Benesse Holdings, Inc. **DATA BOOK 2023**

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Please see the website below for ESG-related data. https://benesse-hd.disclosure.site/en/themes/168

Disclaimer

This Data Book is intended only to serve as a reference for use in making investment decisions; it is not intended as an inducement either to purchase or to sell Benesse Holdings' shares. Investors are solely responsible for their investment decisions. Please bear in mind that while Benesse Holdings has taken great care over the content of the Data Book, the Company accepts no responsibility for any errors that the book may contain.

Ten-Year Summary of Consolidated Financial Statements

																		(1	Millio	ons of Yen)
Years ended March 31		2014/3		2015⁄3		2016⁄3		2017/3		2018/3		2019/3		2020⁄3		2021/3		2022/3		2023/3
For the Year																				
Net sales	¥	466,399	¥	463,264	¥	444,190	¥	430,064	¥	434,497	¥	439,431	¥	448,577	¥	427,531	¥	431,943	¥	411,876
Cost of sales		243,197		258,747		255,349		251,361		249,993		249,049		249,979		241,345		239,184		232,512
Selling, general and administrative expenses		187,371		175,290		177,977		171,016		171,877		174,135		177,330		173,096		172,591		158,743
Operating income		35,830		29,227		10,862		7,685		12,626		16,245		21,266		13,089		20,167		20,620
Income (loss) before income taxes		32,908		(3,475)		9,921		8,800		20,755		12,084		16,228		6,557		5,721		14,709
Income taxes		12,536		6,474		17,138		4,202		7,629		6,320		8,837		2,692		3,669		2,727
Net income (loss) attributable to owners of the parent		19,930		(10,705)		(8,211)		3,557		12,397		4,902		6,289		3,122		1,064		11,353
CAPEX	¥	31,915	¥	37,998	¥	24,934	¥	23,609	¥	19,419	¥	31,582	¥	22,660	¥	29,243	¥	23,562	¥	24,405
Depreciation and amortization		17,367		21,056		21,606		20,384		19,961		19,884		19,885		18,885		18,850		19,245
																				(Yen)
Per Share of Common Stock																				
Net income (loss)	¥	206.79	¥	(111.30)	¥	(85.37)	¥	36.98	¥	128.79	¥	50.89	¥	65.28	¥	32.40	¥	11.04	¥	117.73
Cash dividends		95		95		95		95		95		50		50		50		50		60
																		(1	Millio	ons of Yen)
At Year-End																				
Total assets	¥	487,594	¥	490,954	¥	474,926	¥	481,904	¥	496,595	¥	504,682	¥	517,425	¥	541,982	¥	540,598	¥	541,560
Total equity		215,109		197,892		179,266		175,166		175,122		175,099		175,339		175,037		156,163		161,254
																				(Yen)
Total equity per share of common stock	¥	2,173.58	¥	2,000.43	¥	1,796.57	¥	1,749.37	¥	1,777.26	¥	1,758.36	¥	1,754.31	¥	1,761.45	¥	1,548.22	¥	1,600.00
Shares of common stock issued (in thousands)		102,453		102,453		102,453		102,453		102,464		102,483		102,513		102,541		102,571		102,604

Notes: 1. Cost of sales is the cost of sales shown on page 4, minus reversal of reserve for goods return and plus provision for reserve for goods return.

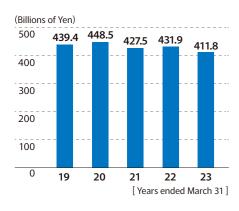
2. The computation of net income (loss) per share of common stock is based on the weighted average number of shares of common stock outstanding during each year.

3. Due to the application of the Accounting Standard for Business Combinations, etc. net income (loss) has been presented as net income (loss) attributable to owners of the parent from the fiscal year ended March 31, 2016.

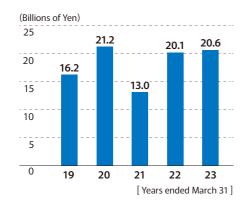
4. Due to the application of a partial amendment to accounting standards for tax effect accounting, the Company has changed to a method of presenting deferred tax assets in the category of investments and other assets, and presenting deferred tax liabilities in the category of long-term liabilities from those figures for the fiscal year ended March 31, 2018.

5. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

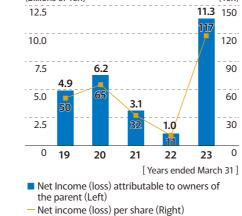




Operating income



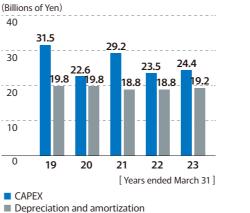
Net income (loss) attributable to owners of the parent / Net income (loss) per share (Billions of Yen) (Yen)

