# Benesse Holdings, Inc. <br> DATA BOOK 2023 

Contents
01 Ten-Year Summary of Consolidated Financial Statements
02 Consolidated Balance Sheets
04 Consolidated Statements of Income
05 Consolidated Statements of Cash Flows
06 Segment Information
07 Business Data
09 Indicators

## Please see the website below for ESG-related data.

https://benesse-hd.disclosure.site/en/themes/168

## Disclaimer

 are solely responsible for their investment decisions.
Please bear in mind that while Benesse Holdings has taken great care over the content of the Data Book, the Company accepts no responsibility for any errors that the book may contain.

## Ten-Year Summary of Consolidated Financial Statements



Notes: 1 . Cost of sales is the cost of sales shown on page 4, minus reversal of reserve for goods return and plus provision for reserve for goods return.
2. The computation of net income (loss) per share of common stock is based on the weighted average number of shares of common stock outstanding during each year
. Due to the application of the Accounting Standard for Business Combinations, etc. net income (loss) has been presented as net income (loss) attributable to owners of the parent from the fiscal year ended March 31,2016
 in the category of long-term liabilities from those figures for the fiscal year ended March 31, 2018
5. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

Net sales


Operating income


Net income (loss) attributable to owners
of thin of the parent / Net income (loss) per share


- Net Income (loss) attributable to owners of
the parent (Left)
Net income (loss)

CAPEX / Depreciation and amortization


- CAPEX
- Depreciation and amortization

Total assets


Total equity


## Consolidated Balance Sheets

| As of March 31 |  |  | 2015/3 |  | 2016/3 |  | 2017/3 |  | 2018/3 |  | 2019/3 |  | 2020/3 |  | 2021/3 |  |  |  | Yen) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014/3 |  |  |  | 2022/3 |  |  |  | 2023/3 |  |  |  |  |  |  |
| Assets |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Current Assets | ¥ | 262,779 | $¥$ | 251,278 |  |  | ¥ | 243,602 |  |  | $¥$ | 250,787 | $¥$ | 266,898 | $¥$ | 264,310 | $¥$ | 273,354 | ¥ | 285,694 | ¥ | 274,658 | ¥ | 265,626 |
| Cash and deposits |  | 79,726 |  | 104,541 |  | 91,892 |  | 113,542 |  | 134,206 |  | 109,681 |  | 152,507 |  | 151,012 |  | 125,786 |  | 115,674 |
| Notes and accounts receivable-trade |  | 31,266 |  | 31,671 |  | 32,577 |  | 32,023 |  | 30,863 |  | 33,247 |  | 30,211 |  | 29,103 |  | 25,633 |  | 27,005 |
| Marketable securities |  | 51,279 |  | 24,313 |  | 44,501 |  | 30,301 |  | 23,599 |  | 34,466 |  | 2,904 |  | 5,951 |  | 18,995 |  | 20,497 |
| Merchandise and finished goods |  | 31,750 |  | 25,873 |  | 18,316 |  | 20,057 |  | 23,998 |  | 26,228 |  | 23,773 |  | 26,065 |  | 29,259 |  | 29,618 |
| Work in progress |  | 4,611 |  | 3,737 |  | 3,481 |  | 3,535 |  | 4,318 |  | 2,889 |  | 4,426 |  | 3,592 |  | 3,445 |  | 2,949 |
| Raw materials and supplies |  | 1,643 |  | 1,595 |  | 1,726 |  | 1,506 |  | 1,387 |  | 1,830 |  | 1,884 |  | 1,876 |  | 1,994 |  | 1,974 |
| Deferred tax assets |  | 5,658 |  | 6,034 |  | 3,514 |  | 3,694 |  | - |  | - |  | - |  | - |  | - |  | - |
| Accounts receivable-other |  | 48,547 |  | 41,479 |  | 39,961 |  | 38,348 |  | 41,621 |  | 45,312 |  | 48,765 |  | 57,188 |  | 57,999 |  | 56,532 |
| Other current assets |  | 10,044 |  | 13,775 |  | 9,067 |  | 9,373 |  | 8,451 |  | 12,407 |  | 9,978 |  | 12,321 |  | 11,881 |  | 11,644 |
| Allowance for doubtful receivables |  | $(1,750)$ |  | $(1,744)$ |  | $(1,436)$ |  | $(1,596)$ |  | $(1,546)$ |  | $(1,755)$ |  | $(1,099)$ |  | $(1,416)$ |  | (337) |  | (271) |
| Total Fixed Assets |  | 224,815 |  | 239,676 |  | 231,324 |  | 231,116 |  | 229,696 |  | 240,372 |  | 244,071 |  | 256,287 |  | 265,940 |  | 275,933 |
| Tangible Fixed Assets |  | 107,440 |  | 121,996 |  | 129,743 |  | 136,231 |  | 139,395 |  | 147,352 |  | 150,388 |  | 157,016 |  | 156,807 |  | 163,099 |
| Buildings and structures-net |  | 31,527 |  | 31,819 |  | 31,446 |  | 29,369 |  | 29,011 |  | 29,019 |  | 27,462 |  | 27,208 |  | 27,597 |  | 27,536 |
| Land |  | 38,319 |  | 37,195 |  | 36,745 |  | 34,947 |  | 34,834 |  | 35,145 |  | 35,119 |  | 35,080 |  | 34,989 |  | 34,880 |
| Lease assets-net |  | 28,008 |  | 43,317 |  | 52,723 |  | 63,384 |  | 67,161 |  | 74,124 |  | 79,114 |  | 85,806 |  | 86,809 |  | 93,155 |
| Other tangible fixed assets-net |  | 9,584 |  | 9,664 |  | 8,827 |  | 8,530 |  | 8,389 |  | 9,063 |  | 8,691 |  | 8,920 |  | 7,410 |  | 7,527 |
| Intangible Fixed Assets |  | 58,031 |  | 58,355 |  | 51,327 |  | 43,918 |  | 36,706 |  | 39,166 |  | 35,834 |  | 38,190 |  | 39,582 |  | 37,552 |
| Goodwill |  | 19,325 |  | 18,526 |  | 16,150 |  | 13,611 |  | 10,657 |  | 12,703 |  | 8,629 |  | 10,177 |  | 12,121 |  | 11,192 |
| Software |  | 35,098 |  | 36,576 |  | 32,844 |  | 28,430 |  | 24,756 |  | 22,710 |  | 23,811 |  | 25,070 |  | 24,652 |  | 23,739 |
| Other intangible fixed assets |  | 3,607 |  | 3,252 |  | 2,332 |  | 1,876 |  | 1,291 |  | 3,752 |  | 3,392 |  | 2,942 |  | 2,807 |  | 2,621 |
| Investments and Other Assets |  | 59,343 |  | 59,324 |  | 50,253 |  | 50,966 |  | 53,594 |  | 53,853 |  | 57,848 |  | 61,080 |  | 69,550 |  | 75,281 |
| Investment securities |  | 18,040 |  | 13,771 |  | 13,806 |  | 14,316 |  | 14,134 |  | 13,072 |  | 16,411 |  | 16,668 |  | 21,519 |  | 24,626 |
| Long-term loans receivable |  | 4,490 |  | 4,896 |  | 4,583 |  | 4,412 |  | 4,160 |  | 3,927 |  | 3,589 |  | 3,338 |  | 3,017 |  | 2,784 |
| Asset for retirement benefits |  | 1,376 |  | 2,457 |  | 385 |  | 1,710 |  | 1,566 |  | 2,806 |  | 3,237 |  | 5,033 |  | 6,626 |  | 6,936 |
| Deferred tax assets |  | 9,969 |  | 10,073 |  | 2,522 |  | 1,596 |  | 4,904 |  | 4,404 |  | 4,106 |  | 5,173 |  | 10,250 |  | 12,486 |
| Other assets |  | 25,526 |  | 28,188 |  | 29,056 |  | 29,019 |  | 28,921 |  | 29,733 |  | 30,591 |  | 30,902 |  | 28,165 |  | 28,491 |
| Allowance for doubtful receivables |  | (60) |  | (62) |  | (101) |  | (89) |  | (92) |  | (91) |  | (87) |  | (36) |  | (30) |  | (43) |
| Total | ¥ | 487,594 | ¥ | 490,954 | ¥ | 474,926 | ¥ | 481,904 | ¥ | 496,595 | ¥ | 504,682 | ¥ | 517,425 | ¥ | 541,982 | ¥ | 540,598 | * | 541,560 |

