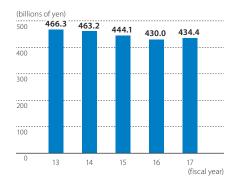
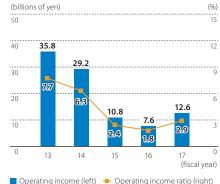
# Financial and Non-Financial Highlights

## **Financial Information**

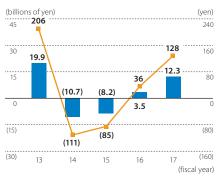
#### Net sales



#### Operating income/ Operating income ratio

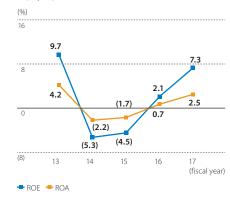


Net income (loss) attributable to owners of the parent/ Net income (loss) per share

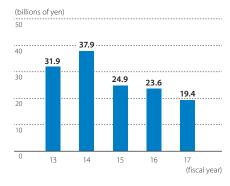


■ Net income (loss) attributable to owners of the parent (left) Net income (loss) per share (right)

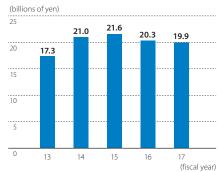
#### ROE/ROA



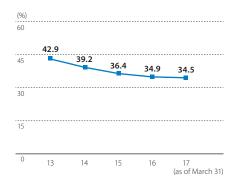
#### CAPEX



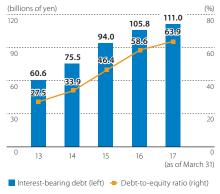
## Depreciation & amortization



#### **Equity ratio**

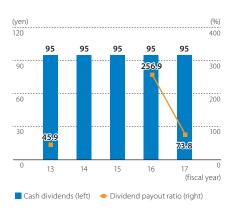


## Interest-bearing debt/ Debt-to-equity ratio



## Note: Interest-bearing debt includes lease obligations.

#### Cash dividends/Dividend payout ratio

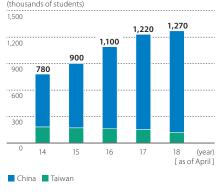


## Non-Financial Information

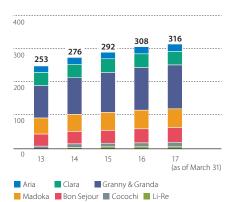
#### **Business-related**

#### Shinkenzemi enrollments (domestic) (overseas) (thousands of students) 5,000 4,000 3,650 900 3,000 2,430 2,450 2,000 600 1,000 300 15 16 17 (year) 14 15 ■ Senior high school courses ■ Junior high school courses China Taiwan ■ Elementary school courses ■ Kodomo Challenge (preschool courses)

# Kodomo Challenge enrollments



#### Nursing homes & elderly homes by brand

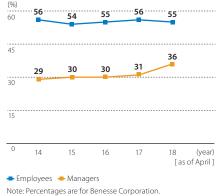


#### **Human Resources**

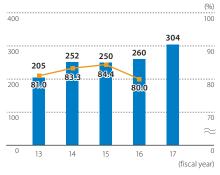
#### Employees on consolidated basis



## Ratio of female employees/Managers



#### Employees who took childcare leave/ Returned from leave

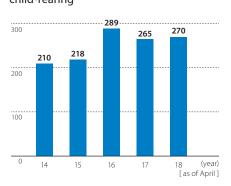


■ Employees who took childcare leave (left)

 Percentage of employees who returned from childcare leave Note: Figures are for Benesse Corporation and Benesse Style Care combined.

## **Human Resources**

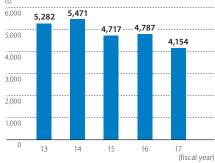
## Employees taking shorter hours for child-rearing



Note: Figures are for Benesse Corporation and Benesse Style

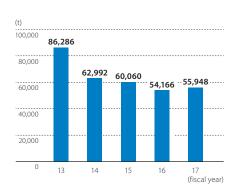
## **Environment**

## CO<sub>2</sub> emissions



Note: CO<sub>2</sub> emissions are for electricity consumption only.

#### Paper consumption



Note: Paper consumption excludes printing paper for use in offices.