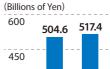


CAPEX / Depreciation and amortization





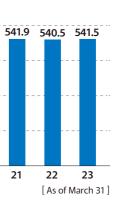




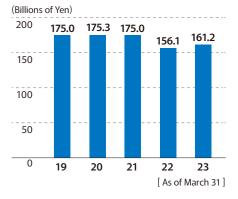
20



300



Total equity



Consolidated Balance Sheets

																	1)	Millic	ons of Yen)
As of March 31	2014,	⁄3	2015/3		2016/3		2017/3		2018/3		2019⁄3		2020⁄3		2021/3		2022/3		2023/3
Assets																			
Current Assets	¥ 262,	779 ¥	¥ 251,278	¥	243,602	¥	250,787	¥	266,898	¥	264,310	¥	273,354	¥	285,694	¥	274,658	¥	265,626
Cash and deposits	79,	726	104,541		91,892		113,542		134,206		109,681		152,507		151,012		125,786		115,674
Notes and accounts receivable—trade	31,	266	31,671		32,577		32,023		30,863		33,247		30,211		29,103		25,633		27,005
Marketable securities	51,	279	24,313		44,501		30,301		23,599		34,466		2,904		5,951		18,995		20,497
Merchandise and finished goods	31,	750	25,873		18,316		20,057		23,998		26,228		23,773		26,065		29,259		29,618
Work in progress	4	611	3,737		3,481		3,535		4,318		2,889		4,426		3,592		3,445		2,949
Raw materials and supplies	1,	643	1,595		1,726		1,506		1,387		1,830		1,884		1,876		1,994		1,974
Deferred tax assets	5,	658	6,034		3,514		3,694		—		—		—		—		—		—
Accounts receivable-other	48,	547	41,479		39,961		38,348		41,621		45,312		48,765		57,188		57,999		56,532
Other current assets	10,	044	13,775		9,067		9,373		8,451		12,407		9,978		12,321		11,881		11,644
Allowance for doubtful receivables	(1,7	'50)	(1,744)		(1,436)		(1,596)		(1,546)		(1,755)		(1,099)		(1,416)		(337)		(271)
Total Fixed Assets	224,	815	239,676		231,324		231,116		229,696		240,372		244,071		256,287		265,940		275,933
Tangible Fixed Assets	107,	440	121,996		129,743		136,231		139,395		147,352		150,388		157,016		156,807		163,099
Buildings and structures—net	31,	527	31,819		31,446		29,369		29,011		29,019		27,462		27,208		27,597		27,536
Land	38,	319	37,195		36,745		34,947		34,834		35,145		35,119		35,080		34,989		34,880
Lease assets—net	28,	800	43,317		52,723		63,384		67,161		74,124		79,114		85,806		86,809		93,155
Other tangible fixed assets—net	9,	584	9,664		8,827		8,530		8,389		9,063		8,691		8,920		7,410		7,527
Intangible Fixed Assets	58,	031	58,355		51,327		43,918		36,706		39,166		35,834		38,190		39,582		37,552
Goodwill	19,	325	18,526		16,150		13,611		10,657		12,703		8,629		10,177		12,121		11,192
Software	35,	098	36,576		32,844		28,430		24,756		22,710		23,811		25,070		24,652		23,739
Other intangible fixed assets	3,	607	3,252		2,332		1,876		1,291		3,752		3,392		2,942		2,807		2,621
Investments and Other Assets	59,	343	59,324		50,253		50,966		53,594		53,853		57,848		61,080		69,550		75,281
Investment securities	18,	040	13,771		13,806		14,316		14,134		13,072		16,411		16,668		21,519		24,626
Long-term loans receivable	4,	490	4,896		4,583		4,412		4,160		3,927		3,589		3,338		3,017		2,784
Asset for retirement benefits	1,	376	2,457		385		1,710		1,566		2,806		3,237		5,033		6,626		6,936
Deferred tax assets	9,	969	10,073		2,522		1,596		4,904		4,404		4,106		5,173		10,250		12,486
Other assets	25,	526	28,188		29,056		29,019		28,921		29,733		30,591		30,902		28,165		28,491
Allowance for doubtful receivables		(60)	(62)		(101)		(89)		(92)		(91)		(87)		(36)		(30)		(43)
Total	¥ 487,	594 ¥	¥ 490,954	¥	474,926	¥	481,904	¥	496,595	¥	504,682	¥	517,425	¥	541,982	¥	540,598	¥	541,560

Notes: 1. Deferred tax assets, which was previously included under current assets, has been included under investments and other assets due to a partial change in accounting standards from the fiscal year ended March 31, 2018. 2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

Consolidated Balance Sheets

March 31		2014 /2	- 20	15/2		16 /2		2017/2		2010 /2		2010/2	2	020 /2		2021_/2				ons of Yer
		2014/3	20)15⁄3	20	16/3		2017/3		2018/3		2019/3	2	020⁄3		2021/3		2022/3		2023/3
ities																				
ent Liabilities		¥ 172,943	¥ 1	87,296		45,681	¥	147,664	¥	161,586	¥	174,235	¥	177,532	¥	175,878	¥	180,177	¥	168,67
es and accounts paya		18,037		19,937		12,695		16,707		17,033		15,748		15,802		14,079		16,241		16,06
rent portion of long-to		6,250		25,033		9		_		5,000		19,186		13,942		241		5,067		5,06
counts payable—other	-	29,835		34,216		27,085		26,605		27,114		25,800		25,515		27,306		26,377		23,41
rued income taxes		6,278		3,430		5,053		5,280		5,754		3,075		6,017		2,358		2,282		1,98
ances received		93,468		84,385		79,479		80,361		87,275		91,294		95,701		106,845		109,269		102,53
serve for after-service	e costs	628		406		312		307		324		305		248		248				
serve for employees' b	bonuses	6,841		6,528		6,387		6,563		7,076		6,582		7,460		7,888		7,444		7,45
serve for directors' bo	nuses	331		300		410		300		389		472		447		417		465		41
erve for goods return	1	343		383		369		341		399		394		377		338		—		-
er current liabilities		10,926		12,672		13,877		11,196		11,218		11,375		12,018		16,153		13,028		11,74
-Term Liabilities		99,541	1	05,766	14	49,979		159,073		159,886		155,347	1	L64,553		191,065		204,257		211,62
nds payable		_				—		—		—		—		—		10,025		10,018		10,01
ig-term debt, less cur	rent portion	25,000		5,014		37,805		37,805		32,805		19,099		20,156		28,231		23,156		18,09
se obligations		27,933		43,872		54,284		65,887		71,171		79,967		86,424		95,610		98,243		107,23
arantee deposits recei	ived from nursing home residents	30,885		32,902		34,375		35,023		36,922		36,076		38,668		37,469		—		-
ances received from	nursing home residents			_		—		—		—		_		_		_		57,727		60,59
erred tax liabilities		2,921		4,251		3,626		560		456		1,261		640		681		596		67
erve for directors' ret	tirement allowances	165		179		164		124		90		67		78		84		97		10
pility for retirement be	enefits	6,708		7,240		7,241		7,173		7,408		7,765		7,836		8,071		5,859		6,19
er long-term liabilities	S	5,926		12,305		12,480		12,499		11,030		11,109		10,749		10,891		8,559		8,70
Liabilities		272,484	29	93,062	29	95,660		306,738		321,472		329,583	3	842,085		366,944		384,435		380,30
er long-term liabilities			2										3			10,891				8,559
y boldorc' Equity		214 007		05 146	4	77.015		172 222		176.067		174 001	-	75.061		172 442		146 220		152.2
eholders' Equity		214,907		95,146		77,915		172,333		176,067		174,021	-	12,700		173,443		146,230		152,35
nmon stock		13,600		13,600		13,600		13,600		13,623		13,661		13,700		13,739		13,780		13,81
oital surplus		29,358		29,358		29,479		29,479		29,556		29,554		29,593		29,631		28,391		28,43
ained earnings		193,679		173,920		.56,571		150,991		154,245		152,164		153,130		151,434		125,422		131,47
ained earnings asury stock-at-cost		193,679 (21,730)		173,920 21,732)		.56,571 21,735)		150,991 (21,736)		154,245 (21,358)		152,164 (21,360)		153,130 (21,362)		151,434 (21,362)			125,422 (21,363)	

