

March 8, 2024
Benesse Holdings, Inc.

Notice Regarding Personnel Change Effective April 1, 2024

Benesse Holdings, Inc. (headquartered in Okayama City, Okayama Prefecture; hereinafter “the Company”) has resolved at the Board of Directors meeting held today to make changes to executive officers effective April 1, 2024.

Titles and responsibilities of Executive Officers effective April 1, 2024

A circle (○) indicates a newly appointed executive officer.

An asterisk (*) indicates an executive officer with change in position.

Position titles are those at Benesse Holdings (and those at group companies as well if they are assigned business areas of responsibility at group companies).

Senior Managing Executive Officers

	Name	New Position	Current Position
	Shinya Takiyama	Director and Senior Managing Executive Officer, Head of the Nursing Care and Childcare Business Company of Benesse Style Care Co., Ltd.	Director and Senior Managing Executive Officer, Head of the Nursing Care and Childcare Business Company of Benesse Style Care Co., Ltd.
	Kenji Yamakawa	Director and Senior Managing Executive Officer, Executive General Manager of Area Business Promotion	Director and Senior Managing Executive Officer, Executive General Manager of Area Business Promotion
	Hidetomo Hashimoto	Senior Managing Executive Officer CDXO, Executive General Manager of Digital Innovation Partners, Executive General Manager of Operation Transformation Office	Senior Managing Executive Officer CDXO, Executive General Manager of Digital Innovation Partners, Executive General Manager of Operation Transformation Office

Managing Executive Officers

	Name	New Position	Current Position
	Masaki Yamasaki	Managing Executive Officer, Head of the University and Working Adult Business Company of Benesse Corporation	Managing Executive Officer, Head of the University and Working Adult Business Company of Benesse Corporation
	Chikara Matsumoto	Managing Executive Officer, CLRO, Executive General Manager of Compliance and Information Security	Managing Executive Officer, CLRO, Executive General Manager of Compliance and Information Security
	Shinsuke Tsuboi	Managing Executive Officer, CFO, Executive General Manager of Finance and Accounting	Managing Executive Officer, CFO, Executive General Manager of Finance and Accounting
	Koutarou Ueda	Managing Executive Officer, CSO, Executive General Manager of Corporate Planning and Promotion, Executive General Manager of Global Business Development	Managing Executive Officer, CSO, Executive General Manager of Corporate Planning and Promotion, Executive General Manager of Global Business Development
	Yumi Narushima	Managing Executive Officer, Head of the Out-of-School Learning Business Company of Benesse Corporation	Managing Executive Officer, Head of the Out-of-School Learning Business Company of Benesse Corporation
*	Hisano Murakami	Managing Executive Officer, CHRO, Executive General Manager of Human Resources and General Affairs	Executive Officer, CHRO, Executive General Manager of Human Resources and General Affairs
*	Takanori Tamura	Managing Executive Officer, Head of the School and Teacher Support Business Company of Benesse Corporation	Executive Officer, Head of the School and Teacher Support Business Company of Benesse Corporation

Executive Officers

	Name	New Position	Current Position
	Katsuhiko Masumoto	Executive Officer, Executive General Manager of Corporate Communications & Investor Relations	Executive Officer, Executive General Manager of Corporate Communications & Investor Relations
○	Keiko Toyoizumi	Executive Officer, Executive General Manager of Sustainability	Executive General Manager of Sustainability