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## Consolidated Balance Sheets

| As of March 31 | 2014/3 |  | 2015/3 |  | 2016/3 |  | 2017/3 |  | 2018/3 |  | 2019/3 |  | 2020/3 |  | 2021/3 |  | 2022/3 |  | (Millions of Yen) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 2023/3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Liabilities |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Current Liabilities | $¥$ | 172,943 |  |  | ¥ | 187,296 | ¥ | 145,681 | ¥ | 147,664 | ¥ | 161,586 | ¥ | 174,235 | ¥ | 177,532 | ¥ | 175,878 | ¥ | 180,177 | $¥$ | 168,677 |
| Notes and accounts payable-trade |  | 18,037 |  | 19,937 |  | 12,695 |  | 16,707 |  | 17,033 |  | 15,748 |  | 15,802 |  | 14,079 |  | 16,241 |  | 16,065 |
| Current portion of long-term debt |  | 6,250 |  | 25,033 |  | 9 |  | - |  | 5,000 |  | 19,186 |  | 13,942 |  | 241 |  | 5,067 |  | 5,060 |
| Accounts payable-other |  | 29,835 |  | 34,216 |  | 27,085 |  | 26,605 |  | 27,114 |  | 25,800 |  | 25,515 |  | 27,306 |  | 26,377 |  | 23,417 |
| Accrued income taxes |  | 6,278 |  | 3,430 |  | 5,053 |  | 5,280 |  | 5,754 |  | 3,075 |  | 6,017 |  | 2,358 |  | 2,282 |  | 1,989 |
| Advances received |  | 93,468 |  | 84,385 |  | 79,479 |  | 80,361 |  | 87,275 |  | 91,294 |  | 95,701 |  | 106,845 |  | 109,269 |  | 102,531 |
| Reserve for after-service costs |  | 628 |  | 406 |  | 312 |  | 307 |  | 324 |  | 305 |  | 248 |  | 248 |  | - |  | - |
| Reserve for employees' bonuses |  | 6,841 |  | 6,528 |  | 6,387 |  | 6,563 |  | 7,076 |  | 6,582 |  | 7,460 |  | 7,888 |  | 7,444 |  | 7,452 |
| Reserve for directors' bonuses |  | 331 |  | 300 |  | 410 |  | 300 |  | 389 |  | 472 |  | 447 |  | 417 |  | 465 |  | 412 |
| Reserve for goods return |  | 343 |  | 383 |  | 369 |  | 341 |  | 399 |  | 394 |  | 377 |  | 338 |  | - |  | - |
| Other current liabilities |  | 10,926 |  | 12,672 |  | 13,877 |  | 11,196 |  | 11,218 |  | 11,375 |  | 12,018 |  | 16,153 |  | 13,028 |  | 11,748 |
| Long-Term Liabilities |  | 99,541 |  | 105,766 |  | 149,979 |  | 159,073 |  | 159,886 |  | 155,347 |  | 164,553 |  | 191,065 |  | 204,257 |  | 211,628 |
| Bonds payable |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 10,025 |  | 10,018 |  | 10,011 |
| Long-term debt, less current portion |  | 25,000 |  | 5,014 |  | 37,805 |  | 37,805 |  | 32,805 |  | 19,099 |  | 20,156 |  | 28,231 |  | 23,156 |  | 18,096 |
| Lease obligations |  | 27,933 |  | 43,872 |  | 54,284 |  | 65,887 |  | 71,171 |  | 79,967 |  | 86,424 |  | 95,610 |  | 98,243 |  | 107,238 |
| Guarantee deposits received from nursing home residents |  | 30,885 |  | 32,902 |  | 34,375 |  | 35,023 |  | 36,922 |  | 36,076 |  | 38,668 |  | 37,469 |  | - |  | - |
| Advances received from nursing home residents |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 57,727 |  | 60,598 |
| Deferred tax liabilities |  | 2,921 |  | 4,251 |  | 3,626 |  | 560 |  | 456 |  | 1,261 |  | 640 |  | 681 |  | 596 |  | 670 |
| Reserve for directors' retirement allowances |  | 165 |  | 179 |  | 164 |  | 124 |  | 90 |  | 67 |  | 78 |  | 84 |  | 97 |  | 108 |
| Liability for retirement benefits |  | 6,708 |  | 7,240 |  | 7,241 |  | 7,173 |  | 7,408 |  | 7,765 |  | 7,836 |  | 8,071 |  | 5,859 |  | 6,194 |
| Other long-term liabilities |  | 5,926 |  | 12,305 |  | 12,480 |  | 12,499 |  | 11,030 |  | 11,109 |  | 10,749 |  | 10,891 |  | 8,559 |  | 8,709 |
| Total Liabilities |  | 272,484 |  | 293,062 |  | 295,660 |  | 306,738 |  | 321,472 |  | 329,583 |  | 342,085 |  | 366,944 |  | 384,435 |  | 380,305 |