Total	¥ 487,59	4 ¥ 490,954	¥ 474,926	¥ 481,904	¥ 496,595	¥ 504,682	¥ 517,425	¥ 541,982	¥ 540,598	¥ 541,560
Total Equity	215,10	9 197,892	179,266	175,166	175,122	175,099	175,339	175,037	156,163	161,254
Non-controlling Interests	5,89	1 5,472	6,415	6,782	3,858	5,616	6,196	5,157	6,791	6,921
Stock Acquisition Rights	14	1 —	41	115	99	105	105	105	105	27
Defined retirement benefit plans	(2,086	5) (1,494)	(2,737)	(1,073)	(1,218)	(266)	(34)	1,016	2,427	2,103
Foreign currency translation adjustments	(5,456	6) (3,468)	(3,732)	(4,596)	(5,404)	(5,749)	(6,456)	(5,851)	200	764
Unrealized gain (loss) on available-for-sale securities	1,71	2 2,235	1,363	1,605	1,719	1,372	466	1,166	407	(918)
Accumulated Other Comprehensive Income (Loss)	(5,830) (2,726)	(5,106)	(4,065)	(4,903)	(4,643)	(6,024)	(3,668)	3,035	1,948
Treasury stock-at-cost	(21,730) (21,732)	(21,735)	(21,736)	(21,358)	(21,360)	(21,362)	(21,362)	(21,363)	(21,365)
Retained earnings	193,67	9 173,920	156,571	150,991	154,245	152,164	153,130	151,434	125,422	131,471
Capital surplus	29,35	8 29,358	29,479	29,479	29,556	29,554	29,593	29,631	28,391	28,432
Common stock	13,60	0 13,600	13,600	13,600	13,623	13,661	13,700	13,739	13,780	13,817
Shareholders' Equity	214,90	7 195,146	177,915	172,333	176,067	174,021	175,061	173,443	146,230	152,356
Equity										

Notes: 1. Due to the application of the Accounting Standard for Business Combinations, minority interests has been presented as non-controlling interests from the fiscal year ended March 31, 2016. 2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

Consolidated Statements of Income

Views and ad Maush 21	2014 /2	2015 /2	2010 /2	2017 /2	2010 /2	2010 /2	2020 /2	2021 /2		
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Net Sales Cost of Sales	¥ 466,399 ¥ 243,217			¥ 430,064	¥ 434,497	¥ 439,431	¥ 448,577	¥ 427,531	¥ 431,943 239,184	¥ 411,876
Reversal of reserve for goods return	362	258,707 343	255,367 383	251,386 366	249,934 341	249,055 399	249,995 394	241,385 377	239,104	232,512
Provision for reserve for goods return	343	383	366	341	399	394	377	338	_	
Adjusted gross Profit	223,201	204,517	188,840	178,702	184,504	190,381	198,597	186,185	192,758	179,363
Selling, General and Administrative Expenses	187,371	175,290	177,977	171,016	171,877	174,135	177,330	173,096	172,591	158,743
Promotion expenses	18,045	20,852	20,663	20,294	18,637	18,315	18,697	18,134	17,807	17,969
Direct mail expenses	29,269	10,794	14,391	17,804	19,396	19,941	20,463	19,791	18,694	15,439
Advertising expenses	13,729	18,594	14,399	12,543	12,945	13,187	13,575	13,420	14,750	12,080
Transportation and communication expenses	19,374	15,830	14,782	14,339	14,671	16,042	15,995	16,478	16,121	15,146
Customer management expenses	15,784	18,876	23,406	20,220	18,591	19,494	19,667	20,581	21,907	22,253
Wages and salaries	38,200	37,842 3,282	37,838 2,995	35,246 3,235	35,767 3,655	36,639 3,165	36,622 3,376	35,211 3,700	34,771 3,589	30,823 3,595
Provision for reserve for employees' bonuses Provision for reserve for directors' bonuses	3,545 329	295	410	300	387	472	458	418	480	413
Net periodic benefit costs	525	2,056	1,995	1,956	1,578	1,482	1,431	1,287	1,008	704
Provision for reserve for employees' retirement benefits	1,910	2,050	1,555 —	1,550	1,570 —	1,402		1,207 —	1,000	704
Provision for reserve for directors' retirement allowances	79	42	22	17	10	12	11	12	13	13
Provision for allowance for doubtful receivables	947	843	758	818	740	734	214	796	291	134
Other	46,154	45,978	46,311	44,239	45,496	44,646	46,817	43,263	43,154	40,168
Operating Income	35,830	29,227	10,862	7,685	12,626	16,245	21,266	13,089	20,167	20,620
Non-Operating Income	2,481	1,794	2,378	2,679	2,206	2,253	2,147	3,914	2,962	2,642
Interest income	440	472	433	413	463	483	512	445	526	892
Dividend income	85	110	84	129	141	143	146	145	178	196
Rent income	486	505	467	378	350	340	340	344	342	356
Foreign exchange gain	94				368		212	58	348	
Gain on sales of investment securities Gain on investments in partnership	191 535	125	632 196	577 68	43 146	10 339	212	323 249	223 205	321 148
Subsidy income		125	190	00	52	277	173	1,581	525	140
Refunded consumption taxes	_	_	_	611	61		1/5	1,501	525	
Equity in net earnings of unconsolidated subsidiary and associated companies		49	66	128	192	323	131	119	112	336
Other	483	531	497	370	386	334	418	648	499	248
Non-Operating Expenses	3,095	4,182	4,508	4,819	5,579	6,348	6,654	7,743	7,725	7,365
Interest expense	1,418	2,426	3,219	3,922	4,461	4,758	5,437	5,890	6,344	6,735
Rent expenses	223	212	186	157	190	160	138	138	119	108
Foreign exchange loss	—	279	453	260	—	758	—	—	—	
Loss on derivatives	1,067	503	112		_				_	
Other	385	762	537	478	928	671	1,077	1,714	1,261	521
Ordinary Income Special Gain	35,216	26,838 327	8,732	5,545 4,130	9,253	12,150 644	16,759 3,558	9,260 129	15,404 224	15,896 78
Gain on sales of fixed assets	1,998 98	115	2,506 2,258	3,623	12,764 82	1	184	129	224	/0
Gain on sales of investments in consolidated subsidiaries	1,537		2,250	5,025	12,681	_	3,331			_
Gain on revision of retirement benefit plan		_	248	_	12,001	_	5,551		_	
Compensation for damages received	_	_		506	—	—	_	_	—	
State subsidy	45	70	_	_	—	44	42	—	—	
Gain on transfer of business	—	—	—	—	—	599	—	—	—	-
Gain on reversal of subscription rights to shares	317	141	_	—	—	—	—	—	—	78
Special Loss	4,306	30,642	1,317	875	1,261	711	4,089	2,832	9,908	1,265
Loss on impairment of long-lived assets	3,190	221	157	867	873	466	3,571	530	200	682
Loss on sales and disposal of fixed assets	44	13	17	8	2			—	—	
Loss on reduction of non-current assets	44	70				44 199	34	_		
Loss on disaster Valuation loss on investment securities	2	49	353			199		26	46	10
Restructuring expenses of foreign consolidated subsidiary	357	1,129			385	_	28 424	1,553	40	
Loss on sale of investment in a consolidated subsidiary		1,129	_	_		_	29	1,555	9,570	95
Loss on restructuring of business	_	792	788	_	_	_		_	90	157
Loss on temporary closure			-	_	_	_	_	722		320
Loss on liquidation of subsidiaries	107	_	—	_	—	—	—		—	
Business structure improvement expenses	550	2,315	_	_	_	_	_	_	_	_
Information security management expenses	—	26,039	—	—	—	—	—	—	—	
Other	7	10		_	—	_		_		
Income (Loss) before Income Taxes	32,908	(3,475)	9,921	8,800	20,755	12,084	16,228	6,557	5,721	14,709
Income Taxes	12,536	6,474	17,138	4,202	7,629	6,320	8,837	2,692	3,669	2,727
Income taxes—current	14,042	6,228	7,099	7,198	8,142	5,722	9,023	5,558	3,895	4,741
Income taxes—refund		245	10.020	(2,000)	(F1 2)		(100)	(1,267)	(220)	(2.014)
Income taxes—deferred	(1,506)	245	10,038	(2,996)	(513)	597 5764	(186)	(1,598)	(226)	(2,014) 11,982
Net Income (Loss) Net Income Attributable to Non-controlling Interests	20,372 442	<u>(9,950)</u> 755	<u>(7,216)</u> 994	4,597 1,040	<u>13,126</u> 729	5,764 862	7,391 1,102	3,865 742	2,051 987	<u> </u>
Net income Attributable to Non-Controlling interests	442	/33	994	1,040	1/9			/4/		029

