
Headquarters	3-7-17 Minamigata, Kita-ku, Okayama-shi, Okayama 700-0807, Japan

Representative	Representative Director, President and CEO Tamotsu Adachi (As of June 23, 2018)
Employees (Consolidated)	20,387
Capital	13,623 million yen
Fiscal year-end	March 31

Consolidated subsidiaries

As of March 31, 2018

Name of company	Common stock (Millions of yen)	Ratio of shareholding (%)	Description of business
Benesse Corporation	3,000	100.0	Education, publishing, mail-order sales, etc.
UP Inc.	1,667	100.0	Operation of prep schools
Tokyo Individualized Educational Institute, Inc.	642	61.9	Operation of prep schools
Benesse i-Career, Co., Ltd.	261	51.0	Career education and career building support services for university students and working adults
Shinken-AD Co., Ltd.	65	100.0	Advertising business specializing in higher education institutions
Plandit Co., Ltd.	40	100.0	Planning and editing of study materials
Minerva Intelligence Co., Ltd.	11	100.0	Operation of English-language schools up to age 15
Learn-S Co., Ltd.	10	100.0	Planning, editing, production and sales of study materials
Ochanomizu Seminar Co., Ltd.	10	100.0 ^{*1}	Operation of prep schools
Tokyo Educational Institute Co., Ltd.	10	100.0	Operation of prep schools
Benesse Corporation China	125,000 Thousands of RMB	100.0	Sales of correspondence course materials for preschoolers
PT. Benesse Indonesia	136,700 Million INR	100.0 ^{*2}	Operation of prep schools in Indonesia
Benesse Style Care Co., Ltd.	100	100.0	Nursing care services for the elderly business, childcare business
Benesse Senior Support Co., Ltd.	100	100.0 ^{*3}	Nursing care consultation service business
Benesse Palette Co., Ltd.	100	80.0 ^{*4}	Food delivery services and nursing care food for seniors business
Benesse MCM Corp.	80	100.0 ^{*3}	Introduction and temp staffing of nurses and human resources trained in nursing care
Berlitz Corporation	1,005 Thousands of U.S. dollars	100.0	Language instruction, global leadership training and support for study overseas
Simul International, Inc.	40	100.0	Interpretation, translation and language instruction business
Benesse InfoShell Co., Ltd.	150	70.0	Information system maintenance and operation business, information processing service business
Benesse Business-mate, Inc.	50	100.0 ^{*5}	Office operational management, outsourcing and support services
Naoshima Cultural Village Co., Ltd.	20	100.0	Hotel and campsite operation and management
Benesse Base-Com, Inc.	20	100.0	Production, distribution and sales of study materials and software
Benesse Insurance Services, Inc.	20	94.0 ^{*6}	Insurance agency business
Benesse Hong Kong Co., Ltd.	3,600 Thousands of H.K. dollars	100.0	General trading and quality assurance related to educational equipment, toys and other items

Plus 14 other subsidiaries.

^{*1} Including an indirect stock holding of 50.0% through a subsidiary. ^{*2} Including an indirect stock holding of 0.3% through a subsidiary. ^{*3} Indirect stock holding through a subsidiary.

^{*4} Indirect stock holding of 80.0% through a subsidiary. ^{*5} Including indirect stock holdings of 4.0% through subsidiaries.

^{*6} Including indirect stock holdings of 64.0% through subsidiaries and affiliates.

Benesse Holdings corporate website

www.benesse-hd.co.jp/en/

Our corporate website, which we overhauled in April 2018, provides comprehensive information on the Group as a whole.



Corporate and Group information



Investor relations



Corporate social responsibility (CSR) information

Investor Information As of March 31, 2018

Shares issued	102,464,061 shares
Listed date	October 26, 1995
Securities listing (Common stock)	Tokyo Stock Exchange, First Section
Ticker code	9783
Isin code	JP3835620000

Unit of trading	100 shares
Independent auditor	Deloitte Touche Tohmatsu LLC
Transfer agent	Mitsubishi UFJ Trust and Banking Corporation
Shareholders	38,423

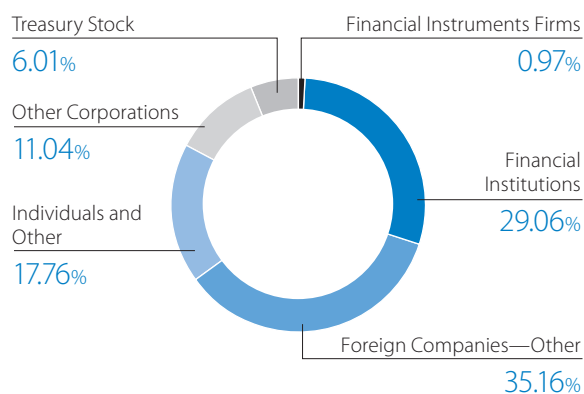
Top 10 shareholders

	Shares (Thousand)	Percentage (%)
The Master Trust Bank of Japan, Ltd.	11,804	12.25
Japan Trustee Services Bank, Ltd.	10,311	10.70
efu Investment Limited	7,858	8.15
Fukutake Foundation	6,408	6.65
JP Morgan Chase Bank	3,288	3.41
The Chugoku Bank, Ltd.	2,787	2.89
State Street Bank West Client	2,343	2.43
Minamigata Holdings, Inc.	1,836	1.90
Nobuko Fukutake	1,769	1.83
Mizuho Trust & Banking Co., Ltd.	1,600	1.66

Notes: 1. The shares held by The Master Trust Bank of Japan, Ltd. include 6,809 thousand Company shares (a 7.07% investment ratio) contributed by efu Investment Limited as trust assets. efu Investment is an asset management and investment corporation of which Hideaki Fukutake serves as representative. The decision-maker with respect to the execution of voting rights' related to the consigned trust assets is efu Investment Limited.

2. The Company owns 6,156 thousand shares of treasury stock which are not included above because they do not carry voting rights. These shares of treasury stock are also excluded from the calculation of percentages.

Shareholdings by type of shareholder



Coverage in SRI indexes

MSCI ESG Index*1



2017 Constituent
MSCI ESG
Leaders Indexes



2017 Constituent
MSCI SRI Indexes



2017 Constituent
MSCI Japan Empowering
Women Index (WIN)

FTSE*2



FTSE4Good



FTSE Blossom
Japan

*1 The inclusion of benesse holdings, inc. in any msci index, and the use of msci logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement or promotion of benesse holdings, inc. by msci or any of its affiliates. the msci indexes are the exclusive property of msci. msci and the msci index names and logos are trademarks or service marks of msci or its affiliates

*2 FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Benesse Holdings, Inc. has been independently assessed according to the FTSE4Good and FTSE Blossom Japan Index criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index. Created by the global index provider FTSE Russell, the FTSE4Good Index Series and FTSE Blossom Japan Index are designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. These indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.