| Equity |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Shareholders' Equity |  | 214,907 |  | 195,146 |  | 177,915 |  | 172,333 |  | 176,067 |  | 174,021 |  | 175,061 |  | 173,443 |  | 146,230 |  | 152,356 |
| Common stock |  | 13,600 |  | 13,600 |  | 13,600 |  | 13,600 |  | 13,623 |  | 13,661 |  | 13,700 |  | 13,739 |  | 13,780 |  | 13,817 |
| Capital surplus |  | 29,358 |  | 29,358 |  | 29,479 |  | 29,479 |  | 29,556 |  | 29,554 |  | 29,593 |  | 29,631 |  | 28,391 |  | 28,432 |
| Retained earnings |  | 193,679 |  | 173,920 |  | 156,571 |  | 150,991 |  | 154,245 |  | 152,164 |  | 153,130 |  | 151,434 |  | 125,422 |  | 131,471 |
| Treasury stock-at-cost |  | $(21,730)$ |  | $(21,732)$ |  | $(21,735)$ |  | $(21,736)$ |  | $(21,358)$ |  | $(21,360)$ |  | $(21,362)$ |  | $(21,362)$ |  | $(21,363)$ |  | $(21,365)$ |
| Accumulated Other Comprehensive Income (Loss) |  | $(5,830)$ |  | $(2,726)$ |  | $(5,106)$ |  | $(4,065)$ |  | $(4,903)$ |  | $(4,643)$ |  | $(6,024)$ |  | $(3,668)$ |  | 3,035 |  | 1,948 |
| Unrealized gain (loss) on available-for-sale securities |  | 1,712 |  | 2,235 |  | 1,363 |  | 1,605 |  | 1,719 |  | 1,372 |  | 466 |  | 1,166 |  | 407 |  | (918) |
| Foreign currency translation adjustments |  | $(5,456)$ |  | $(3,468)$ |  | $(3,732)$ |  | $(4,596)$ |  | $(5,404)$ |  | $(5,749)$ |  | $(6,456)$ |  | $(5,851)$ |  | 200 |  | 764 |
| Defined retirement benefit plans |  | $(2,086)$ |  | $(1,494)$ |  | $(2,737)$ |  | $(1,073)$ |  | $(1,218)$ |  | (266) |  | (34) |  | 1,016 |  | 2,427 |  | 2,103 |
| Stock Acquisition Rights |  | 141 |  | - |  | 41 |  | 115 |  | 99 |  | 105 |  | 105 |  | 105 |  | 105 |  | 27 |
| Non-controlling Interests |  | 5,891 |  | 5,472 |  | 6,415 |  | 6,782 |  | 3,858 |  | 5,616 |  | 6,196 |  | 5,157 |  | 6,791 |  | 6,921 |
| Total Equity |  | 215,109 |  | 197,892 |  | 179,266 |  | 175,166 |  | 175,122 |  | 175,099 |  | 175,339 |  | 175,037 |  | 156,163 |  | 161,254 |
| Total | ¥ | 487,594 | ¥ | 490,954 | ¥ | 474,926 | ¥ | 481,904 | ¥ | 496,595 | ¥ | 504,682 | ¥ | 517,425 | ¥ | 541,982 | ¥ | 540,598 | $¥$ | 541,560 |