Notes: 1. Loss on derivatives, which had been presented as a separate item under non-operating expenses, has been included under other from the fiscal year ended March 31, 2017 due to their decreased materiality. 2. Subsidy income, which was previously included in other under non-operating income, has been presented as a separate item since the fiscal year ended March 31, 2018 because the amount exceeded 10% of total non-operating income. 3. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

(Millions	of	Yen)

Consolidated Statements of Cash Flows

Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	Millions of Yen) 2023/3
Net Cash Provided by Operating Activities		¥ 27,839	¥ 26,195		¥ 26,449	¥ 13,948		¥ 25,843		¥ 22,144
Income (loss) before income taxes	32,908	(3,475)	9,921	8,800	20,755	12,084	16,228	6,557	5,721	14,709
Depreciation and amortization	17,548	21,225	21,758	20,506	20,121	20,014	19,995	19,025	18,944	19,432
Loss on impairment of long-lived assets	3,190	221	157	867	873	466	3,571	530	200	682
(Decrease) increase in allowances and reserves—net	(3,952)	(759)	(420)	196	1,073	(242)	164	688	(59)	(96)
Loss on restructuring of business	(-/ /) 	792	788	_			_	_		
Loss (gain) on sales of investments of a consolidated subsidiary	(1,537)	_	_	_	(12,681)	_	_	_		—
Loss (gain) on sales of investments in subsidiaries and an affiliate—net	(_/	_	_	_	(//	_	(3,302)	_	9,570	95
Business structure improvement expenses	550	2,315	_	_	_	_	(0,002)	_		_
Information security management expenses	_	26,039	_	_	_	_	_	_	_	_
Other non-cash income and expenses—net	135	3,218	1,291	399	4,240	5,374	5,535	5,438	6,452	5,401
Decrease (increase) in notes and accounts receivable—trade	456	257	(1,254)	26	(2,423)	(2,626)	2,252	958	(651)	(1,302)
(Increase) decrease in inventories	(11,497)	6,005	7,547	(1,821)	(4,640)	(1,455)	775	(1,463)	(3,039)	257
(Increase) decrease in accounts receivable—other	(1,951)	7,112	2,836	268	(3,285)	(3,696)	(3,455)	(8,419)	(508)	1,534
Increase (decrease) in notes and accounts payable—trade	2,724	1,891	(7,111)	4,242	438	(1,295)	374	(1,689)	2,723	(233)
Increase (decrease) in accounts payable—other	2,846	4,323	(6,351)	326	2,267	(1,659)	63	1,935	577	(3,247)
Increase (decrease) in advances received	3,080	(10,954)	(3,796)	2,491	6,651	2,413	5,169	11,154	2,230	(7,499)
Decrease (increase) in prepaid pension expenses	3,816	(10,551)	(3,750)	2,191						(7,155)
(Increase) decrease in asset for retirement benefits	(3,446)	(819)	2,071	(1,324)	108	(1,239)	(539)	(1,795)	(1,593)	(309)
(Decrease) increase in liability for retirement benefits	5,772	(90)	2,071			(1,235)	(335)	(1,755)	(1,555)	(305)
Changes in other assets and liabilities—net	(1,400)	7,830	3,725	900	3,627	(177)	3,674	6,612	(4,625)	3,575
Total Adjustment	49,246	65,133	31,164	35,880	37,127	27,960	50,510	39,531	35,942	32,998
Interest and dividends received	545	631	545	500	677	665	695	623	712	1,120
Interest paid	(1,421)	(2,422)	(3,226)	(3,923)	(4,460)	(4,758)	(5,436)	(5,880)	(6,344)	(6,742)
Business structure improvement expenses paid	(1,421)	(2,024)	(3,220)	(3,523)	(+,+00)	(4,750)	(3,430)	(3,000)	(0,5++)	(0,742)
Information security management expenses paid	(10)	(21,366)	_							_
Income taxes paid	(19,310)	(13,865)	(6,463)	(7,990)	(8,437)	(11,370)	(6,556)	(9,358)	(6,512)	(7,915)
Income taxes refund	3,281	1,753	4,177	770	1,542	1,451	2,766	927	666	2,682
Net Cash Provided by (Used in) Investing Activities	(24,729)	3,048	(26,191)	(436)	5,503	(30,490)	1,425	(19,698)	(47,359)	(18,971)
Purchases of marketable securities	(82,221)	(24,758)	(64,616)	(64,014)	(34,042)	(60,312)	(2,007)	(2,001)	(16,999)	(47,997)
Proceeds from sales of marketable securities	80,031	56,447	53,518	72,427	40,218	49,520	21,883	2,904	2,931	46,499
Purchases of tangible fixed assets	(8,434)	(6,319)	(5,736)	(4,325)	(6,197)	(6,783)	(5,955)	(5,373)	(4,715)	(4,202)
Proceeds from sales of tangible fixed assets	1,650	1,429	2,003	7,385	(0,197)	(0,705)	(3,955)	(3,373)	(4,715)	(4,202)
Purchases of software	(12,563)	(12,296)	(7,028)	(5,938)	(5,766)	(6,192)	(8,442)	(9,439)	(9,612)	(8,264)
Purchases of investment securities	(3,997)	(2,262)	(4,059)	(2,146)	(470)	(1,559)	(5,979)	(813)	(8,886)	(6,282)
Proceeds from sales of investment securities	2,047	668	1,664	1,175	1,154	754	736	1,171	1,483	2,256
Purchase of controlling interests in a company	(313)	(1,179)	1,004			(3,879)	(268)	(1,181)	(2,819)	
Payment for sale of interests in a subsidiary previously consolidated	(477)	(1,179)	_	_	_	(3,079)	(200)		(7,818)	_
Proceeds from sales of interests in a subsidiary previously consolidated	(477)	_	_	_	12,909		3,866		(7,010)	_
Purchases of investments in a consolidated subsidiary	_	(1,092)	_	_	12,909	_	5,000	(2,988)		_
Additional acquisition of equity interest in a consolidated subsidiary	(302)	(1,092)	_	_		_		(2,900)		_
(Increase) decrease in time deposits—net	1,775	(3,457)	806	(3,511)	(867)	296	(497)	(346)	(163)	(235)
Other—net	(1,923)	(4,132)	(2,743)	(1,488)	(1,435)	(2,334)	(1,909)	(1,630)	(759)	(744)
Net Cash Provided by (Used In) Financing Activities	(14,514)	(13,112)	(3,236)	(1,400) (11,994)	(12,512)	(10,084)	(12,661)	(4,745)	(9,127)	(14,617)
(Decrease) increase in short-term bank loans—net	(14,514)	(786)	(3,230)	(11,994)	(12,512)	(10,004)	(12,001)	(+,+5)	(9,127)	(14,017)
Proceeds from long-term debt	_	5,071	32,805	_	_	5,000	15,000	8,000	_	_
Repayment of long-term debt	(250)	(6,269)	(25,027)	(9)	_	(5,045)	(19,186)	(14,003)	(248)	(5,067)
Proceeds from issuance of bonds	(230)	(0,209)	(23,027)	(9)	_	(3,0+3)	(19,100)	10,000	(2+0)	(3,007)
Dividends paid		(9,137)	(9,137)	(9,136)	(9,150)	(6,986)	(4,820)	(4,820)	(4,820)	(5,301)
Purchases of treasury stock	(9,185)		(9,137)	(9,130)	(9,150)	(0,960)	(4,020)	(4,020)	(4,020)	(5,501)
Repayments of lease obligations	(3,723) (1,431)	(3) (1,723)	(1,858)	(2,155)	(2,222)	(2,316)	(3,084)	(3,378)	(3,410)	(3,731)
Dividends paid to non-controlling interests	(1,431)	(1,723)	(1,030)			(2,510) (588)	(3,064)	(3,378)	(3,410)	(3,731)
Other—net	75	(262)	(17)	(690)	(1,530) 390	(147)	(570)	(E42)	(648)	(516)
		(262)	(17)	(2)				(542)	(648) 2,221	(516) 757
Foreign Currency Translation Adjustment on Cash and Cash Equivalents	2,982	1,343	(1,368)	(2,160)	(136)	(1,127)	(519)	(245)		
Net (Decrease) Increase in Cash and Cash Equivalents	(3,966)	19,119	(4,600)	10,645	19,303	(27,754)	30,222	1,154	(29,800)	(10,687)
Cash and Cash Equivalents, Beginning of Year	97,802	93,835	112,955	108,355	119,001	138,304	112,658	142,881	144,035	114,235
Cash and Cash Equivalents of a Newly Consolidated Subsidiary	_				—	2,108	—			

