# **DATA BOOK 2022**

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Please see the website below for ESG-related data. <u>https://benesse-hd.disclosure.site/en/themes/168</u>

#### Disclaimer

This Data Book is intended only to serve as a reference for use in making investment decisions; it is not intended as an inducement either to purchase or to sell Benesse Holdings' shares. Investors are solely responsible for their investment decisions.

Please bear in mind that while Benesse Holdings has taken great care over the content of the Data Book, the Company accepts no responsibility for any errors that the book may contain.

#### **Ten-Year Summary of Consolidated Financial Statements**

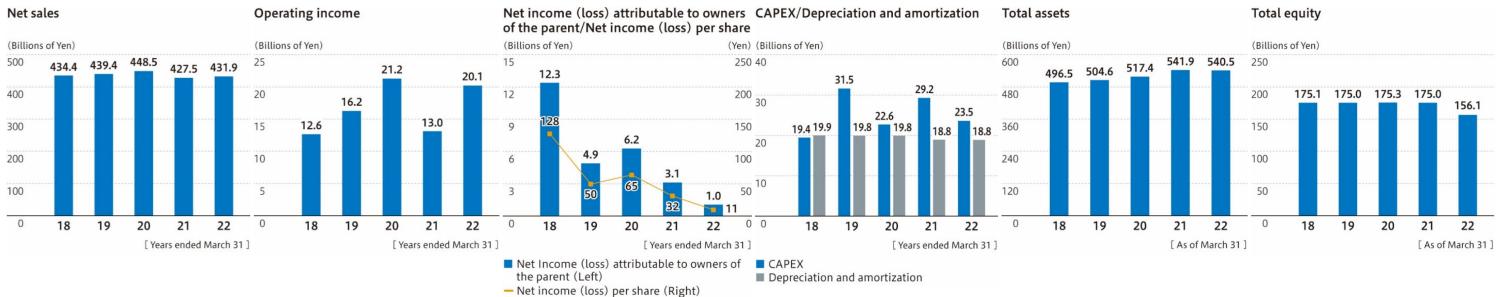
																			Mi	llions of Yen
Years ended March 31		2013/3		2014/3		2015/3		2016/3		2017/3		2018/3		2019/3		2020/3		2021/3		2022/3
For the Year																				
Net sales	¥	450,182	¥	466,399	¥	463,264	¥	444,190	¥	430,064	¥	434,497	¥	439,431	¥	448,577	¥	427,531	¥	431,943
Cost of sales		228,890		243,197		258,747		255,349		251,361		249,993		249,049		249,979		241,345		239,184
Selling, general and administrative expenses		183,146		187,371		175,290		177,977		171,016		171,877		174,135		177,330		173,096		172,591
Operating income		38,145		35,830		29,227		10,862		7,685		12,626		16,245		21,266		13,089		20,167
Income (loss) before income taxes		38,245		32,908		(3,475)		9,921		8,800		20,755		12,084		16,228		6,557		5,721
Income taxes		16,614		12,536		6,474		17,138		4,202		7,629		6,320		8,837		2,692		3,669
Net income (loss) attributable to owners of the parent		21,147		19,930		(10,705)		(8,211)		3,557		12,397		4,902		6,289		3,122		1,064
CAPEX	¥	23,796	¥	31,915	¥	37,998	¥	24,934	¥	23,609	¥	19,419	¥	31,582	¥	22,660	¥	29,243	¥	23,562
Depreciation and amortization		16,957		17,367		21,056		21,606		20,384		19,961		19,884		19,885		18,885		18,850
																				Yen
Per Share of Common Stock																				
Net income (loss)	¥	217.54	¥	206.79	¥	(111.30)	¥	(85.37)	¥	36.98	¥	128.79	¥	50.89	¥	65.28	¥	32.40	¥	11.04
Cash dividends		95		95		95		95		95		95		50		50		50		50
																			Milli	ions of Yen
At Year-End																				
Total assets	¥	460,259	¥	487,594	¥	490,954	¥	474,926	¥	481,904	¥	496,595	¥	504,682	¥	517,425	¥	541,982	¥	540,598
Total equity		207,479		215,109		197,892		179,266		175,166		175,122		175,099		175,339		175,037		156,163
																				Yen
Total equity per share of common stock	¥	2,071.24	¥	2,173.58	¥	2,000.43	¥	1,796.57	¥	1,749.37	¥	1,777.26	¥	1,758.36	¥	1,754.31	¥	1,761.45	¥	1,548.22
Shares of common stock issued (in thousands)		102,453		102,453		102,453		102,453		102,453		102,464		102,483		102,513		102,541		102,571

Notes: 1. Cost of sales is the cost of sales shown on page 4, minus reversal of reserve for goods return and plus provision for reserve for goods return.

2. The computation of net income (loss) per share of common stock is based on the weighted average number of shares of common stock outstanding during each year.

3. Due to the application of the Accounting Standard for Business Combinations, etc. net income (loss) has been presented as net income (loss) attributable to owners of the parent from the fiscal year ended March 31, 2016.

4. Due to the application of a partial amendment to accounting standards for tax effect accounting, the Company has changed to a method of presenting deferred tax assets in the category of investments and other assets, and presenting deferred tax liabilities in the category of long-term liabilities from those figures for the fiscal year ended March 31, 2018.