## Consolidated Statements of Income

| Years ended March 31 | 2014/3 |  | 2015/3 |  | 2016/3 |  | 2017/3 |  | 2018/3 |  | 2019/3 |  | 2020/3 |  | 2021/3 |  | 2022/3 |  | Millions of Yen) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 2023/3 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Net Sales | ¥ | 466,399 |  |  | ¥ | 463,264 | ¥ | 444,190 | ¥ | 430,064 | ¥ | 434,497 | ¥ | 439,431 | ¥ | 448,577 | ¥ | 427,531 | ¥ | 431,943 | ¥ | 411,876 |
| Cost of Sales |  | 243,217 |  | 258,707 |  | 255,367 |  | 251,386 |  | 249,934 |  | 249,055 |  | 249,995 |  | 241,385 |  | 239,184 |  | 232,512 |
| Reversal of reserve for goods return |  | 362 |  | 343 |  | 383 |  | 366 |  | 341 |  | 399 |  | 394 |  | 377 |  |  |  |  |
| Provision for reserve for goods return |  | 343 |  | 383 |  | 366 |  | 341 |  | 399 |  | 394 |  | 377 |  | 338 |  | - |  |  |
| Adjusted gross Profit |  | 223,201 |  | 204,517 |  | 188,840 |  | 178,702 |  | 184,504 |  | 190,381 |  | 198,597 |  | 186,185 |  | 192,758 |  | 179,363 |
| Selling, General and Administrative Expenses |  | 187,371 |  | 175,290 |  | 177,977 |  | 171,016 |  | 171,877 |  | 174,135 |  | 177,330 |  | 173,096 |  | 172,591 |  | 158,743 |
| Promotion expenses |  | 18,045 |  | 20,852 |  | 20,663 |  | 20,294 |  | 18,637 |  | 18,315 |  | 18,697 |  | 18,134 |  | 17,807 |  | 17,969 |
| Direct mail expenses |  | 29,269 |  | 10,794 |  | 14,391 |  | 17,804 |  | 19,396 |  | 19,941 |  | 20,463 |  | 19,791 |  | 18,694 |  | 15,439 |
| Advertising expenses |  | 13,729 |  | 18,594 |  | 14,399 |  | 12,543 |  | 12,945 |  | 13,187 |  | 13,575 |  | 13,420 |  | 14,750 |  | 12,080 |
| Transportation and communication expenses |  | 19,374 |  | 15,830 |  | 14,782 |  | 14,339 |  | 14,671 |  | 16,042 |  | 15,995 |  | 16,478 |  | 16,121 |  | 15,146 |
| Customer management expenses |  | 15,784 |  | 18,876 |  | 23,406 |  | 20,220 |  | 18,591 |  | 19,494 |  | 19,667 |  | 20,581 |  | 21,907 |  | 22,253 |
| Wages and salaries |  | 38,200 |  | 37,842 |  | 37,838 |  | 35,246 |  | 35,767 |  | 36,639 |  | 36,622 |  | 35,211 |  | 34,771 |  | 30,823 |
| Provision for reserve for employees' bonuses |  | 3,545 |  | 3,282 |  | 2,995 |  | 3,235 |  | 3,655 |  | 3,165 |  | 3,376 |  | 3,700 |  | 3,589 |  | 3,595 |
| Provision for reserve for directors' bonuses |  | 329 |  | 295 |  | 410 |  | 300 |  | 387 |  | 472 |  | 458 |  | 418 |  | 480 |  | 413 |
| Net periodic benefit costs |  |  |  | 2,056 |  | 1,995 |  | 1,956 |  | 1,578 |  | 1,482 |  | 1,431 |  | 1,287 |  | 1,008 |  | 704 |
| Provision for reserve for employees' retirement benefits |  | 1,910 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Provision for reserve for directors' retirement allowances |  | 79 |  | 42 |  | 22 |  | 17 |  | 10 |  | 12 |  | 11 |  | 12 |  | 13 |  | 13 |
| Provision for allowance for doubtful receivables |  | 947 |  | 843 |  | 758 |  | 818 |  | 740 |  | 734 |  | 214 |  | 796 |  | 291 |  | 134 |
| Other |  | 46,154 |  | 45,978 |  | 46,311 |  | 44,239 |  | 45,496 |  | 44,646 |  | 46,817 |  | 43,263 |  | 43,154 |  | 40,168 |
| Operating Income |  | 35,830 |  | 29,227 |  | 10,862 |  | 7,685 |  | 12,626 |  | 16,245 |  | 21,266 |  | 13,089 |  | 20,167 |  | 20,620 |
| Non-Operating Income |  | 2,481 |  | 1,794 |  | 2,378 |  | 2,679 |  | 2,206 |  | 2,253 |  | 2,147 |  | 3,914 |  | 2,962 |  | 2,642 |
| Interest income |  | 440 |  | 472 |  | 433 |  | 413 |  | 463 |  | 483 |  | 512 |  | 445 |  | 526 |  | 892 |
| Dividend income |  | 85 |  | 110 |  | 84 |  | 129 |  | 141 |  | 143 |  | 146 |  | 145 |  | 178 |  | 196 |
| Rent income |  | 486 |  | 505 |  | 467 |  | 378 |  | 350 |  | 340 |  | 340 |  | 344 |  | 342 |  | 356 |
| Foreign exchange gain |  | 94 |  | - |  |  |  |  |  | 368 |  |  |  | 212 |  | 58 |  | 348 |  |  |
| Gain on sales of investment securities |  | 191 |  |  |  | 632 |  | 577 |  | 43 |  | 10 |  |  |  | 323 |  | 223 |  | 321 |
| Gain on investments in partnership |  | 535 |  | 125 |  | 196 |  | 68 |  | 146 |  | 339 |  | 212 |  | 249 |  | 205 |  | 148 |
| Subsidy income |  |  |  |  |  |  |  |  |  | 52 |  | 277 |  | 173 |  | 1,581 |  | 525 |  | 141 |
| Refunded consumption taxes |  | - |  | - |  | - |  | 611 |  | 61 |  |  |  |  |  |  |  |  |  |  |
| Equity in net earnings of unconsolidated subsidiary and associated companies |  | 164 |  | 49 |  | 66 |  | 128 |  | 192 |  | 323 |  | 131 |  | 119 |  | 112 |  | 336 |
| Other |  | 483 |  | 531 |  | 497 |  | 370 |  | 386 |  | 334 |  | 418 |  | 648 |  | 499 |  | 248 |
| Non-Operating Expenses |  | 3,095 |  | 4,182 |  | 4,508 |  | 4,819 |  | 5,579 |  | 6,348 |  | 6,654 |  | 7,743 |  | 7,725 |  | 7,365 |
| Interest expense |  | 1,418 |  | 2,426 |  | 3,219 |  | 3,922 |  | 4,461 |  | 4,758 |  | 5,437 |  | 5,890 |  | 6,344 |  | 6,735 |
| Rent expenses |  | 223 |  | 212 |  | 186 |  | 157 |  | 190 |  | 160 |  | 138 |  | 138 |  | 119 |  | 108 |
| Foreign exchange loss |  |  |  | 279 |  | 453 |  | 260 |  | - |  | 758 |  |  |  |  |  |  |  |  |
| Loss on derivatives |  | 1,067 |  | 503 |  | 112 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Other |  | 385 |  | 762 |  | 537 |  | 478 |  | 928 |  | 671 |  | 1,077 |  | 1,714 |  | 1,261 |  | 521 |
| Ordinary Income |  | 35,216 |  | 26,838 |  | 8,732 |  | 5,545 |  | 9,253 |  | 12,150 |  | 16,759 |  | 9,260 |  | 15,404 |  | 15,896 |
| Special Gain |  | 1,998 |  | 327 |  | 2,506 |  | 4,130 |  | 12,764 |  | 644 |  | 3,558 |  | 129 |  | 224 |  | 78 |
| Gain on sales of fixed assets |  | 98 |  | 115 |  | 2,258 |  | 3,623 |  | 82 |  | 1 |  | 184 |  | 129 |  | 224 |  |  |
| Gain on sales of investments in consolidated subsidiaries |  | 1,537 |  | - |  |  |  | - |  | 12,681 |  | - |  | 3,331 |  | - |  | - |  | - |
| Gain on revision of retirement benefit plan |  |  |  | - |  | 248 |  |  |  |  |  | - |  |  |  |  |  | - |  |  |
| Compensation for damages received |  | - |  | $\overline{-}$ |  | - |  | 506 |  | - |  | - |  |  |  | - |  | - |  | - |
| State subsidy |  | 45 |  | 70 |  | - |  |  |  | - |  | 44 |  | 42 |  |  |  | - |  |  |
| Gain on transfer of business |  |  |  |  |  | - |  | - |  | - |  | 599 |  |  |  | - |  | - |  |  |
| Gain on reversal of subscription rights to shares |  | 317 |  | 141 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 78 |
| Special Loss |  | 4,306 |  | 30,642 |  | 1,317 |  | 875 |  | 1,261 |  | 711 |  | 4,089 |  | 2,832 |  | 9,908 |  | 1,265 |
| Loss on impairment of long-lived assets |  | 3,190 |  | 221 |  | 157 |  | 867 |  | 873 |  | 466 |  | 3,571 |  | 530 |  | 200 |  | 682 |
| Loss on sales and disposal of fixed assets |  | 44 |  | 13 |  | 17 |  | 8 |  | 2 |  |  |  |  |  |  |  | - |  |  |
| Loss on reduction of non-current assets |  | 44 |  | 70 |  | - |  |  |  | - |  | 44 |  | 34 |  |  |  | - |  |  |
| Loss on disaster |  |  |  |  |  | - |  | - |  | - |  | 199 |  |  |  | - |  | - |  |  |
| Valuation loss on investment securities |  | 2 |  | 49 |  | 353 |  | - |  |  |  | - |  | 28 |  | 26 |  | 46 |  | 10 |
| Restructuring expenses of foreign consolidated subsidiary |  | 357 |  | 1,129 |  |  |  | - |  | 385 |  | - |  | 424 |  | 1,553 |  |  |  |  |
| Loss on sale of investment in a consolidated subsidiary |  |  |  |  |  | - |  | - |  | - |  | - |  | 29 |  | - |  | 9,570 |  | 95 |
| Loss on restructuring of business |  | - |  | 792 |  | 788 |  | - |  | - |  | - |  |  |  | - |  | 90 |  | 157 |
| Loss on temporary closure |  |  |  |  |  | - |  | - |  | - |  | - |  | - |  | 722 |  | - |  | 320 |
| Loss on liquidation of subsidiaries |  | 107 |  | - |  | - |  | - |  | - |  | - |  | - |  |  |  | - |  |  |
| Business structure improvement expenses |  | 550 |  | 2,315 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Information security management expenses |  |  |  | 26,039 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Other |  | 7 |  | 10 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Income (Loss) before Income Taxes |  | 32,908 |  | $(3,475)$ |  | 9,921 |  | 8,800 |  | 20,755 |  | 12,084 |  | 16,228 |  | 6,557 |  | 5,721 |  | 14,709 |
| Income Taxes |  | 12,536 |  | 6,474 |  | 17,138 |  | 4,202 |  | 7,629 |  | 6,320 |  | 8,837 |  | 2,692 |  | 3,669 |  | 2,727 |
| Income taxes-current |  | 14,042 |  | 6,228 |  | 7,099 |  | 7,198 |  | 8,142 |  | 5,722 |  | 9,023 |  | 5,558 |  | 3,895 |  | 4,741 |
| Income taxes-refund |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | $(1,267)$ |  |  |  |  |
| Income taxes-deferred |  | $(1,506)$ |  | 245 |  | 10,038 |  | $(2,996)$ |  | (513) |  | 597 |  | (186) |  | $(1,598)$ |  | (226) |  | $(2,014)$ |
| Net Income (Loss) |  | 20,372 |  | $(9,950)$ |  | $(7,216)$ |  | 4,597 |  | 13,126 |  | 5,764 |  | 7,391 |  | 3,865 |  | 2,051 |  | 11,982 |
| Net Income Attributable to Non-controlling Interests |  | 442 |  | 755 |  | 994 |  | 1,040 |  | 729 |  | 862 |  | 1,102 |  | 742 |  | 987 |  | 629 |
| Net Income (Loss) Attributable to Owners of the Parent | ¥ | 19,930 | $¥$ | $(10,705)$ | ¥ | $(8,211)$ | ¥ | 3,557 | ¥ | 12,397 | ¥ | 4,902 | ¥ | 6,289 | $¥$ | 3,122 | ¥ | 1,064 | ¥ | 11,353 |