Notes: 1. Business structure improvement expenses, and business structure improvement expenses paid included in other non-cash income and expenses—net, and increase (decrease) in inventories under net cash provided by operating activities are separately presented from the fiscal year ended March 31, 2015, as they have increased in importance. To reflect this presentation method, figures from the year ended March 31, 2014, have been restated.

2. (Decrease) increase in liability for retirement benefits, which had been presented as a separate item under net cash provided by (used in) financing activities, have been included under other-net from the fiscal year ended March 31, 2016 due to their decreased materiality.

3. Proceeds from sales of tangible fixed assets, which had been presented as a separate item under net cash provided by (used in) investment activities, has been included under other—net from the fiscal year ended March 31, 2018 due to its decreased materiality. 4. Dividends paid to non-controlling interests, which had been presented as a separate item under net cash provided by (used in) financing activities, has been included under other—net from the fiscal year ended March 31, 2020 due to its decreased materiality.

5. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

(Millions of Yen)

Segment Information

In the fiscal years ended March 31, 2017, 2019, and 2022 the Company changed its reportable segments. Figures for the time before the change have been restated in line with the new segments.

2014-2015 Consolidated Segments			(Mill	ions of Yen)
Years ended March 31		2014/3		2015/3
Net Sales	¥	466,399	¥	463,264
Education in Japan		253,499		238,815
Overseas Education		17,818		21,006
Lifestyle		20,938		15,324
Senior/Nursing Care		79,598		87,271
Language/Global Leadership Training		70,830		74,570
Others		23,713		26,276
Operating Income (Loss)		35,830		29,227
Education in Japan		32,489		26,202
Overseas Education		(698)		1,367
Lifestyle		(232)		(826)
Senior/Nursing Care		5,869		5,610
Language/Global Leadership Training		1,850		2,699
Others		1,084		2,037 N
Reconciliations		(4,532)		(7,863)

Notes: 1. Segment sales are based on sales to external customers, and intersegment sales or transfers are not included. 2. Operating income (loss) for each segment is before eliminations in consolidated totals.

2015–2018 Consolidated Segments(changed ir Years ended March 31	i the fiscal	2015/3	1ai Cii	2016/3		2017/3	(1•11)	ions of Yen) 2018/3
	V		¥		¥		¥	
Net Sales	¥	463,264	Ŧ	444,190	Ŧ	430,064	Ŧ	434,497
Education in Japan		238,732		204,157		194,406		205,160
Overseas Business		21,006		27,114		28,046		29,089
Nursing Care and Childcare		87,271		94,966		102,996		111,812
Language Learning		74,570		73,912		60,282		57,132
Others		41,683		44,039		44,331		31,301
Operating Income (Loss)		29,227		10,862		7,685		12,626
Education in Japan		28,664		3,117		1,671		9,958
Overseas Business		1,573		2,641		3,136		2,102
Nursing Care and Childcare		5,610		7,023		8,186		8,850
Language Learning		2,699		3,234		(479)		(3,779)
Others		2,590		1,697		1,996		870
Reconciliations		(11,910)		(6,852)		(6,825)		(5,376)

Notes: 1. Segment sales are based on sales to external customers, and intersegment sales or transfers are not included. 2. From the fiscal year ended March 31, 2017, the Company has changed its classification of segments in line with a reorganization. Figures for the fiscal years

ended March 31, 2015 and 2016 have been restated to reflect the new segments. Figures for the fiscal year ended March 31, 2015 have not been audited.