# **Consolidated Balance Sheets**

									Μ	1illions of Yen
As of March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Assets										
Current Assets	¥ 248,663 ¥	262,779 ¥	251,278 ¥	243,602 ¥	250,787 ¥	266,898 ¥	264,310 ¥	273,354 ¥	285,694 ¥	274,658
Cash and deposits	72,464	79,726	104,541	91,892	113,542	134,206	109,681	152,507	151,012	125,786
Notes and accounts receivable—trade	30,108	31,266	31,671	32,577	32,023	30,863	33,247	30,211	29,103	25,633
Marketable securities	57,491	51,279	24,313	44,501	30,301	23,599	34,466	2,904	5,951	18,995
Merchandise and finished goods	21,105	31,750	25,873	18,316	20,057	23,998	26,228	23,773	26,065	29,259
Work in progress	3,911	4,611	3,737	3,481	3,535	4,318	2,889	4,426	3,592	3,445
Raw materials and supplies	1,807	1,643	1,595	1,726	1,506	1,387	1,830	1,884	1,876	1,994
Deferred tax assets	6,185	5,658	6,034	3,514	3,694		—	—	—	—
Accounts receivable—other	46,510	48,547	41,479	39,961	38,348	41,621	45,312	48,765	57,188	57,999
Other current assets	10,767	10,044	13,775	9,067	9,373	8,451	12,407	9,978	12,321	11,881
Allowance for doubtful receivables	(1,686)	(1,750)	(1,744)	(1,436)	(1,596)	(1,546)	(1,755)	(1,099)	(1,416)	(337)
Total Fixed Assets	211,595	224,815	239,676	231,324	231,116	229,696	240,372	244,071	256,287	265,940
Tangible Fixed Assets	97,765	107,440	121,996	129,743	136,231	139,395	147,352	150,388	157,016	156,807
Buildings and structures—net	31,166	31,527	31,819	31,446	29,369	29,011	29,019	27,462	27,208	27,597
Land	37,326	38,319	37,195	36,745	34,947	34,834	35,145	35,119	35,080	34,989
Lease assets—net	19,893	28,008	43,317	52,723	63,384	67,161	74,124	79,114	85,806	86,809
Other tangible fixed assets—net	9,378	9,584	9,664	8,827	8,530	8,389	9,063	8,691	8,920	7,410
Intangible Fixed Assets	54,970	58,031	58,355	51,327	43,918	36,706	39,166	35,834	38,190	39,582
Goodwill	20,233	19,325	18,526	16,150	13,611	10,657	12,703	8,629	10,177	12,121
Software	30,642	35,098	36,576	32,844	28,430	24,756	22,710	23,811	25,070	24,652
Other intangible fixed assets	4,094	3,607	3,252	2,332	1,876	1,291	3,752	3,392	2,942	2,807
Investments and Other Assets	58,859	59,343	59,324	50,253	50,966	53,594	53,853	57,848	61,080	69,550
Investment securities	19,072	18,040	13,771	13,806	14,316	14,134	13,072	16,411	16,668	21,519
Long-term loans receivable	4,780	4,490	4,896	4,583	4,412	4,160	3,927	3,589	3,338	3,017
Prepaid pension expenses	3,816		—	—	—	—	—		—	_
Asset for retirement benefits	—	1,376	2,457	385	1,710	1,566	2,806	3,237	5,033	6,626
Deferred tax assets	7,347	9,969	10,073	2,522	1,596	4,904	4,404	4,106	5,173	10,250
Other assets	23,907	25,526	28,188	29,056	29,019	28,921	29,733	30,591	30,902	28,165
Allowance for doubtful receivables	(65)	(60)	(62)	(101)	(89)	(92)	(91)	(87)	(36)	(30)
Total	¥ 460,259 ¥	487,594 ¥	490,954 ¥	474,926 ¥	481,904 ¥	496,595 ¥	504,682 ¥	517,425 ¥	541,982 ¥	540,598

Notes: 1. Deferred tax assets, which was previously included under current assets, has been included under investments and other assets due to a partial change in accounting standards from the fiscal year ended March 31, 2018.

# **Consolidated Balance Sheets**

										Millions of Yen
As of March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Liabilities										
Current Liabilities	¥ 157,291	¥ 172,943	¥ 187,296	¥ 145,681	¥ 147,664	¥ 161,586	¥ 174,235	¥ 177,532	¥ 175,878	¥ 180,177
Notes and accounts payable—trade	14,721	18,037	19,937	12,695	16,707	17,033	15,748	15,802	14,079	16,241
Current portion of long-term debt	250	6,250	25,033	9	—	5,000	19,186	13,942	241	5,067
Accounts payable—other	26,024	29,835	34,216	27,085	26,605	27,114	25,800	25,515	27,306	26,377
Accrued income taxes	9,048	6,278	3,430	5,053	5,280	5,754	3,075	6,017	2,358	2,282
Advances received	88,710	93,468	84,385	79,479	80,361	87,275	91,294	95,701	106,845	109,269
Reserve for after-service costs	679	628	406	312	307	324	305	248	248	
Reserve for employees' bonuses	6,874	6,841	6,528	6,387	6,563	7,076	6,582	7,460	7,888	7,444
Reserve for directors' bonuses	324	331	300	410	300	389	472	447	417	465
Reserve for goods return	362	343	383	369	341	399	394	377	338	_
Other current liabilities	10,297	10,926	12,672	13,877	11,196	11,218	11,375	12,018	16,153	13,028
Long-Term Liabilities	95,488	99,541	105,766	149,979	159,073	159,886	155,347	164,553	191,065	204,257
Bonds payable	,	, 	, 	, 	, 	,	,		10,025	10,018
Long-term debt, less current portion	31,250	25,000	5,014	37,805	37,805	32,805	19,099	20,156	28,231	23,156
Lease obligations	19,393	27,933	43,872	54,284	65,887	71,171	79,967	86,424	95,610	98,243
Guarantee deposits received from nursing home residents	30,152	30,885	32,902	34,375	35,023	36,922	36,076	38,668	37,469	
Advances received from nursing home residents	_	_		_			_		_	57,727
Deferred tax liabilities	2,580	2,921	4,251	3,626	560	456	1,261	640	681	596
Reserve for employees' retirement benefits	3,471		7,251	5,020			1,201			
Reserve for directors' retirement allowances	224	165	179	164	124	90	67	78	84	97
Liability for retirement benefits	۲ے کے 	6,708	7,240	7,241	7,173	7,408	7,765	7,836	8,071	5,859
Other long-term liabilities	8,415	5,926	12,305	12,480	12,499	11,030	11,109	10,749	10,891	8,559
Total Liabilities	252,780	272,484	<b>293,062</b>	295,660	306,738	<b>321,472</b>	<b>329,583</b>	<b>342,085</b>	<b>366,944</b>	<b>384,435</b>
							023,000			
Equity										
Shareholders' Equity	207,886	214,907	195,146	177,915	172,333	176,067	174,021	175,061	173,443	146,230
Common stock	13,600	13,600	13,600	13,600	13,600	13,623	13,661	13,700	13,739	13,780
Capital surplus	29,358	29,358	29,358	29,479	29,479	29,556	29,554	29,593	29,631	28,391
Retained earnings	182,935	193,679	173,920	156,571	150,991	154,245	152,164	153,130	151,434	125,422
Treasury stock-at-cost	(18,007)	(21,730)	(21,732)	(21,735)	(21,736)	(21,358)	(21,360)	(21,362)	(21,362)	(21,363)
Accumulated Other Comprehensive Income (Loss)	(6,538)	(5,830)	(2,726)	(5,106)	(4,065)	(4,903)	(4,643)	(6,024)	(3,668)	3,035
Unrealized gain (loss) on available-for-sale securities	1,183	1,712	2,235	1,363	1,605	1,719	1,372	466	1,166	407
Foreign currency translation adjustments	(7,172)	(5,456)	(3,468)	(3,732)	(4,596)	(5,404)	(5,749)	(6,456)	(5,851)	200
Pension liability adjustments for a foreign consolidated subsidiary	(549)									_
Defined retirement benefit plans	_	(2,086)	(1,494)	(2,737)	(1,073)	(1,218)	(266)	(34)	1,016	2,427
Stock Acquisition Rights	458	(2,000) <b>141</b>	(1,494)	(2,737) <b>41</b>	(1,073) <b>115</b>	(1,218) <b>99</b>	(200) <b>105</b>	105	105	105
Non-controlling Interests	5,671	5,891	5,472		6,782		5,616	6,196	5,157	
	207,479	215,109	197,892	6,415	175,166	3,858 175,122	175,099	175,339	175,037	6,791
Total Equity	207,479	¥ 487,594	¥ 490,954	179,266 ¥ 474,926	¥ 481,904	¥ 496,595	-	¥ 517,425	¥ 541,982	156,163 ¥ 540,598