Notes: 1. Loss on derivatives, which had been presented as a separate item under non-operating expenses, has been included under other from the fiscal year ended March 31, 2017 due to their decreased materiality.
2. Subsidy income, which was previously included in other under non-operating income, has been presented as a separate item since the fiscal year ended March 31,2018 because the amount exceeded $10 \%$ of total non-operating income
3. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

## Consolidated Statements of Cash Flows

| Years ended March 31 | 2014/3 |  | 2015/3 |  | 2016/3 |  | 2017/3 |  | 2018/3 |  | 2019/3 |  | 2020/3 |  | 2021/3 |  | (Millions of Yen) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | 2022/3 |  |  |  | 2023/3 |  |  |  |  |  |  |  |  |
| Net Cash Provided by Operating Activities | ¥ | 32,295 |  |  | ¥ | 27,839 |  |  | ¥ | 26,195 | $¥$ | 25,237 | ¥ | 26,449 | ¥ | 13,948 | ¥ | 41,978 | ¥ | 25,843 | ¥ | 24,465 | ¥ | 22,144 |
| Income (loss) before income taxes |  | 32,908 |  | $(3,475)$ |  | 9,921 |  | 8,800 |  | 20,755 |  | 12,084 |  | 16,228 |  | 6,557 |  | 5,721 |  | 14,709 |
| Depreciation and amortization |  | 17,548 |  | 21,225 |  | 21,758 |  | 20,506 |  | 20,121 |  | 20,014 |  | 19,995 |  | 19,025 |  | 18,944 |  | 19,432 |
| Loss on impairment of long-lived assets |  | 3,190 |  | 221 |  | 157 |  | 867 |  | 873 |  | 466 |  | 3,571 |  | 530 |  | 200 |  | 682 |
| (Decrease) increase in allowances and reserves-net |  | $(3,952)$ |  | (759) |  | (420) |  | 196 |  | 1,073 |  | (242) |  | 164 |  | 688 |  | (59) |  | (96) |
| Loss on restructuring of business |  |  |  | 792 |  | 788 |  | - |  |  |  |  |  |  |  |  |  |  |  |  |
| Loss (gain) on sales of investments of a consolidated subsidiary |  | $(1,537)$ |  | - |  | - |  | - |  | $(12,681)$ |  | - |  | - |  | - |  | - |  |  |
| Loss (gain) on sales of investments in subsidiaries and an affiliate-net |  |  |  | - |  | - |  |  |  |  |  |  |  | $(3,302)$ |  |  |  | 9,570 |  | 95 |
| Business structure improvement expenses |  | 550 |  | 2,315 |  | - |  | - |  | - |  | - |  | - |  |  |  | - |  |  |
| Information security management expenses |  |  |  | 26,039 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Other non-cash income and expenses-net |  | 135 |  | 3,218 |  | 1,291 |  | 399 |  | 4,240 |  | 5,374 |  | 5,535 |  | 5,438 |  | 6,452 |  | 5,401 |
| Decrease (increase) in notes and accounts receivable-trade |  | 456 |  | 257 |  | $(1,254)$ |  | 26 |  | $(2,423)$ |  | $(2,626)$ |  | 2,252 |  | 958 |  | (651) |  | $(1,302)$ |
| (Increase) decrease in inventories |  | $(11,497)$ |  | 6,005 |  | 7,547 |  | $(1,821)$ |  | $(4,640)$ |  | $(1,455)$ |  | 775 |  | $(1,463)$ |  | $(3,039)$ |  | 257 |
| (Increase) decrease in accounts receivable-other |  | $(1,951)$ |  | 7,112 |  | 2,836 |  | 268 |  | $(3,285)$ |  | $(3,696)$ |  | $(3,455)$ |  | $(8,419)$ |  | (508) |  | 1,534 |
| Increase (decrease) in notes and accounts payable-trade |  | 2,724 |  | 1,891 |  | $(7,111)$ |  | 4,242 |  | 438 |  | $(1,295)$ |  | 374 |  | $(1,689)$ |  | 2,723 |  | (233) |
| Increase (decrease) in accounts payable-other |  | 2,846 |  | 4,323 |  | $(6,351)$ |  | 326 |  | 2,267 |  | $(1,659)$ |  | 63 |  | 1,935 |  | 577 |  | $(3,247)$ |
| Increase (decrease) in advances received |  | 3,080 |  | $(10,954)$ |  | $(3,796)$ |  | 2,491 |  | 6,651 |  | 2,413 |  | 5,169 |  | 11,154 |  | 2,230 |  | $(7,499)$ |
| Decrease (increase) in prepaid pension expenses |  | 3,816 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| (Increase) decrease in asset for retirement benefits |  | $(3,446)$ |  | (819) |  | 2,071 |  | $(1,324)$ |  | 108 |  | $(1,239)$ |  | (539) |  | $(1,795)$ |  | $(1,593)$ |  | (309) |
| (Decrease) increase in liability for retirement benefits |  | 5,772 |  | (90) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Changes in other assets and liabilities-net |  | $(1,400)$ |  | 7,830 |  | 3,725 |  | 900 |  | 3,627 |  | (177) |  | 3,674 |  | 6,612 |  | $(4,625)$ |  | 3,575 |
| Total Adjustment |  | 49,246 |  | 65,133 |  | 31,164 |  | 35,880 |  | 37,127 |  | 27,960 |  | 50,510 |  | 39,531 |  | 35,942 |  | 32,998 |
| Interest and dividends received |  | 545 |  | 631 |  | 545 |  | 500 |  | 677 |  | 665 |  | 695 |  | 623 |  | 712 |  | 1,120 |
| Interest paid |  | $(1,421)$ |  | $(2,422)$ |  | $(3,226)$ |  | $(3,923)$ |  | $(4,460)$ |  | $(4,758)$ |  | $(5,436)$ |  | $(5,880)$ |  | $(6,344)$ |  | $(6,742)$ |
| Business structure improvement expenses paid |  | (46) |  | $(2,024)$ |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Information security management expenses paid |  |  |  | $(21,366)$ |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| Income taxes paid |  | $(19,310)$ |  | $(13,865)$ |  | $(6,463)$ |  | $(7,990)$ |  | $(8,437)$ |  | $(11,370)$ |  | $(6,556)$ |  | $(9,358)$ |  | $(6,512)$ |  | $(7,915)$ |