3. Operating income (loss) for each segment is before eliminations in consolidated totals.

2018–2021 Consolidated Segments(changed in the	fiscal y	year ended N	1arch	31, 2019)			(Mi
Years ended March 31		2018/3		2019/3		2020/3	
Net Sales	¥	434,497	¥	439,431	¥	448,577	¥
Education in Japan		182,028		192,064		200,393	
Global Kodomo Challenge Business		52,220		56,443		56,555	
Nursing Care and Childcare Business		111,812		116,999		122,868	
Berlitz		51,306		49,275		45,020	
Others		37,129		24,647		23,739	
Operating Income (Loss)		12,626		16,245		21,266	
Education in Japan		9,092		10,055		14,042	
Global Kodomo Challenge Business		2,327		3,258		2,654	
Nursing Care and Childcare Business		8,850		11,396		11,374	
Berlitz		(3,999)		(4,748)		(3,152)	
Others		1,093		554		864	
Reconciliations		(4,739)		(4,270)		(4,516)	
Notos: 1 Segment sales are based on sales to external custom	ore and	intercoment ca	loc or t	rancfors are not	include	d	

Notes:

 Segment sales are based on sales to external customers, and intersegment sales or transfers are not included.
 From the fiscal year ended March 31, 2019, the Company has changed its classification of segments in line with a reorganization. Figures for the fiscal year ended March 31, 2018 have been restated to reflect the new segments.

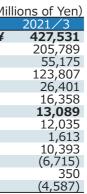
3. Operating income (loss) for each segment is before eliminations in consolidated totals

2021–2023 Consolidated Segments(changed in the fis	scal yea	ar ended Mai	rch 31	, 2022)	(Milli	ons of Yen)
Years ended March 31		2021/3		2022/3		2023/3
Net Sales	¥	427,531	¥	431,943	¥	411,876
Education in Japan		204,402		212,128		209,056
Kids & Family		71,856		71,238		67,858
Nursing Care and Childcare		123,807		127,397		132,687
Berlitz		26,401		20,074		·
Others		1,062		1,105		2,274
Operating Income (Loss)		13,089		20,167		20,620
Education in Japan		11,918		19,085		19,163
Kids & Family		2,001		1,718		70
Nursing Care and Childcare		10,393		8,013		6,651
Berlitz		(6,715)		(2,799)		
Others		78		(7)		(159)
Reconciliations		(4,587)		(5,843)		(5,104)

ears ended March 31		2021/3		2022/3		2023/3
et Sales	¥	427,531	¥	431,943	¥	411,87
Education in Japan		204,402		212,128		209,0
Kids & Family		71,856		71,238		67,8
Nursing Care and Childcare		123,807		127,397		132,6
Berlitz		26,401		20,074		
Others		1,062		1,105		2,2
perating Income (Loss)		13,089		20,167		20,6
Education in Japan		11,918		19,085		19,1
Kids & Family		2,001		1,718		
Nursing Care and Childcare		10,393		8,013		6,6
Berlitz		(6,715)		(2,799)		, i
Others		78		(7)		(15
Reconciliations		(4,587)		(5,843)		(5,10
lotes: 1. Segment sales are based on sales to external customers,	and inte	ersegment sales	or tran	sfers are not inc	luded.	

ization.

Figures for the fiscal year ended March 31, 2021 have been restated to reflect the new segments.
Operating income (loss) for each segment is before eliminations in consolidated totals.
The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.
Berlitz Corporation was excluded from the reporting segments from the fiscal year ended March 31, 2023 as a result of the share transfer of the company on February 14, 2022.



Business Data | Education Business in Japan

									()	<u> Millions of Yen)</u>
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Net sales by segment (total for Education in Japan)	230,406	232,823	187,159	177,646	182,028	192,064	200,393	204,402	212,128	209,056
Senior High School Courses	25,773	22,565	14,864	11,930	12,113	12,516	11,801	12,529	11,182	9,496
Junior High School Courses	42,434	37,975	24,328	21,544	24,106	24,760	26,085	28,810	28,011	24,557
Elementary School Courses	72,005	67,768	55,459	47,895	48,361	50,365	55,867	62,346	63,283	60,103
School & Teacher Support	44,205	44,516	46,083	47,152	50,051	55,014	56,923	55,008	48,778	48,407
Prep Schools and Classrooms	45,989	59,999	46,425	49,125	47,395	49,406	49,715	45,707	44,326	43,964
University and Working Adult	· _	· —	—	—	· —	· —	—	—	14,288	20,017
Other	—	—	—	—			—	—	2,257	2,509

Notes: 1. Net sales by segment does not include intersegment sales or transfers. However, the totals for the fiscal years ended March 31, 2013 through March 31, 2017 are simple sums.

2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022 and net sales results for the fiscal year ended March 31, 2022 have been prepared using the post-application method.

3. For the fiscal years ended March 31, 2015, 2016, 2017, 2019, and 2022, the Company has changed the method of classifying its reportable segments. Figures for each of the previous fiscal years are based on those changes. 4. For the fiscal years ended March 31, 2020, and 2022, the method of aggregation for each business has been changed. Figures for each of the previous fiscal years are based on those changes.

5. We revised the method of aggregation for School & Teacher Support and Other, which are included in Education Business in Japan and mentioned figures for Prep Schools & Classrooms and University & Working Adult separately from the fiscal year ended March 31, 2023. Along with these changes, figures for corresponding period of the previous fiscal year are based on new criteria.

									(Thousan	ds of Students)
Years ended March 31	2014/3	2015⁄3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Cumulative Enrollments in Shinkenzemi over a Full Year	42,677	38,713	30,040	27,147	18,561	19,138	19,139	20,709	20,112	18,315
Senior High School Courses	3,052	2,698	1,765	1,476	1,503	1,483	1,369	1,374	1,187	993
Junior High School Courses	7,583	6,838	4,416	3,855	4,194	4,293	4,124	4,310	4,023	3,453
Elementary School Courses	18,973	17,845	14,667	12,768	12,864	13,361	13,645	15,024	14,901	13,868

Note: Cumulative enrollment is the sum of enrollment for each month from April to March of each year.