Notes: 1. Due to the application of the Accounting Standard for Business Combinations, minority interests has been presented as non-controlling interests from the fiscal year ended March 31, 2016.

## **Consolidated Statements of Income**

/ears ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	1illions of Yen 2022/3
Vet Sales ¥	,	466,399 ¥	463,264 ¥	444,190 ¥	430,064 ¥	434,497 ¥	439,431 ¥	448,577 ¥	427,531 ¥	431,943
Cost of Sales	228,921	243,217	258,707	255,367	251,386	249,934	249,055	249,995	241,385	<b>239,18</b> 4
Reversal of reserve for goods return	393	362	343	383	366	341	399	394	377	_
Provision for reserve for goods return	362	343	383	366	341	399	394	377	338	400 750
Adjusted Gross Profit Selling, General and Administrative Expenses	221,292 183,146	223,201	204,517	188,840	178,702	184,504	190,381	198,597	186,185	192,758
Promotion expenses	103,140	<b>187,371</b> 18,045	<b>175,290</b> 20,852	<b>177,977</b> 20,663	<b>171,016</b> 20,294	<b>171,877</b> 18,637	<b>174,135</b> 18,315	<b>177,330</b> 18,697	<b>173,096</b> 18,134	<b>172,591</b> 17,807
Direct mail expenses	31,575	29,269	10,794	14,391	17,804	19,396	19,941	20,463	19,791	18,694
Advertising expenses	12,418	13,729	18,594	14,399	12,543	12,945	13,187	13,575	13,420	14,750
Transportation and communication expenses	20,070	19,374	15,830	14,782	14,339	14,671	16,042	15,995	16,478	16,121
Customer management expenses	14,350	15,784	18,876	23,406	20,220	18,591	19,494	19,667	20,581	21,907
Wages and salaries	36,412	38,200	37,842	37,838	35,246	35,767	36,639	36,622	35,211	34,771
Provision for reserve for employees' bonuses	3,602	3,545	3,282	2,995	3,235	3,655	3,165	3,376	3,700	3,589
Provision for reserve for directors' bonuses	321	329	295	410	300	387	472	458	418	480
Net periodic benefit costs			2,056	1,995	1,956	1,578	1,482	1,431	1,287	1,008
Provision for reserve for employees' retirement benefits	1,454	1,910	-	_						
Provision for reserve for directors' retirement allowances	77	79	42	22	17	10	12	11	12	13
Provision for allowance for doubtful receivables	729	947	843 45,978	758	818	740	734	214	796	291
Other Operating Income	62,132 <b>38,145</b>	<u>46,154</u> <b>35,830</b>	<u>45,978</u> <b>29,227</b>	46,311 <b>10,862</b>	44,239 <b>7,685</b>	45,496 <b>12,626</b>	<u>44,646</u> <b>16,245</b>	46,817 <b>21,266</b>	43,263 <b>13,089</b>	<u>43,154</u> <b>20,167</b>
Non-Operating Income	3,451	2,481	1,794	2,378	2,679	2,206	2,253	21,200	3,914	20,107
Interest income	441	440	472	433	413	463	483	512	445	526
Dividend income	77	85	110	84	129	141	143	146	145	178
Rent income	476	486	505	467	378	350	340	340	344	342
Foreign exchange gain	1,670	94	—	—		368		212	58	348
Gain on sales of investment securities	115	191	_	632	577	43	10	_	323	223
Gain on investments in partnership	71	535	125	196	68	146	339	212	249	205
Subsidy income	_	_	-	-	_	52	277	173	1,581	525
Refunded consumption taxes				—	611	61				
Equity in net earnings of unconsolidated subsidiary and associated companies	179	164	49	66	128	192	323	131	119	112
Other Non-Operating Expenses	419 <b>2,601</b>	483 <b>3,095</b>	531 <b>4,182</b>	497 <b>4,508</b>	370 <b>4,819</b>	386 <b>5,579</b>	334 <b>6,348</b>	418 <b>6,654</b>	648 <b>7,743</b>	499 <b>7,725</b>
Interest expense	868	1,418	2,426	3,219	3,922	4,461	4,758	5,437	5,890	6,344
Rent expenses	237	223	2,420	186	157	190	160	138	138	119
Foreign exchange loss			279	453	260		758			
Loss on derivatives	1,159	1,067	503	112		_		_	_	
Other	336	385	762	537	478	928	671	1,077	1,714	1,261
Ordinary Income	38,995	35,216	26,838	8,732	5,545	9,253	12,150	16,759	9,260	15,404
Special Gain	273	1,998	327	2,506	4,130	12,764	644	3,558	129	224
Gain on sales of fixed assets	48	98	115	2,258	3,623	82	1	184	129	224
Gain on sales of investments in consolidated subsidiaries	—	1,537	—		—	12,681	—	3,331	—	
Gain on revision of retirement benefit plan	—	_		248	506	—	—	—	—	
Compensation for damages received State subsidy		45	70		506		44	42		
Gain on transfer of business		45	/0		_	_	599	42		
Gain on reversal of subscription rights to shares	224	317	141	_	_	_			_	_
Special Loss	1,023	4,306	30,642	1,317	875	1,261	711	4,089	2,832	9,908
Loss on impairment of long-lived assets	842	3,190	221	157	867	873	466	3,571	530	200
Loss on sales and disposal of fixed assets	34	44	13	17	8	2	_		_	
Loss on reduction of non-current assets		44	70	—	—	—	44	34		
Loss on disaster	—	—	—	—	_	—	199	—	—	
Valuation loss on investment securities	38	2	49	353	—	_	_	28	26	46
Restructuring expenses of foreign consolidated subsidiary	—	357	1,129	—	—	385	—	424	1,553	
Loss on sale of investment in a consolidated subsidiary		_			_	_	_	29	_	9,570
Loss on restructuring of business	102	—	792	788	—	—	—			90
Loss on temporary closure Loss on liquidation of subsidiaries		107		_		_			722	
Business structure improvement expenses		550	2,315				_			
Information security management expenses		550	26,039	_	_	_	_	_	_	
Other	6	7	10	_	_	_	_	_		
Income (Loss) before Income Taxes	38,245	32,908	(3,475)	9,921	8,800	20,755	12,084	16,228	6,557	5,721
Income Taxes	16,614	12,536	6,474	17,138	4,202	7,629	6,320	8,837	2,692	3,669
Income taxes—current	18,120	14,042	6,228	7,099	7,198	8,142	5,722	9,023	5,558	3,895
Income taxes—refund					—		—	—	(1,267)	_
		4			(0.000)	(540)	507	(100)	(4 500)	(226)
Income taxes—deferred	(1,505)	(1,506)	245	10,038	(2,996)	(513)	597	(186)	(1,598)	(220)
	(1,505) 21,631 483	(1,506) <b>20,372</b> <b>442</b>	245 (9,950) 755	<u>10,038</u> (7,216) 994	(2,996) 4,597 1,040	(513) 13,126 729	<u>597</u> 5,764 862	(186) 7,391 1,102	(1,598) 3,865 742	<u>2,051</u> 987