| Income taxes refund |  | 3,281 |  | 1,753 |  | 4,177 |  | 770 |  | 1,542 |  | 1,451 |  | 2,766 |  | 927 |  | 666 |  | 2,682 |
| Net Cash Provided by (Used in) Investing Activities |  | $(24,729)$ |  | 3,048 |  | $(26,191)$ |  | (436) |  | 5,503 |  | $(30,490)$ |  | 1,425 |  | $(19,698)$ |  | $(47,359)$ |  | $(18,971)$ |
| Purchases of marketable securities |  | $(82,221)$ |  | $(24,758)$ |  | $(64,616)$ |  | $(64,014)$ |  | $(34,042)$ |  | $(60,312)$ |  | $(2,007)$ |  | $(2,001)$ |  | $(16,999)$ |  | $(47,997)$ |
| Proceeds from sales of marketable securities |  | 80,031 |  | 56,447 |  | 53,518 |  | 72,427 |  | 40,218 |  | 49,520 |  | 21,883 |  | 2,904 |  | 2,931 |  | 46,499 |
| Purchases of tangible fixed assets |  | $(8,434)$ |  | $(6,319)$ |  | $(5,736)$ |  | $(4,325)$ |  | $(6,197)$ |  | $(6,783)$ |  | $(5,955)$ |  | $(5,373)$ |  | $(4,715)$ |  | $(4,202)$ |
| Proceeds from sales of tangible fixed assets |  | 1,650 |  | 1,429 |  | 2,003 |  | 7,385 |  |  |  |  |  |  |  |  |  |  |  |  |
| Purchases of software |  | $(12,563)$ |  | $(12,296)$ |  | $(7,028)$ |  | $(5,938)$ |  | $(5,766)$ |  | $(6,192)$ |  | $(8,442)$ |  | $(9,439)$ |  | $(9,612)$ |  | $(8,264)$ |
| Purchases of investment securities |  | $(3,997)$ |  | $(2,262)$ |  | $(4,059)$ |  | $(2,146)$ |  | (470) |  | $(1,559)$ |  | $(5,979)$ |  | (813) |  | $(8,886)$ |  | $(6,282)$ |
| Proceeds from sales of investment securities |  | 2,047 |  | 668 |  | 1,664 |  | 1,175 |  | 1,154 |  | 754 |  | 736 |  | 1,171 |  | 1,483 |  | 2,256 |
| Purchase of controlling interests in a company |  | (313) |  | $(1,179)$ |  | - |  |  |  | - |  | $(3,879)$ |  | (268) |  | $(1,181)$ |  | $(2,819)$ |  |  |
| Payment for sale of interests in a subsidiary previously consolidated |  | (477) |  |  |  | - |  | - |  | - |  | - |  | - |  |  |  | $(7,818)$ |  |  |
| Proceeds from sales of interest in a subsidiary previously consolidated |  | - |  | - |  | - |  | - |  | 12,909 |  | - |  | 3,866 |  | - |  | - |  |  |
| Purchases of investments in a consolidated subsidiary |  | - |  | $(1,092)$ |  | - |  | - |  | - |  | - |  | - |  | $(2,988)$ |  | - |  |  |
| Additional acquisition of equity interest in a consolidated subsidiary |  | (302) |  |  |  | - |  | - |  | - |  | - |  | - |  |  |  | - |  |  |
| (Increase) decrease in time deposits-net |  | 1,775 |  | $(3,457)$ |  | 806 |  | $(3,511)$ |  | (867) |  | 296 |  | (497) |  | (346) |  | (163) |  | (235) |
| Other-net |  | $(1,923)$ |  | $(4,132)$ |  | $(2,743)$ |  | $(1,488)$ |  | $(1,435)$ |  | $(2,334)$ |  | $(1,909)$ |  | $(1,630)$ |  | (759) |  | (744) |
| Net Cash Provided by (Used In) Financing Activities |  | $(14,514)$ |  | $(13,112)$ |  | $(3,236)$ |  | $(11,994)$ |  | $(12,512)$ |  | $(10,084)$ |  | $(12,661)$ |  | $(4,745)$ |  | $(9,127)$ |  | $(14,617)$ |
| (Decrease) increase in short-term bank loans-net |  | - |  | (786) |  |  |  |  |  |  |  |  |  |  |  |  |  | - |  |  |
| Proceeds from long-term debt |  | - |  | 5,071 |  | 32,805 |  | - |  | - |  | 5,000 |  | 15,000 |  | 8,000 |  | - |  |  |
| Repayment of long-term debt |  | (250) |  | $(6,269)$ |  | $(25,027)$ |  | (9) |  | - |  | $(5,045)$ |  | $(19,186)$ |  | $(14,003)$ |  | (248) |  | $(5,067)$ |
| Proceeds from issuance of bonds |  |  |  |  |  |  |  |  |  | - |  |  |  |  |  | 10,000 |  | - |  |  |
| Dividends paid |  | $(9,185)$ |  | $(9,137)$ |  | $(9,137)$ |  | $(9,136)$ |  | $(9,150)$ |  | $(6,986)$ |  | $(4,820)$ |  | $(4,820)$ |  | $(4,820)$ |  | $(5,301)$ |
| Purchases of treasury stock |  | $(3,723)$ |  | (3) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Repayments of lease obligations |  | $(1,431)$ |  | $(1,723)$ |  | $(1,858)$ |  | $(2,155)$ |  | $(2,222)$ |  | $(2,316)$ |  | $(3,084)$ |  | $(3,378)$ |  | $(3,410)$ |  | $(3,731)$ |
| Dividends paid to non-controlling interests |  | - |  |  |  |  |  | (690) |  | $(1,530)$ |  | (588) |  | - |  | - |  | - |  |  |
| Other-net |  | 75 |  | (262) |  | (17) |  | (2) |  | 390 |  | (147) |  | (570) |  | (542) |  | (648) |  | (516) |
| Foreign Currency Translation Adjustment on Cash and Cash Equivalents |  | 2,982 |  | 1,343 |  | $(1,368)$ |  | $(2,160)$ |  | (136) |  | $(1,127)$ |  | (519) |  | (245) |  | 2,221 |  | 757 |
| Net (Decrease) Increase in Cash and Cash Equivalents |  | $(3,966)$ |  | 19,119 |  | $(4,600)$ |  | 10,645 |  | 19,303 |  | $(27,754)$ |  | 30,222 |  | 1,154 |  | $(29,800)$ |  | $(10,687)$ |
| Cash and Cash Equivalents, Beginning of Year |  | 97,802 |  | 93,835 |  | 112,955 |  | 108,355 |  | 119,001 |  | 138,304 |  | 112,658 |  | 142,881 |  | 144,035 |  | 114,235 |
| Cash and Cash Equivalents of a Newly Consolidated Subsidiary |  | - |  |  |  | - |  | - |  | - |  | 2,108 |  | - |  | - |  | - |  |  |
| Cash and Cash Equivalents, End of Year | ¥ | 93,835 | $¥$ | 112,955 | ¥ | 108,355 | ¥ | 119,001 | $¥$ | 138,304 | ¥ | 112,658 | $¥$ | 142,881 | ¥ | 144,035 | ¥ | 114,235 | $¥$ | 103,547 |