										(Yen)
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Shinkenzemi average monthly fee per person										
Senior High School Courses	8,445	8,364	8,422	8,083	8,059	8,440	8,620	9,119	9,420	9,563
Junior High School Courses	5,596	5,554	5,509	5,589	5,748	5,768	6,325	6,684	6,963	7,112
Elementary School Courses	3,795	3,798	3,781	3,751	3,759	3,770	4,094	4,150	4,247	4,334

The average monthly fee is calculated by dividing the net sales by segment of each course by the cumulative enrollment. Note:

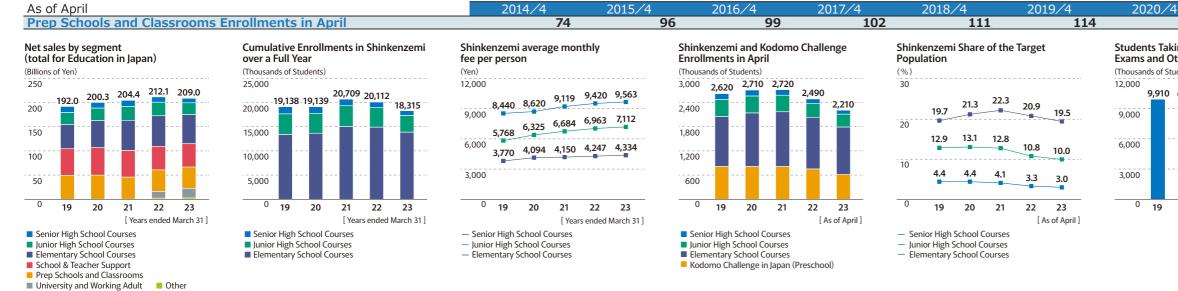
	,								(Thousan	ids of Students)
As of April	2014/4	2015⁄4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4	2023/4
Shinkenzemi and Kodomo Challenge Enrollments in April										
Senior High School Courses	280	170	150	150	160	150	150	140	110	100
Junior High School Courses	690	450	390	400	420	420	420	410	350	320
Elementary School Courses	1,660	1,330	1,150	1,160	1,200	1,240	1,330	1,360	1,280	1,180
Subtotal	2,630	1,950	1,690	1,710	1,780	1,810	1,890	1,910	1,740	1,600
Kodomo Challenge in Japan (Preschool Courses)	1,020	760	740	740	790	810	810	810	750	610
Total	3,650	2,710	2,430	2,450	2,570	2,620	2,710	2,720	2,490	2,210

As of April	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4
Shinkenzemi Share of the Target Population							
Senior High School Courses	7.9	4.8	4.2	4.3	4.7	4.4	4.4
Junior High School Courses	20.1	12.9	11.3	11.8	12.9	12.9	13.1
Elementary School Courses	25.3	20.7	18.0	18.2	19.0	19.7	21.3

Note: Share is the proportion of enrollees relative to the target population.

									(Thousan	ds of Students)
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Students Taking Shinken Simulated Exams and Other Exams	7,880	8,090	10,050	10,200	10,080	9,910	9,680	8,900	9,280	9,110
			c							

Note: Cumulative enrollment for Shinken Simulated Exams and other exams is retrospectively restated as the total number of enrollments in Shinken Simulated Exams, Study Support, and Course Map.



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			(%)
ŀ	2021/4	2022/4	2023/4
4.4	4.1	3.3	3.0
13.1	12.8	10.8	10.0
21.3	22.3	20.9	19.5

					(*	Thous	ands	of St	uder	nts)
4	2	2021/	/4	2	022/	<i>.</i> 4		2023	3/4	
108			116			117			1	15
ing Shin Ither Exa		nulate	d	Enr	p Schoo ollmen usands of	ts in Ap	ril	ooms		
9,680	3,900 ⁹	9,280	9,110	120	114	108	116		115	5
				90						
				30						
20	21 [Years e	22 ended M	23 arch 31]	0	19	20	21	22	23 [As of A	

Business Data | Kids & Family Business

										(Millions of Yen)
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Net sales by segment (total for Kodomo Challenge and Other)	—	—	—	—	52,220	56,443	56,555	71,856	71,238	67,858
Kodomo Challenge in Japan (Preschool Courses)	23,090	21,052	16,996	16,757	16,942	17,923	18,573	19,801	20,462	19,658
Overseas Kodomo Challenge (Preschool Courses)		—	—	—	24,615	27,252	27,139	26,531	28,346	27,237
Other	_	_	_	—	10,662	11,267	10,841	25,523	22,429	20,961

Notes: 1. Net sales by segment does not include intersegment sales or transfers.

2. The Kodomo Challenge in Japan (Preschool Courses) had been recorded under the Education Business in Japan until the fiscal year ended March 31, 2018. Figures for the fiscal year ended March 31, 2017 have been restated to reflect the new segments.

3. The Overseas Kodomo Challenge (Preschool Courses) has been disclosed from the fiscal year ended March 31, 2019. Figures for the fiscal year ended March 31, 2018 have been retrospectively disclosed.

4. Other includes the lifestyle-related business from the fiscal year ended March 31, 2021.

Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Cumulative Enrollments in Kodomo Challenge over a Full Year	_	—	_	_	23,810	24,390	24,259	24,204	23,232	19,829
Kodomo Challenge in Japan (Preschool Courses)	13,067	11,330	9,189	9,047	9,138	9,523	9,469	9,870	9,283	8,273
Overseas Kodomo Challenge (Preschool Courses)		_	_	_	14,671	14,867	14,789	14,334	13,948	11,556

Notes: 1. Cumulative enrollment is the sum of enrollment for each month from April to March of each year.

2. Overseas cumulative enrollments is the sum of enrollments for each month from January through December of each year in Mainland China and Indonesia and the sum of enrollments for each month from April of each year to March of the following year in Taiwan. From the fiscal year ended March 31, 2023, Overseas cumulative enrollments is the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each month from January through December of each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and the sum of enrollments for each year in Mainland China and ing year in Taiwan.