Notes: 1. Promotion expenses, which was previously included in other under selling, general and administrative expenses, has been presented as a separate item since the fiscal year ended March 31, 2014 because the amount exceeded 10% of total selling, general and administrative expenses.

2. Loss on derivatives, which had been presented as a separate item under non-operating expenses, has been included under other from the fiscal year ended March 31, 2017 due to their decreased materiality.

3. Subsidy income, which was previously included in other under non-operating income, has been presented as a separate item since the fiscal year ended March 31, 2018 because the amount exceeded 10% of total non-operating income.

#### **Consolidated Statements of Cash Flows**

									Mi	illions of Yen
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Net Cash Provided by Operating Activities	¥ 33,709 ¥	32,295 ¥	27,839 ¥	26,195 ¥	25,237 ¥	26,449 ¥	13,948 ¥	41,978 ¥	25,843 ¥	24,465
Income (loss) before income taxes	38,245	32,908	(3,475)	9,921	8,800	20,755	12,084	16,228	6,557	5,721
Depreciation and amortization	17,152	17,548	21,225	21,758	20,506	20,121	20,014	19,995	19,025	18,944
Loss on impairment of long-lived assets	842	3,190	221	157	867	873	466	3,571	530	200
(Decrease) increase in allowances and reserves—net	363	(3,952)	(759)	(420)	196	1,073	(242)	164	688	(59)
Loss on restructuring of business			792	788	_		-	_	-	_
Loss (gain) on sales of investments of a consolidated subsidiary	—	(1,537)	—	—	—	(12,681)	—		—	_
Loss (gain) on sales of investments in subsidiaries and an affiliate—net	—		_	-	-	_	—	(3,302)	_	9,570
Business structure improvement expenses	—	550	2,315	—	—	—	—	—	—	—
Information security management expenses		-	26,039	_	_				-	
Other non-cash income and expenses—net	549	135	3,218	1,291	399	4,240	5,374	5,535	5,438	6,452
Decrease (increase) in notes and accounts receivable—trade	(1,990)	456	257	(1,254)	26	(2,423)	(2,626)	2,252	958	(651)
(Increase) decrease in inventories	(4,013)	(11,497)	6,005	7,547	(1,821)	(4,640)	(1,455)	775	(1,463)	(3,039)
(Increase) decrease in accounts receivable—other	205	(1,951)	7,112	2,836	268	(3,285)	(3,696)	(3,455)	(8,419)	(508)
Increase (decrease) in notes and accounts payable—trade	220	2,724	1,891	(7,111)	4,242	438	(1,295)	374	(1,689)	2,723
Increase (decrease) in accounts payable—other	(1,450)	2,846	4,323	(6,351)	326	2,267	(1,659)	63	1,935	577
Increase (decrease) in advances received	(313)	3,080	(10,954)	(3,796)	2,491	6,651	2,413	5,169	11,154	2,230
Decrease (increase) in prepaid pension expenses	420	3,816	(010)	2 071	(1.224)	100	(1 220)	(520)		
(Increase) decrease in asset for retirement benefits	_	(3,446)	(819)	2,071	(1,324)	108	(1,239)	(539)	(1,795)	(1,593)
(Decrease) increase in liability for retirement benefits Changes in other assets and liabilities—net		5,772	(90) 7,830	3,725	900	3,627	(177)	2 674		
Total Adjustment	2,325	(1,400)						3,674	6,612	(4,625) <b>35,942</b>
Interest and dividends received	<b>52,558</b> 535	<b>49,246</b>	<b>65,133</b>	<b>31,164</b> 545	<b>35,880</b>	<b>37,127</b> 677	27,960	<b>50,510</b>	39,531	
Interest and dividends received	(867)	545 (1,421)	631 (2,422)	(3,226)	500 (3,923)	(4,460)	665	695 (5,436)	623 (5,880)	712 (6,344)
Business structure improvement expenses paid	(007)	(1,421) (46)		(3,220)	(3,923)	(4,400)	(4,758)	(3,430)	(3,000)	(0,344)
Information security management expenses paid	_	(40)	(2,024)					_	_	_
Information security management expenses paid Income taxes paid	(18,518)	(19,310)	(21,366) (13,865)	(6,463)	(7,990)	(8,437)	(11,370)	(6,556)	(9,358)	(5,845)
Income taxes refund	(10,510)	3,281	1,753	4,177	770	1,542	1,451	2,766	927	(5,645)
Net Cash Provided by (Used in) Investing Activities	(23,012)	(24,729)	3,048	(26,191)	(436)	5,503	(30,490)	1,425	(19,698)	(47,359)
Purchases of marketable securities	(74,464)	(82,221)	(24,758)	(64,616)	(64,014)	(34,042)	(60,312)	(2,007)	(2,001)	(16,999)
Proceeds from sales of marketable securities	72,078	80,031	56,447	53,518	72,427	40,218	49,520	21,883	2,904	2,931
Purchases of tangible fixed assets	(5,245)	(8,434)	(6,319)	(5,736)	(4,325)	(6,197)	(6,783)	(5,955)	(5,373)	(4,715)
Proceeds from sales of tangible fixed assets	849	1,650	1,429	2,003	7,385	(0,1)	(0,705)	(3,555)	(3,373)	(4,715)
Purchases of software	(8,802)	(12,563)	(12,296)	(7,028)	(5,938)	(5,766)	(6,192)	(8,442)	(9,439)	(9,612)
Purchases of investment securities	(5,768)	(3,997)	(2,262)	(4,059)	(2,146)	(470)	(1,559)	(5,979)	(813)	(8,886)
Proceeds from sales of investment securities	1,316	2,047	668	1,664	1,175	1,154	754	736	1,171	1,483
Purchase of controlling interests in a company		(313)	(1,179)				(3,879)	(268)	(1,181)	(2,819)
Payment for sale of interests in a subsidiary previously consolidated	_	(477)	(1)1) 57	_	_	_	(0,0,0,)	(200)	(1/101/	(7,818)
Proceeds from sales of interest in a subsidiary previously consolidated	_				_	12,909	_	3,866	_	(//010/
Purchases of investments in a consolidated subsidiary	_	_	(1,092)	_	_		_		(2,988)	_
Additional acquisition of equity interest in a consolidated subsidiary	_	(302)	(_,		_		_	_	(_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
(Increase) decrease in time deposits—net	(1,449)	1,775	(3,457)	806	(3,511)	(867)	296	(497)	(346)	(163)
Other—net	(1,525)	(1,923)	(4,132)	(2,743)	(1,488)	(1,435)	(2,334)	(1,909)	(1,630)	(759)
Net Cash Provided by (Used In) Financing Activities	(11,270)	(14,514)	(13,112)	(3,236)	(11,994)	(12,512)	(10,084)	(12,661)	(4,745)	(9,127)
(Decrease) increase in short-term bank loans—net	(269)	· · · ·	(786)	_	_	· · · ·	_	— —	_	
Proceeds from long-term debt	· _	_	5,071	32,805	_	_	5,000	15,000	8,000	_
Repayment of long-term debt	(259)	(250)	(6,269)	(25,027)	(9)	—	(5,045)	(19,186)	(14,003)	(248)
Proceeds from issuance of bonds		_		_	_	—	_	_	10,000	_
Dividends paid	(9,234)	(9,185)	(9,137)	(9,137)	(9,136)	(9,150)	(6,986)	(4,820)	(4,820)	(4,820)
Purchases of treasury stock	(2)	(3,723)	(3)	—	—	—	—	—		
Repayments of lease obligations	(1,262)	(1,431)	(1,723)	(1,858)	(2,155)	(2,222)	(2,316)	(3,084)	(3,378)	(3,410)
Dividends paid to non-controlling interests	_	—		—	(690)	(1,530)	(588)	—		
Other—net	(242)	75	(262)	(17)	(2)	390	(147)	(570)	(542)	(648)
Foreign Currency Translation Adjustment on Cash and Cash Equivalents	1,433	2,982	1,343	(1,368)	(2,160)	(136)	(1,127)	(519)	(245)	2,221
Net (Decrease) Increase in Cash and Cash Equivalents	859	(3,966)	19,119	(4,600)	10,645	19,303	(27,754)	30,222	1,154	(29,800)
Cash and Cash Equivalents, Beginning of Year	96,942	97,802	93,835	112,955	108,355	119,001	138,304	112,658	142,881	144,035
Cash and Cash Equivalents of a Newly Consolidated Subsidiary	<u> </u>	_		_	_	_	2,108	_	_	
Cash and Cash Equivalents, End of Year	¥ 97,802 ¥	93,835 ¥	112,955 ¥	108,355 ¥	119,001 ¥	138,304 ¥	112,658 ¥	142,881 ¥	144,035 ¥	114,235