Notes: 1. Business structure improvement expenses, and business structure improvement expenses paid included in other non-cash income and expenses-net, and increase (decrease) in

financing activities, have been included under other-net from the fiscal year ended March 31, 2016 due to their decreased materiality



## Segment Information

In the fiscal years ended March 31, 2017, 2019, and 2022 the Company changed its reportable segments. Figures for the time before the change have been restated in line with the new segments.


Reconciliations

| 2015-2018 Consolidated Segments(changed in the Years ended March 31 | fiscal year ended March 31, 2017) |  |  |  | 2017/3 |  | (Millions of Yen) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2015/3 |  | 2016/3 |  |  |  | 2018/3 |
| Net Sales | ¥ | 463,264 | $¥$ | 444,190 | ¥ | 430,064 | ¥ | 434,497 |
| Education in Japan |  | 238,732 |  | 204,157 |  | 194,406 |  | 205,160 |
| Overseas Business |  | 21,006 |  | 27,114 |  | 28,046 |  | 29,089 |
| Nursing Care and Childcare |  | 87,271 |  | 94,966 |  | 102,996 |  | 111,812 |
| Language Learning |  | 74,570 |  | 73,912 |  | 60,282 |  | 57,132 |
| Others |  | 41,683 |  | 44,039 |  | 44,331 |  | 31,301 |
| Operating Income (Loss) |  | 29,227 |  | 10,862 |  | 7,685 |  | 12,626 |
| Education in Japan |  | 28,664 |  | 3,117 |  | 1,671 |  | 9,958 |
| Overseas Business |  | 1,573 |  | 2,641 |  | 3,136 |  | 2,102 |
| Nursing Care and Childcare |  | 5,610 |  | 7,023 |  | 8,186 |  | 8,850 |
| Language Learning |  | 2,699 |  | 3,234 |  | (479) |  | $(3,779)$ |
| Others |  | 2,590 |  | 1,697 |  | 1,996 |  | 870 |
| Reconciliations |  | $(11,910)$ |  | $(6,852)$ |  | $(6,825)$ |  | $(5,376)$ |

Notes: 1. Segment sales are based on sales to external customers, and intersegment sales or transfers are not included. 2. From the fiscal year ended March 31, 2017, the Company has changed its classification of segments in line with a reorganization. Figures for the fiscal years
ended March 31, 2015 and 2016 have been restated to reflect the new segments. Figures for the fiscal year ended March 31,2015 have not been audited.
Operating income (loss) for each segment is before eliminations in consolidated totals.

. From the fiscal year ended March 31, 2019, the Company has changed its classification of segments in line with a reorganization
Figures for the fiscal year ended March 31,2018 have been restated to reflect the new
3. Operating income (loss) for each segment is before eliminations in consolidated totals.


## Business Data \| Education Business in Japan



| Other |  |
| :--- | :--- |
| Notes: | 1. Net sales by segment does not include intersegment sales or transfers. However, the totals for the fiscal years ended March 31, 2013 through March 31,2017 are simple sums. |

2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31,2022 and net sales results for the fiscal year ended March 31,2022 have been prepared using the post-application method.
. For the fiscal years ended March 31, 2015, 2016, 2017, 2019, and 2022, the Company has changed the method of classifying its reportable segments. Figures for each of the previous fiscal years are based on those changes.
3. For the fiscal years ended March 31, 2020, and 2022, the method of aggregation for each business has been changed. Figures for each of the previous fiscal years are based on thos chate
4. We revised the method of aggregation for School \& Teacher Sup agegor what are included in Education Business in Japan and mentioned figures for Prep Schod \& those changes.
5. Along with these changes, figures for corresponding period of the previous fiscal year are based on new criteria.




## Business Data | Kids \& Family Business



## Business Data | Nursing Care and Childcare Business

| As of March 31 |  |  |  |  |  |  |  |  |  | er of homes) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014/3 | 2015/3 | 2016/3 | 2017/3 | 2018/3 | 2019/3 | 2020/3 | 2021/3 | 2022/3 | 2023/3 |
| Nursing Homes and Elderly Homes by Brand | 253 | 276 | 292 | 308 | 316 | 322 | 330 | 339 | 343 | 352 |
| Aria | 20 | 21 | 21 | 22 | 23 | 24 | 24 | 25 | 27 | 28 |
| Clara | 40 | 41 | 42 | 42 | 41 | 40 | 40 | 39 | 39 | 38 |
| Granny \& Granda | 99 | 112 | 122 | 130 | 134 | 140 | 146 | 152 | 154 | 160 |
| Madoka | 49 | 52 | 55 | 57 | 57 | 57 | 57 | 57 | 57 | 57 |
| Bon Sejour | 37 | 38 | 39 | 43 | 45 | 45 | 47 | 49 | 49 | 52 |
| Cocochi | 8 | 11 | 11 | 12 | 14 | 14 | 14 | 15 | 15 | 15 |
| Li-Re | - | 1 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |  |
| Occupancy Rate of Our Existing Facilities | 95 | 94 | 93 | 91 | 95 | 96 | 95 | 93 | 90 | (\%) |