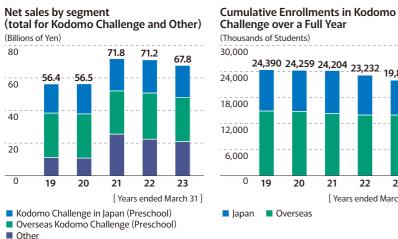
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3
Kodomo Challenge Average Monthly Fee Per Person (Japan)	1,767	1,858	1,850	1,852	1,854	1,882	1,96
Note: The average monthly fee is calculated by dividing the net calce by cogment	of Kadama Challonga	Business in Japan (Drocchool) by the cu	mulative enrollment	F		

										(Yen)
Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Kodomo Challenge Average Monthly Fee Per Person (Japan)	1,767	1,858	1,850	1,852	1,854	1,882	1,961	2,006	2,204	2,376
Note: The average monthly fee is calculated by dividing the net sales by segmer	nt of Kodomo Challenge	Business in Japan (Preschool) by the cu	imulative enrollment	t.					
									(Thousar	ids of Students)
As of April	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4	2023/4
Kodomo Challenge Enrollments in April (Japan)	1,020	760	740	740	790	810	810	810	750	610
Kodomo Challenge Enrollments in April (Overseas)	780	900	1,100	1,220	1,270	1,270	1,180	1,210	1,050	880
China	600	730	930	1,080	1,150	1,180	1,100	1,120	950	790
Taiwan	180	170	160	150	120	90	80	90	100	90
										(%)
As of April	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4	2023/4
Kodomo Challenge Share of the Target Population										
Kodomo Challenge in Japan (Preschool Courses)	18.1	12.2	12.0	12.2	13.0	13.9	14.1	14.2	13.9	11.7
Note: Share is the propertion of aprollege relative to the target population. The	market chare of Kodem	o Challongo was pro	wiously disclosed as	a figure that exclude	od Kodomo Challon	a haby but has bo	on rotroactivoly cale	ulated as a figure th	at includos Kodomo	Challongo haby

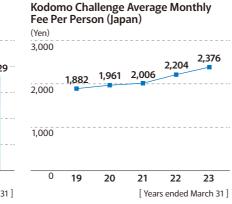
Note: Share is the proportion of enrollees relative to the target population. The market share of Kodomo Challenge was previously disclosed as a figure that excluded Kodomo Challenge baby, but has been retroactively calculated as a figure that includes Kodomo Challenge baby.

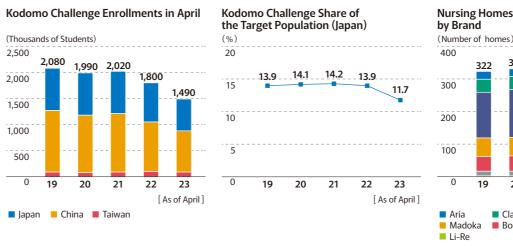
Business Data | Nursing Care and Childcare Business

-	(Numbe							mber of homes)		
As of March 31	2014/3	2015⁄3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Nursing Homes and Elderly Homes by Brand	253	276	292	308	316	322	330	339	343	352
Aria	20	21	21	22	23	24	24	25	27	28
Clara	40	41	42	42	41	40	40	39	39	38
Granny & Granda	99	112	122	130	134	140	146	152	154	160
Madoka	49	52	55	57	57	57	57	57	57	57
Bon Sejour	37	38	39	43	45	45	47	49	49	52
Cocochi	8	11	11	12	14	14	14	15	15	15
Li-Re		1	2	2	2	2	2	2	2	2
										(%)
Occupancy Rate of Our Existing Facilities	95	94	93	91	95	96	95	93	90	90



(Thousands of Students) 30,000 24,390 24,259 24,204 23,232 19,829 24.000 18,000 12,000 6.000 ⁰ 19 20 21 22 23 [Years ended March 31] Japan Overseas





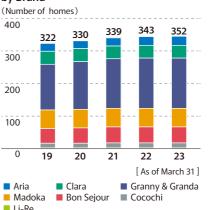
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(Thousands of Students)

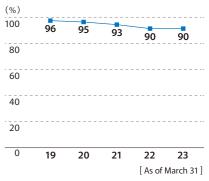
Nursing Homes and Elderly Homes

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Occupancy Rate of Our Existing Facilities



Indicators

Years ended March 31	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3	2023/3
Profitability										
Operating income ratio (%)	7.7	6.3	2.4	1.8	2.9	3.7	4.7	3.1	4.7	5.0
Net income ratio (%)	4.3	(2.3)	(1.8)	0.8	2.9	1.1	1.4	0.7	0.2	2.8
Return on equity (ROE) (%)	9.7	(5.3)	(4.5)	2.1	7.3	2.9	3.7	1.8	0.7	7.5
Return on assets (ROA) (%)	4.2	(2.2)	(1.7)	0.7	2.5	1.0	1.2	0.6	0.2	2.1
Operating income per employee (thousands of yen)	1,791	1,450	527	365	619	795	1,029	673	1,221	1,239
Net income (loss) per employee (thousands of yen)	996	(531)	(398)	169	608	240	304	161	64	682
Employees	20,005	20,145	20,607	21,022	20,387	20,426	20,673	19,456	16,515	16,637
Growth Trends										
Increase (decrease) of net sales (%)	3.6	(0.7)	(4.1)	(3.2)	1.0	1.1	2.1	(4.7)	1.0	(4.6)
Increase (decrease) of operating income (%)	(6.1)	(18.4)	(62.8)	(29.2)	64.3	28.7	30.9	(38.4)	54.1	2.2
(Decrease) increase of net income (%)	(5.8)	_	_	_	248.5	(60.5)	28.3	(50.3)	(65.9)	966.8
Stability										
Current ratio (%)	151.9	134.2	167.2	169.8	165.2	151.7	154.0	162.4	152.4	157.5
Fixed assets ratio (%)	104.5	121.1	129.0	131.9	131.2	137.3	139.4	146.4	170.3	171.1
Equity ratio (%)	42.9	39.2	36.4	34.9	34.5	33.6	32.7	31.3	27.6	28.5
Liquidity (months)	3.4	3.4	3.6	3.9	4.2	4.1	4.0	4.4	4.2	4.1
Debt-to-equity ratio (%)	27.5	33.9	46.4	58.6	63.9	68.1	72.2	77.0	86.9	93.5
Interest coverage ratio (times)	25.6	12.3	3.5	2.1	3.0	3.5	4.0	2.3	3.3	3.2
Per Share of Common Stock										
Net income (loss) (yen)	206.79	(111.30)	(85.37)	36.98	128.79	50.89	65.28	32.40	11.04	117.73
Cash dividends (yen)	95	95	95	95	95	50	50	50	50	60
Dividend payout ratio (%)	45.9	—	—	256.9	73.8	98.2	76.6	154.3	452.9	51.0

Notes: 1. ROE and ROA are calculated using the average amounts of equity and total assets at the beginning and end of each fiscal year.

Liquidity = {Cash and time deposits (yearly average) + marketable securities (yearly average)} / average monthly sales
 Debt-to-equity ratio = Interest-bearing liabilities (yearly average) / equity (yearly average) x 100

4. Interest coverage ratio = (Operating income + interest and dividend income) / interest expense

5. The computation of net income (loss) per share of common stock is based on the weighted-average number of shares of common stock outstanding during each year.