Notes: 1. Business structure improvement expenses, and business structure improvement expenses paid included in other non-cash income and expenses—net, and increase (decrease) in inventories under net cash provided by operating activities are separately presented from the fiscal year ended March 31, 2015, as they have increased in importance. To reflect this presentation method, figures from the year ended March 31, 2014, have been restated.

2. (Decrease) increase in liability for retirement benefits, which had been presented as a separate item under net cash provided by (used in) financing activities, have been included under other—net from the fiscal year ended March 31, 2016 due to their decreased materiality.

3. Proceeds from sales of tangible fixed assets, which had been presented as a separate item under net cash provided by (used in) investment activities, has been included under other—net from the fiscal year ended March 31, 2018 due to its decreased materiality.

4. Dividends paid to non-controlling interests, which had been presented as a separate item under net cash provided by (used in) financing activities, has been included under other—net from the fiscal year ended March 31, 2020 due to its decreased materiality. 5. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022.

#### **Segment Information**

#### In the fiscal years ended March 31, 2017, 2019, and 2022 the Company changed its reportable segments. Figures for the time before the change have been restated in line with the new segments.

2013-2015 Consolidated Segments					Millions of Yen
Years ended March 31		2013/3		2014/3	2015/3
Net Sales	¥	450,182	¥	466,399	¥ 463,264
Education in Japan		256,246		253,499	238,815
Overseas Education		13,041		17,818	21,006
Lifestyle		22,925		20,938	15,324
Senior/Nursing Care		73,907		79,598	87,271
Language/Global Leadership Training		61,547		70,830	74,570
Others		22,515		23,713	26,276
Operating Income (Loss)		38,145		35,830	29,227
Education in Japan		37,316		32,489	26,202
Overseas Education		(1,361)		(698)	1,367
Lifestyle		(1,072)		(232)	(826)
Senior/Nursing Care		4,897		5,869	5,610
Language/Global Leadership Training		568		1,850	2,699
Others		1,887		1,084	2,037
Reconciliations		(4,090)		(4,532)	(7,863)
Notes: 1. Segment sales are based on sales to external custor	mers, and	intersegment sale	s or tra	ansfers are not includ	led.

2. Operating income (loss) for each segment is before eliminations in consolidated totals.

2015–2018 Consolidated Segments	s(cha	nged in the fi	scal	year ended M	larch	31, 2017)		Millions of Yen
Years ended March 31		2015/3		2016/3		2017/3		2018/3
Net Sales	¥	463,264	¥	444,190	¥	430,064	¥	434,497
Education in Japan		238,732		204,157		194,406		205,160
Overseas Business		21,006		27,114		28,046		29,089
Nursing Care and Childcare		87,271		94,966		102,996		111,812
Language Learning		74,570		73,912		60,282		57,132
Others		41,683		44,039		44,331		31,301
Operating Income (Loss)		29,227		10,862		7,685		12,626
Education in Japan		28,664		3,117		1,671		9,958
Overseas Business		1,573		2,641		3,136		2,102
Nursing Care and Childcare		5,610		7,023		8,186		8,850
Language Learning		2,699		3,234		(479)		(3,779)
Others		2,590		1,697		1,996		870
Reconciliations		(11,910)		(6,852)		(6,825)		(5,376)

Notes: 1. Segment sales are based on sales to external customers, and intersegment sales or transfers are not included.