 (Billions of Yen)
$80^{-2}$


- Kodomo Challenge in Iapan (Preschool) Overseas
Other

Cumulative Enrollments in Kodomo Challenge over a Full Year (Thousands of Students)


Kodomo Challenge Average Monthly Fee Per Person (Japan) (Yen)
3,000
$\begin{array}{llll}3,000 \\ 2,000 & 1,882 & 1,961 & 2,006\end{array}$
$1,00 \overline{0}$


Kodomo Challenge Enrollments in April

 Kodomo Challenge Share of he Target Population (Japan) $\stackrel{(\%)}{20}$


## Nursing by Brand


Occupancy Rate of Our Existing Facilities



## Indicators

| Years ended March 31 | 2014/3 | 2015/3 | 2016/3 | 2017/3 | 2018/3 | 2019/3 | 2020/3 | 2021/3 | 2022/3 | 2023/3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Profitability |  |  |  |  |  |  |  |  |  |  |
| Operating income ratio (\%) | 7.7 | 6.3 | 2.4 | 1.8 | 2.9 | 3.7 | 4.7 | 3.1 | 4.7 | 5.0 |
| Net income ratio (\%) | 4.3 | (2.3) | (1.8) | 0.8 | 2.9 | 1.1 | 1.4 | 0.7 | 0.2 | 2.8 |
| Return on equity (ROE) (\%) | 9.7 | (5.3) | (4.5) | 2.1 | 7.3 | 2.9 | 3.7 | 1.8 | 0.7 | 7.5 |
| Return on assets (ROA) (\%) | 4.2 | (2.2) | (1.7) | 0.7 | 2.5 | 1.0 | 1.2 | 0.6 | 0.2 | 2.1 |
| Operating income per employee (thousands of yen) | 1,791 | 1,450 | 527 | 365 | 619 | 795 | 1,029 | 673 | 1,221 | 1,239 |
| Net income (loss) per employee (thousands of yen) | 996 | (531) | (398) | 169 | 608 | 240 | 304 | 161 | 64 | 682 |
|  |  |  |  |  |  |  |  |  |  |  |
| Employees | 20,005 | 20,145 | 20,607 | 21,022 | 20,387 | 20,426 | 20,673 | 19,456 | 16,515 | 16,637 |
|  |  |  |  |  |  |  |  |  |  |  |
| Growth Trends |  |  |  |  |  |  |  |  |  |  |
| Increase (decrease) of net sales (\%) | 3.6 | (0.7) | (4.1) | (3.2) | 1.0 | 1.1 | 2.1 | (4.7) | 1.0 | (4.6) |
| Increase (decrease) of operating income (\%) | (6.1) | (18.4) | (62.8) | (29.2) | 64.3 | 28.7 | 30.9 | (38.4) | 54.1 | 2.2 |
| (Decrease) increase of net income (\%) | (5.8) | - | - | - | 248.5 | (60.5) | 28.3 | (50.3) | (65.9) | 966.8 |
|  |  |  |  |  |  |  |  |  |  |  |
| Stability |  |  |  |  |  |  |  |  |  |  |
| Current ratio (\%) | 151.9 | 134.2 | 167.2 | 169.8 | 165.2 | 151.7 | 154.0 | 162.4 | 152.4 | 157.5 |
| Fixed assets ratio (\%) | 104.5 | 121.1 | 129.0 | 131.9 | 131.2 | 137.3 | 139.4 | 146.4 | 170.3 | 171.1 |
| Equity ratio (\%) | 42.9 | 39.2 | 36.4 | 34.9 | 34.5 | 33.6 | 32.7 | 31.3 | 27.6 | 28.5 |
| Liquidity (months) | 3.4 | 3.4 | 3.6 | 3.9 | 4.2 | 4.1 | 4.0 | 4.4 | 4.2 | 4.1 |
| Debt-to-equity ratio (\%) | 27.5 | 33.9 | 46.4 | 58.6 | 63.9 | 68.1 | 72.2 | 77.0 | 86.9 | 93.5 |
| Interest coverage ratio (times) | 25.6 | 12.3 | 3.5 | 2.1 | 3.0 | 3.5 | 4.0 | 2.3 | 3.3 | 3.2 |
|  |  |  |  |  |  |  |  |  |  |  |
| Per Share of Common Stock |  |  |  |  |  |  |  |  |  |  |
| Net income (loss) (yen) | 206.79 | (111.30) | (85.37) | 36.98 | 128.79 | 50.89 | 65.28 | 32.40 | 11.04 | 117.73 |
| Cash dividends (yen) | 95 | 95 | 95 | 95 | 95 | 50 | 50 | 50 | 50 | 60 |
| Dividend payout ratio (\%) | 45.9 | - | - | 256.9 | 73.8 | 98.2 | 76.6 | 154.3 | 452.9 | 51.0 |

Notes: 1. ROE and ROA are calculated using the average amounts of equity and total assets at the beginning and end of each fiscal year.
2. Liquidity $=\{$ Cash and time deposits (yearly average) + marketable securities (yearly average) $/$ average monthly sales
3. Debt-to-equity ratio $=$ Interest-bearing liabilities (yearly average) / equity (yearly average) $\times 100$
4. Interest coverage ratio $=$ (Operating income + interest and dividend income)/ interest expense
5. The computation of net income (loss) per share of common stock is based on the weighted-average number of shares of common stock outstanding during each year

ROE / ROA
$\stackrel{(\%)}{8}$

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |


| Current ratio |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (\%) |  |  |  |  |  |
| 200 |  |  |  |  |  |
|  | 151.7 |  | $162.4$ |  | $4 \quad 157.5$ |
| 150 |  |  |  |  |  |
| 100 |  |  |  |  |  |
| 50 |  |  |  |  |  |
| 0 | 19 | 20 | 21 | 22 | 23 |
|  |  |  |  |  | As of March 31 |


| Equity ratio |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (\%) |  |  |  |  |  |
| $40 \quad 33.6 \quad 32$ |  |  |  |  |  |
| 30 |  |  |  |  |  |
| 20 |  |  |  |  |  |
| 10 |  |  |  |  |  |
| 0 | 19 | 20 | 21 | 22 | 23 |
|  |  |  |  |  | March 31$]$ |

## Cash dividends / Dividend payout ratio



- Cash dividend payout (ratio (Rig


[^0]:    Notes: 1. Deferred tax assets, which was previously included under current assets, has been included under investments and other assets due to a partial change in accounting standards from the fiscal year ended March 31 , 2018 .
    2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