Segment sales are based on sales to extern a customers, and integriterit sales of datasets are not included.
 From the fiscal year ended March 31, 2017, the Company has changed its classification of segments in line with a reorganization. Figures for the fiscal year ended March 31, 2015 and 2016 have been restated to reflect the new segments. Figures for the fiscal year ended March 31, 2015 have not been audited.
 Operating income (loss) for each segment is before eliminations in consolidated totals.

Years ended March 31		2018/3		2019/3		2020/3		2
Net Sales	¥	434,497	¥	439,431	¥	448,577	¥	
Education in Japan		182,028		192,064		200,393		
Global Kodomo		52,220		56,443		56,555		
Nursing Care		111,812		116,999		122,868		
Berlitz		51,306		49,275		45,020		
Others		37,129		24,647		23,739		
Operating Income (Loss)		12,626		16,245		21,266		
Education in Japan		9,092		10,055		14,042		
Global Kodomo		2,327		3,258		2,654		
Nursing Care		8,850		11,396		11,374		
Berlitz		(3,999)		(4,748)		(3,152)		
Others		1,093		554		864		
Reconciliations		(4,739)		(4,270)		(4,516)		

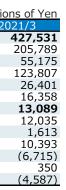
Notes: 1. Segment sales are based on sales to external customers, and intersegment sales or transfers are not included.
 2. From the fiscal year ended March 31, 2019, the Company has changed its classification of segments in line with a reorganization. Figures for the fiscal year ended March 31, 2018 have been restated to restated to reflect the new segments.

3. Operating income (loss) for each segment is before eliminations in consolidated totals.

# 2021–2022 Consolidated Segments(changed in the fiscal year ended March 31, 2022) Millions of Yen

				Fillions of Ten
Years ended March 31		2021/3		2022/3
Net Sales	¥	427,531	¥	431,943
Education in Japan		204,402		212,128
Kids & Family		71,856		71,238
Nursing Care		123,807		127,397
Berlitz		26,401		20,074
Others		1,062		1,105
Operating Income (Loss)		13,089		20,167
Education in Japan		11,918		19,085
Kids & Family		2,001		1,718
Nursing Care		10,393		8,013
Berlitz		(6,715)		(2,799)
Others		78		(7)
Reconciliations		(4,587)		(5,843)
Notes: 1. Segment sales are based on sales to	external	customers, and in	terseg	ment sales or tran
2. From the fiscal year ended March 31 reorganization. Figures for the fiscal				
<ol><li>Operating income (loss) for each seg</li></ol>	ment is t	pefore eliminations	in cor	solidated totals.

nsfers are not included. of segments in line with a reflect the new segments. perating income (loss) for each segment is before eliminations in co



#### **Business Data | Education Business in Japan**

Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3		
Net sales by segment (total for Education in Japan)	229,669	230,406	232,823	187,159	177,646	182,028	192,064	200,393	204,402	212,128		
Senior High School Courses	26,872	25,773	22,565	14,864	11,930	12,113	12,516	11,801	12,529	11,182		
Junior High School Courses	45,093	42,434	37,975	24,328	21,544	24,106	24,760	26,085	28,810	28,011		
Elementary School Courses	74,704	72,005	67,768	55,459	47,895	48,361	50,365	55,867	62,346	63,283		
School & Teacher Support	40,713	44,205	44,516	46,083	47,152	50,051	55,014	56,923	55,008	56,725		
Other (Prep Schools and Classrooms, etc.)	42,287	45,989	59,999	46,425	49,125	47,395	49,406	49,715	45,707	52,925		
Notes: 1. Net sales by segment does not include intersegment sales or transfers. However, the totals for the fiscal years ended March 31, 2013 through March 31, 2017 are simple sums.												

2. The Accounting Standard for Revenue Recognition, etc. has been applied from the fiscal year ended March 31, 2022 and net sales results for the fiscal year ended March 31, 2022 have been prepared using the post-application method. 3. For the fiscal years ended March 31, 2015, 2016, 2017, 2019, and 2022, the Company has changed the method of classifying its reportable segments. Figures for each of the previous fiscal years are based on those changes. 4. For the fiscal years ended March 31, 2020, and 2022, the method of aggregation for each business has been changed. Figures for each of the previous fiscal years are based on those changes.

		-	-	•	,	J			Thousan	nds of Students
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Cumulative Enrollments in Shinkenzemi over a Full Year	45,271	42,677	38,713	30,040	27,147	18,561	19,138	19,139	20,709	20,112
Senior High School Courses	3,188	3,052	2,698	1,765	1,476	1,503	1,483	1,369	1,374	1,187
Junior High School Courses	8,058	7,583	6,838	4,416	3,855	4,194	4,293	4,124	4,310	4,023
Elementary School Courses	20,092	18,973	17,845	14,667	12,768	12,864	13,361	13,645	15,024	14,901

Note: Cumulative enrollment is the sum of enrollment for each month from April to March of each year.

	· · · · · · · · · · · · · · · · · · ·	-									(Yen)
Years ended March 31		2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Shinkenzemi average monthly fee per person											
Senior High School Courses		8,429	8,445	8,364	8,422	8,083	8,059	8,440	8,620	9,119	9,420
Junior High School Courses		5,596	5,596	5,554	5,509	5,589	5,748	5,768	6,325	6,684	6,963
Elementary School Courses		3,718	3,795	3,798	3,781	3,751	3,759	3,770	4,094	4,150	4,247
Note: The average mentally fee is calculated by dividing the net cal	os by cogmont of oach o			5// 50	5,701	3,731	5,755	5,,,,0	1,051		

The average monthly fee is calculated by dividing the net sales by segment of each course by the cumulative enrollment. Note:

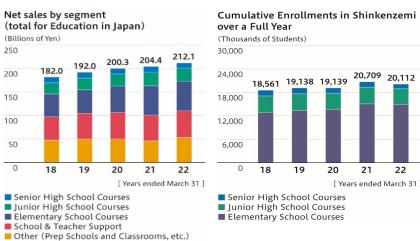
									Thousand	ds of Students
As of April	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Shinkenzemi and Kodomo Challenge Enrollments in April										
Senior High School Courses	310	280	170	150	150	160	150	150	140	110
Junior High School Courses	730	690	450	390	400	420	420	420	410	350
Elementary School Courses	1,760	1,660	1,330	1,150	1,160	1,200	1,240	1,330	1,360	1,280
Subtotal	2,800	2,630	1,950	1,690	1,710	1,780	1,810	1,890	1,910	1,740
Kodomo Challenge in Japan (Preschool Courses)	1,050	1,020	760	740	740	790	810	810	810	750
Total	3,850	3,650	2,710	2,430	2,450	2,570	2,620	2,710	2,720	2,490

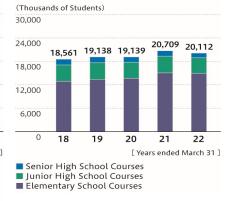
										(%)
As of April	2013/4	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4
Shinkenzemi Share of the Target Population										
Senior High School Courses	8.5	7.9	4.8	4.2	4.3	4.7	4.4	4.4	4.1	3.3
Junior High School Courses	21.2	20.1	12.9	11.3	11.8	12.9	12.9	13.1	12.8	10.8
Elementary School Courses	26.5	25.3	20.7	18.0	18.2	19.0	19.7	21.3	22.3	20.9

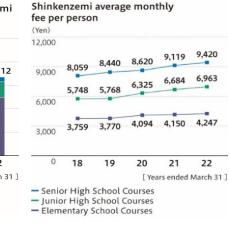
Note: Share is the proportion of enrollees relative to the target population.

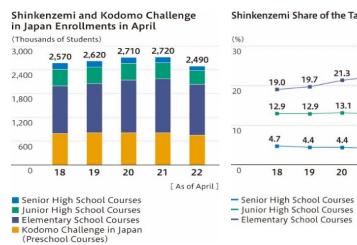
									Thousar	nds of Students
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Students Taking Shinken Simulated Exams and Other Exams	7,710	7,880	8,090	10,050	10,200	10,080	9,910	9,680	8,900	9,280
Note: Cumulative enrollment for Shinken Simulated Exams and other exams is retrospec	tively restated as the	total number of en	rollments in Shinke	en Simulated Exame	s, Study Support, a	nd Course Map.				

	,				, ,,	•			Thousan	ds of Students
As of April	2013/4	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4
Prep Schools and Classrooms Enrollments in April	68	74	96	99	102	111	114	108	116	117







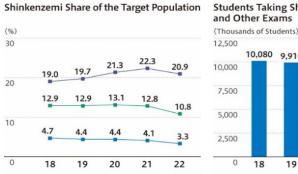


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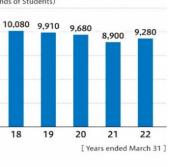
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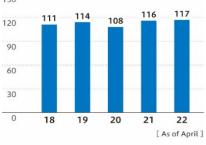
Millions of Yen	١
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Students Taking Shinken Simulated Exams



Prep Schools and Classrooms Enrollments in April

(Thousands of Students) 150



# **Business Data | Kids & Family Business**

										Millions of Yen
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Net sales by segment (total for Kodomo Challenge and Other)		—	—	—	—	52,220	56,443	56,555	71,856	71,238
Kodomo Challenge in Japan (Preschool Courses)	24,228	23,090	21,052	16,996	16,757	16,942	17,923	18,573	19,801	20,462
Overseas Kodomo Challenge (Preschool Courses)	—	—	—	—	—	24,615	27,252	27,139	26,531	28,346
Other	—	—	—	_	—	10,662	11,267	10,841	25,523	22,429

Notes: 1. Net sales by segment does not include intersegment sales or transfers.

2. The Kodomo Challenge in Japan (Preschool Courses) had been recorded under the Education Business in Japan until the fiscal year ended March 31, 2018. Figures for the fiscal year ended March 31, 2017 have been restated to reflect the new segments.

3. The Overseas Kodomo Challenge (Preschool Courses) has been disclosed from the fiscal year ended March 31, 2019. Figures for the fiscal year ended March 31, 2018 have been retrospectively disclosed. 4. Other includes the lifestyle-related business from the fiscal year ended March 31, 2021.

···· ···· ··· ··· ··· ··· ··· ··· ···	- , -								Thousan	ds of Students
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Cumulative Enrollments in Kodomo Challenge over a Full Year		—	—	—	—	23,810	24,390	24,259	24,204	23,232
Kodomo Challenge in Japan (Preschool Courses)	13,931	13,067	11,330	9,189	9,047	9,138	9,523	9,469	9,870	9,283
Overseas Kodomo Challenge (Preschool Courses)	—	—	—	—	—	14,671	14,867	14,789	14,334	13,948

Notes: 1. Cumulative enrollment is the sum of enrollment for each month from April to March of each year.

2. Overseas cumulative enrollments is the sum of enrollments for each month from January through December of each year in Mainland China and Indonesia and the sum of enrollments for each month from April of each year to March of the following year in Taiwan. Disclosed since the fiscal year ended March 31, 2018.

										(Yen)
Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Kodomo Challenge Average Monthly Fee Per Person (Japan)	1,739	1,767	1,858	1,850	1,852	1,854	1,882	1,961	2,006	2,204
		· · /P								

The average monthly fee is calculated by dividing the net sales by segment of Kodomo Challenge Business in Japan (Preschool) by the cumulative enrollment. Note

The average monthly ree is calculated by arraining the net sales by seg	,								Thousar	nds of Students
As of April	2013/4	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4
Kodomo Challenge Enrollments in April (Japan)	1,050	1,020	760	740	740	790	810	810	810	750
Kodomo Challenge Enrollments in April (Overseas)	690	780	900	1,100	1,220	1,270	1,270	1,180	1,210	1,050
China	510	600	730	930	1,080	1,150	1,180	1,100	1,120	950
Taiwan	180	180	170	160	150	120	90	80	90	100
Note: Shown by countries and regions.										

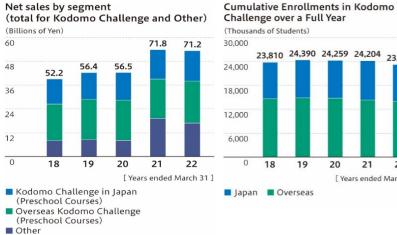
										(%)
As of April	2013/4	2014/4	2015/4	2016/4	2017/4	2018/4	2019/4	2020/4	2021/4	2022/4
Kodomo Challenge Share of the Target Population										
Kodomo Challenge in Japan (Preschool Courses)	18.5	18.1	12.2	12.0	12.2	13.0	13.9	14.1	14.2	13.9
Note: Chara is the properties of encolose relative to the target population. The	a manufat abawa af Kadamaa Chal		ly diaslassed as a fis	una that avaluated	Kadama Challonga I	ashy hut has been	not no potivical v colorid	lated as a figure the	at includes Kadama	Challongo

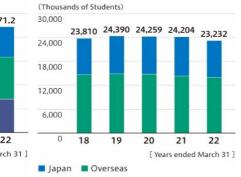
Share is the proportion of enrollees relative to the target population. The market share of Kodomo Challenge was previously disclosed as a figure that excluded Kodomo Challenge baby, but has been retroactively calculated as a figure that includes Kodomo Challenge Note: baby.

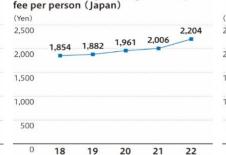
## Business Data | Nursing Care and Childcare Business

As of March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Nursing Homes and Elderly Homes by Brand	238	253	276	292	308	316	322	330	339	343
Aria	18	20	21	21	22	23	24	24	25	27
Clara	40	40	41	42	42	41	40	40	39	39
Granny & Granda	92	99	112	122	130	134	140	146	152	154
Madoka	48	49	52	55	57	57	57	57	57	57
Bon Sejour	34	37	38	39	43	45	45	47	49	49
Cocochi	6	8	11	11	12	14	14	14	15	15
Li-Re		_	1	2	2	2	2	2	2	2
										(%)
Occupancy Rate of Our Existing Facilities	94	95	94	93	91	95	96	95	93	90



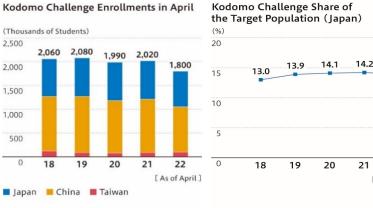


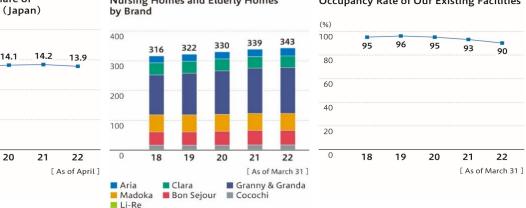




[Years ended March 31]

Kodomo Challenge Average monthly





Nursing Homes and Elderly Homes

#### **Occupancy Rate of Our Existing Facilities**

#### Indicators

Years ended March 31	2013/3	2014/3	2015/3	2016/3	2017/3	2018/3	2019/3	2020/3	2021/3	2022/3
Profitability										
Operating income ratio (%)	8.5	7.7	6.3	2.4	1.8	2.9	3.7	4.7	3.1	4.7
Net income ratio (%)	4.7	4.3	(2.3)	(1.8)	0.8	2.9	1.1	1.4	0.7	0.2
Return on equity (ROE) (%)	10.9	9.7	(5.3)	(4.5)	2.1	7.3	2.9	3.7	1.8	0.7
Return on assets (ROA) (%)	4.7	4.2	(2.2)	(1.7)	0.7	2.5	1.0	1.2	0.6	0.2
Operating income per employee (thousands of yen)	1,932	1,791	1,450	527	365	619	795	1,029	673	1,221
Net income (loss) per employee (thousands of yen)	1,071	996	(531)	(398)	169	608	240	304	161	64
Employees	19,739	20,005	20,145	20,607	21,022	20,387	20,426	20,673	19,456	16,515
Growth Trends										
Increase (decrease) of net sales (%)	6.2	3.6	(0.7)	(4.1)	(3.2)	1.0	1.1	2.1	(4.7)	1.0
Increase (decrease) of operating income (%)	12.9	(6.1)	(18.4)	(62.8)	(29.2)	64.3	28.7	30.9	(38.4)	54.1
(Decrease) increase of net income (%)	29.2	(5.8)	_	_		248.5	(60.5)	28.3	(50.3)	(65.9)
Stability										
Current ratio (%)	158.1	151.9	134.2	167.2	169.8	165.2	151.7	154.0	162.4	152.4
Fixed assets ratio (%)	102.0	104.5	121.1	129.0	131.9	131.2	137.3	139.4	146.4	170.3
Equity ratio (%)	43.7	42.9	39.2	36.4	34.9	34.5	33.6	32.7	31.3	27.6
Liquidity (months)	3.4	3.4	3.4	3.6	3.9	4.2	4.1	4.0	4.4	4.2
Debt-to-equity ratio (%)	25.0	27.5	33.9	46.4	58.6	63.9	68.1	72.2	77.0	86.9
Interest coverage ratio (times)	44.5	25.6	12.3	3.5	2.1	3.0	3.5	4.0	2.3	3.3
Per Share of Common Stock										
Net income (loss) (yen)	217.54	206.79	(111.30)	(85.37)	36.98	128.79	50.89	65.28	32.40	11.04
Cash dividends (yen)	95	95	95	95	95	95	50	50	50	50
Dividend payout ratio (%)	43.7	45.9		<u> </u>	256.9	73.8	98.2	76.6	154.3	452.9

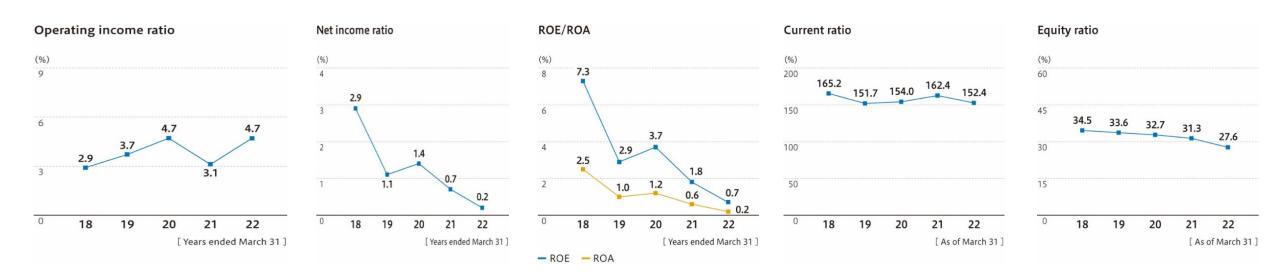
Notes: 1. ROE and ROA are calculated using the average amounts of equity and total assets at the beginning and end of each fiscal year.

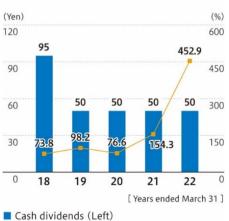
2. Liquidity = {Cash and time deposits (yearly average) + marketable securities (yearly average)} / average monthly sales

3. Debt-to-equity ratio = Interest-bearing liabilities (yearly average) / equity (yearly average) x 100

4. Interest coverage ratio = (Operating income + interest and dividend income) / interest expense

5. The computation of net income (loss) per share of common stock is based on the weighted-average number of shares of common stock outstanding during each year.





#### Cash dividends/Dividend payout ratio

Cash dividends (Left)
 Dividend payout ratio (Right)